

PERSON SPECIFICATION



Mathematics Teacher

Key Criteria	Essential	Desirable	Evidence
Qualifications and training	▪ Qualified teacher status (pending or current) ▪ Degree in Mathematics ▪ Recent relevant training	▪ Willingness to undergo further training and development ▪ Good first degree	Application/reference/interview
Experience	▪ Teaching across the age range and ability of Key Stage 3 & 4	▪ Experience of teaching GCSE Mathematics at Key Stage 4	Application/reference
Competence	▪ Ability to teach across the age range and ability of Key Stage 3 & 4 ▪ Good subject knowledge ▪ Well developed philosophy of Mathematics teaching ▪ Ability to engage, motivate and inspire students ▪ Effective communication in speech and writing		Application/interview/lesson observation
Personal qualities	▪ Positive reflection on classroom practice ▪ Passionate about Maths teaching ▪ Flexibility ▪ Team Player ▪ Positive attitude ▪ Insightful ▪ Reflective ▪ Enthusiastic ▪ Will support and challenge	▪ An interest in developing leadership skills	Interview/references/lesson observation
Other Requirements	▪ Good record of health and attendance ▪ Smart appearance ▪ Satisfactory DBS		References/interview/ satisfactory completion of our safeguarding procedures, including a DBS check.