



**PERSON SPECIFICATION
English Teacher (maternity leave cover)**

Key Criteria	Essential	Desirable	Evidence
Qualifications and training	<ul style="list-style-type: none"> ■ Qualified teacher status ■ Relevant Degree ■ Recent relevant training 	<ul style="list-style-type: none"> ■ Willingness to undergo further training and development 	Application/reference/interview
Experience	<ul style="list-style-type: none"> ■ Teaching across the age range and ability of Key Stage 3 & 4 	<ul style="list-style-type: none"> ■ Experience of teaching GCSE English at Key Stage 3/ 4 	Application/reference
Competence	<ul style="list-style-type: none"> ■ Ability to teach across the secondary age range ■ Good subject knowledge ■ Positive reflection on classroom practice ■ Ability to engage, motivate and inspire students ■ Effective communication in speech and writing 		Application/interview/lesson observation
Personal qualities	<ul style="list-style-type: none"> ■ Flexibility ■ Team Player ■ Positive attitude ■ Insightful ■ Reflective ■ Enthusiastic ■ Will support and challenge 		Interview/references/lesson observation
Other Requirements	<ul style="list-style-type: none"> ■ Good record of health and attendance ■ Smart appearance ■ Satisfactory DBS 		References/interview/ satisfactory completion of our safeguarding procedures, including a DBS check.