



Drama Teacher

Maternity Cover with effect from 1 September, 2016

Job Description & Person Specification

The Latin motto of the Marden High School community is **Carpe Diem!**

Which means: "Rejoice...seize the day; live life to the fullest; make the most of what you have."

So we will:

- Put the learning and progress of students first
- Inspire them to be happy, healthy, confident, unique and tolerant individuals who flourish and achieve
- Guide all of them to fulfil their potential academically, socially and spiritually
- Promote their responsibility and resilience, diligence and determination, independence and enterprise
- Encourage their originality and creativity
- Care for them in a safe and equal environment

We expect all educators at Marden to:

- Be committed to raising standards and continuous improvement
 - Help fulfil the Every Child Matters outcomes
 - Relate well to our students
 - Put student needs first
 - Be self starters and aim for the best in what they do
 - Have confidence and competence in the use of ICT
 - Be team players
 - Communicate well
 - Be positive and cooperative, especially in times of change
 - Review what they do regularly
 - Be punctual
-and always to support, implement and develop our House Style of teaching.

Criteria

Key Criteria	Essential	Desirable
Qualifications and training	<ul style="list-style-type: none"> ● Qualified teacher status ● Substantial recent training in relevant areas ● Drama skills of a high standard 	<ul style="list-style-type: none"> ● Willingness to undergo further training and development ● Teaching and learning styles training
Experience	<ul style="list-style-type: none"> ● At least two years successful teaching up to and including GCSE ● Regular, high quality contribution to extra curricular creative activities ● Flawless record with regard to safeguarding ● Good record of professional conduct 	<ul style="list-style-type: none"> ● Participation in or leadership of cross curricular initiatives ● Flawless record with regard to professional conduct
Competence	<ul style="list-style-type: none"> ● Good understanding of the impact of good drama teaching on personal and academic development ● Objective evidence of adding value at GCSE ● Objective evidence of a consistently high standard of classroom practice ● Good time management and organisational skills ● Skill in behaviour management ● ICT literate ● Effective communication in speech and writing 	<ul style="list-style-type: none"> ● Delivery of staff training ● Monitoring and evaluation ● Subject strategic planning ● Ability to contribute to growth of E-learning ● Successful record of organising extra curricular drama as evidenced by community confidence, reviews, success in competitions etc.
Personal qualities	<ul style="list-style-type: none"> ● Core values are consistent with those of Marden High School ● Passionate about drama ● Positive attitude, even at times of change and challenge ● Devoted to drama in a wide range of genres ● Prepared to devote time to extra curricular drama ● Flexibility ● Team player ● Insightful ● Reflective 	
Other requirements	<ul style="list-style-type: none"> ● Good record of health and attendance ● Smart appearance ● Commitment to extra curricular activities 	