



PERSON SPECIFICATION

Science Development with an emphasis on Physics

| Key Criteria | Essential | Desirable | Evidence |
|-----------------------------|--|---|---|
| Qualifications and training | <ul style="list-style-type: none"> ▪ Qualified teacher status ▪ Relevant Degree ▪ Recent relevant training | <ul style="list-style-type: none"> ▪ Willingness to undergo further training and leadership development ▪ Physics degree | Application/reference/interview |
| Experience | <ul style="list-style-type: none"> ▪ Data based evidence of adding significant value at GCSE ▪ Data based evidence of consistently good or better lesson observations ▪ Successful experience of teaching GCSE Science/Physics at Key Stage 3/4 | | Application/reference |
| Competence | <ul style="list-style-type: none"> ▪ Ability to teach and add value across the age range and ability of Key Stage 3 & 4 ▪ Excellent subject knowledge ▪ Ability to engage, motivate and inspire students ▪ Effective communication in speech and writing | <ul style="list-style-type: none"> ▪ Ability to develop the quality of the science curriculum, especially in physics ▪ Ability to train others in excellent practice in science, especially physics | Application/interview/lesson observation |
| Personal qualities | <ul style="list-style-type: none"> ▪ Flexibility ▪ Positive reflection on classroom practice ▪ Team Player ▪ Positive attitude ▪ Insightful ▪ Reflective ▪ Enthusiastic ▪ Will support and challenge | <ul style="list-style-type: none"> ▪ Leadership potential | Interview/references/lesson observation |
| Other Requirements | <ul style="list-style-type: none"> ▪ Good record of health and attendance ▪ Smart appearance ▪ Satisfactory CRB | | References/interview/satisfactory completion of our safeguarding procedures, including a CRB check. |