

PERSON SPECIFICATION

Main Scale Teacher of Design & Technology

Fixed term maternity leave cover for academic year of 2015-16



Marden High School
Media Arts College

| Key Criteria | Essential | Desirable | Evidence |
|-----------------------------|---|--|--|
| Qualifications and training | <ul style="list-style-type: none"> ▪ Qualified teacher status (pending or current) ▪ Degree in D&T or a strongly linked subject ▪ Recent relevant training | <ul style="list-style-type: none"> ▪ Willingness to undergo further training and development ▪ Good first degree ▪ Experience of working in a D&T linked industry | Application/reference/interview |
| Experience | <ul style="list-style-type: none"> ▪ Teaching across the age range and ability of Key Stage 3 ▪ Experience of teaching GCSE Product Design or GCSE Graphic Products | <ul style="list-style-type: none"> ▪ Experience of teaching GCSE Electronic Products | Application/reference |
| Competence | <ul style="list-style-type: none"> ▪ Ability to teach across the age range and ability of Key Stage 3 ▪ Ability to teach GCSE Product Design and GCSE Graphics ▪ Good subject knowledge and practical skills ▪ Excellent ICT skills ▪ Well developed philosophy of D&T teaching ▪ Ability to engage, motivate and inspire students ▪ Effective communication in speech and writing | <ul style="list-style-type: none"> ▪ Competent in the use of Adobe Creative Suite software ▪ Ability to teach a combined STEM programme of study. | Application/interview/lesson observation |
| Personal qualities | <ul style="list-style-type: none"> ▪ Positive reflection on classroom practice ▪ Passionate about D&T teaching ▪ Flexibility ▪ Team Player ▪ Positive attitude ▪ Insightful | <ul style="list-style-type: none"> ▪ An interest in developing leadership skills | Interview/references/lesson observation |

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| | <ul style="list-style-type: none">▪ Reflective▪ Enthusiastic▪ Will support and challenge | | |
| Other Requirements | <ul style="list-style-type: none">▪ Good record of health and attendance▪ Smart appearance▪ Satisfactory DBS | | References/interview/ satisfactory completion of our safeguarding procedures, including a CRB check. |