

**PERSON SPECIFICATION – SCIENCE TEACHER**

Key Criteria	Essential	Desirable	Evidence
Qualifications and training	<ul style="list-style-type: none"> <li>▪ Qualified teacher status</li> <li>▪ Relevant Degree</li> <li>▪ Recent relevant training</li> </ul>	<ul style="list-style-type: none"> <li>▪ Willingness to undergo further training and development</li> </ul>	Application/reference/interview
Experience	<ul style="list-style-type: none"> <li>▪ Teaching across the age range and ability of Key Stage 3 &amp; 4</li> </ul>	<ul style="list-style-type: none"> <li>▪ Successful experience of teaching GCSE Science</li> </ul>	Application/reference
Competence	<ul style="list-style-type: none"> <li>▪ Ability to teach across the age and ability range of Key Stage 3 &amp; 4</li> <li>▪ Good subject knowledge</li> <li>▪ Positive reflection on classroom practice</li> <li>▪ Ability to engage, motivate and inspire students</li> <li>▪ Effective communication in speech and writing</li> </ul>	<ul style="list-style-type: none"> <li>▪ Expertise in teaching Chemistry/ and/ or Physics</li> </ul>	Application/interview/lesson observation
Personal qualities	<ul style="list-style-type: none"> <li>▪ Core values are consistent with those of Marden High School</li> <li>▪ Flexibility</li> <li>▪ Team Player</li> <li>▪ Positive attitude</li> <li>▪ Insightful</li> <li>▪ Reflective</li> <li>▪ Enthusiastic</li> <li>▪ Will support and challenge</li> </ul>		Interview/references/lesson observation
Other Requirements	<ul style="list-style-type: none"> <li>▪ Good record of health and attendance</li> <li>▪ Smart appearance</li> <li>▪ Satisfactory DBS</li> </ul>		References/interview/ satisfactory completion of our safeguarding procedures, including a DBS check.