



Marden High School

PERSON SPECIFICATION English Teacher

Key Criteria	Essential	Desirable	Evidence
Qualifications and training	■ Qualified teacher status ■ Relevant Degree ■ Recent relevant training	■ Willingness to undergo further training and development	Application/reference/interview
Experience	■ Teaching across the age range and ability of Key Stage 3 & 4	■ Experience of teaching GCSE English at Key Stage 3/ 4	Application/reference
Competence	■ Ability to teach across the secondary age range ■ Good subject knowledge ■ Positive reflection on classroom practice ■ Ability to engage, motivate and inspire students ■ Effective communication in speech and writing		Application/interview/lesson observation
Personal qualities	■ Flexibility ■ Team Player ■ Positive attitude ■ Insightful ■ Reflective ■ Enthusiastic ■ Will support and challenge		Interview/references/lesson observation
Other Requirements	■ Good record of health and attendance ■ Smart appearance ■ Satisfactory DBS		References/interview/ satisfactory completion of our safeguarding procedures, including a DBS check.