



PERSON SPECIFICATION Modern Foreign Languages Teacher

Key Criteria	Essential	Desirable	Evidence
Qualifications and training	<ul style="list-style-type: none"> ▪ Qualified teacher status ▪ Recent relevant training 	<ul style="list-style-type: none"> ▪ Willingness to undergo further training and development 	Application/reference/interview
Experience	<ul style="list-style-type: none"> ▪ Teaching across the age range and ability of Key Stage 3 & 4 	<ul style="list-style-type: none"> ▪ Experience of teaching GCSE French and German at Key Stage 4 	Application/reference
Competence	<ul style="list-style-type: none"> ▪ Ability to teach across the age range and ability of Key Stage 3 & 4 ▪ Good subject knowledge ▪ Positive reflection on classroom practice ▪ Ability to engage, motivate and inspire students 		Application/interview/lesson observation
Personal qualities	<ul style="list-style-type: none"> ▪ Flexibility ▪ Team Player ▪ Positive attitude ▪ Insightful ▪ Reflective ▪ Enthusiastic ▪ Will support and challenge 	<ul style="list-style-type: none"> ▪ An interest in developing leadership skills 	Interview/references/lesson observation
Other Requirements	<ul style="list-style-type: none"> ▪ Good record of health and attendance ▪ Smart appearance ▪ Satisfactory safeguarding checks 		References/interview/ satisfactory completion of our safeguarding procedures, including a DBS check.