



PERSON SPECIFICATION

Art & Design Teacher

Key Criteria	Essential	Desirable	Evidence
Qualifications and training	<ul style="list-style-type: none"> ▪ Qualified teacher status ▪ Degree in relevant subject ▪ Recent relevant training 	<ul style="list-style-type: none"> ▪ Willingness to undergo further training and development 	Application/reference/interview
Experience	<ul style="list-style-type: none"> ▪ Teaching across the age range and ability of Key Stage 3 & 4 	<ul style="list-style-type: none"> ▪ Experience of teaching GCSE Art & Design at Key Stage 3/ 4 	Application/reference
Competence	<ul style="list-style-type: none"> ▪ Ability to teach across the age range and ability of Key Stage 3 & 4 ▪ Good subject knowledge ▪ Positive reflection on classroom practice ▪ Ability to engage, motivate and inspire students ▪ Effective communication in speech and writing 		Application/interview/lesson observation
Personal qualities	<ul style="list-style-type: none"> ▪ Flexibility ▪ Team Player ▪ Positive attitude ▪ Insightful ▪ Reflective ▪ Enthusiastic ▪ Will support and challenge 		Interview/references/lesson observation
Other Requirements	<ul style="list-style-type: none"> ▪ Good record of health and attendance ▪ Smart appearance ▪ Satisfactory CRB 		References/interview/ satisfactory completion of our safeguarding procedures, including a CRB check.