

# PERSON SPECIFICATION

## English Teacher



Marden High School

Key Criteria	Essential	Desirable	Evidence
Qualifications and training	<ul style="list-style-type: none"> <li>▪ Qualified teacher status (pending or current)</li> <li>▪ Degree in English or a strongly linked subject</li> <li>▪ Recent relevant training</li> </ul>	<ul style="list-style-type: none"> <li>▪ Willingness to undergo further training and development</li> <li>▪ Good first degree</li> </ul>	Application/reference/interview
Experience	<ul style="list-style-type: none"> <li>▪ Teaching across the age range and ability of Key Stages 3 &amp; 4</li> </ul>	<ul style="list-style-type: none"> <li>▪ Experience of teaching GCSE English at Key Stage 4</li> </ul>	Application/reference
Competence	<ul style="list-style-type: none"> <li>▪ Ability to teach across the age range and ability of Key Stage 3 &amp; 4</li> <li>▪ Good subject knowledge</li> <li>▪ Well developed philosophy of English teaching</li> <li>▪ Ability to engage, motivate and inspire students</li> <li>▪ Effective communication in speech and writing</li> </ul>	<ul style="list-style-type: none"> <li>▪ Expertise in teaching Drama and or Media Studies as part of English</li> </ul>	Application/interview/lesson observation
Personal qualities	<ul style="list-style-type: none"> <li>▪ Positive reflection on classroom practice</li> <li>▪ Passionate about English teaching</li> <li>▪ Flexibility</li> <li>▪ Team Player</li> <li>▪ Positive attitude</li> <li>▪ Insightful</li> <li>▪ Reflective</li> <li>▪ Enthusiastic</li> <li>▪ Will support and challenge</li> </ul>	<ul style="list-style-type: none"> <li>▪ An interest in developing leadership skills</li> </ul>	Interview/references/lesson observation
Other Requirements	<ul style="list-style-type: none"> <li>▪ Good record of health and attendance</li> <li>▪ Smart appearance</li> <li>▪ Satisfactory CRB</li> </ul>		References/interview/ satisfactory completion of our safeguarding procedures, including a CRB check.