

# Enfield Grammar School



## Uniform and Equipment Policy

Approved by	Full Governing Body
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## **UNIFORM AND EQUIPMENT POLICY**

### **1. Introduction**

At Enfield Grammar School we are committed to the principle that all students should wear a formal school uniform in order to:

- Create a sense of equality amongst all students.
- Create a sense of pride in the school.
- Make students easily identifiable in the local community and on trips.

### **2. Principles of the Enfield Grammar School Uniform:**

- The uniform should be affordable and of a comparable cost to that of other local schools.
- The uniform should be formal including blazer and tie.
- The uniform must be distinct from that of other Enfield schools.
- The uniform should be easily available for purchase in shops and online.
- We expect the highest standards of smartness and consistency.
- Full uniform must always be worn on the way to and from school and throughout the school day.
- Pupils and parents must be aware that matters of appearance are inevitably subjective at times, and that final decisions on uniform and dress code rests with the Headteacher.

Details of the School uniform can be found in Annex 1

### **3. Uniform Cost and Subsidies**

#### **Cost and Supplier**

The pricing of the school uniform will be regularly reviewed to ensure it remains competitive.

The uniform supplier(s) will be reviewed on a three yearly basis.

The School may offer financial assistance with uniform costs when, in the judgement of the Headteacher, parents/carers are unable to afford the necessary items without encountering financial hardship. We anticipate that such occasions will be exceptional.

### **4. Uniform and Religious Affiliation**

The School applies the principle of 'obligation', i.e. permitting those garments or accessories which children are obligated to wear as part of their religious practice. Items recommended for inclusion in this category are detailed in Annex 2. Other than these, no deviance from the items detailed in Annex 1 will be permitted, unless approved by the Headteacher.

### **5. Accessories and Personal Appearance**



- Under no circumstances may hooded sweatshirts, tracksuits or sweatshirts be worn with school uniform.
- Dark, plain woollen hats, scarves and gloves are permitted during winter months. No other style of hats are permitted e.g. baseball style caps, durags, balaclavas, snoods.
- Hair should be neat and tidy. Extreme styles are not acceptable - this includes cutting patterns and wearing headbands.
- One pair of plain gold or silver coloured studs worn in the lower earlobes. Shaped, jewelled and hooped earrings are not acceptable and will be confiscated.
- Trousers must be worn above the hips at all times.
- All smartphones and smartwatches are banned for students in Years 7 to 11. However, basic mobile phones (calls and texts only) are allowed. This will allow communications between parents and students before and after school. The phones will be the responsibility of the student and **MUST NOT** be seen, heard or used during the school day. Any basic phones seen or heard during the school day will be confiscated and returned to the student at the end of the week. ANY smartphones or smartwatches seen or heard will be confiscated for seven consecutive days and returned to the student after that time. If, in an exceptional circumstance, mobile phones or other expensive items are brought to school they must be handed into the School Office for safekeeping and collected at the end of the school day. This will only be allowed if a written request is made by parents and the Headteacher has given prior approval. Failure to follow school rules will lead to confiscation of mobile phones until the end of term. **ONLY** Sixth Form students are allowed to bring mobile phones to school provided their use is confined to the Common Room (and classrooms where required for learning).
- Money and/or valuables should not be brought into school. During games lessons, students must hand watches in to the classroom teacher for safekeeping.

## 6. Confiscation of non-school items and jewellery

Governors delegate to all staff the right to confiscate any items of non-school uniform clothing or non-permitted jewellery being worn by students at school or on their way to/from school. Items will always be returned at the staff member's discretion - this will normally be within 24 hours (not counting weekends). Students who repeatedly wear items of non-school uniform will have the length of confiscation extended, but the length of time will not extend beyond 5 days.

## 7. Equipment

Students should be prepared for their lessons each day. It is important that they bring the items listed at Annex 3 with them on a daily basis.



## ANNEX 1: UNIFORM REQUIREMENTS

<u>ITEM</u>	<u>DESCRIPTION</u>
BLAZER	Black blazer with school logo badge.
SCHOOL TIE	Ties must be worn at all times with at least four double stripes showing, and pulled up to the collar.
TROUSERS	Plain black school trousers. If worn, belts should be plain in design and black.
SHIRT	Plain white shirts must be tucked in at all times with top button done up. During the summer, short sleeve shirts may be worn with the top button undone.
PULLOVER	Plain dark grey or black V-neck jumpers are optional. Jumpers must be worn under a blazer.
SHOES	Black polished style leather lace-up or slip-on shoes. Kickers style are acceptable but with no coloured stitching, coloured laces, decorative eyelets or 'designer labels' that show. No trainers, canvas or suede footwear is permitted.
OUTDOOR COATS	Plain overcoat without large or offensive logos or emblems. Denim and leather coats or jackets are not allowed.
PE	Black shorts, trainers, moulded studs, white socks (short), red socks (long), white and red shirt with logo, reversible red and black sports shirt and gum shield. <i>Optional:</i> Black tracksuit trousers, black sweatshirt with logo, black branded shorts, black rain top with logo, white cricket shirt with logo (Games & PE kits are available from <a href="http://justteamsports.co.uk">justteamsports.co.uk</a> , J Smith & Sons and U4K - Lyons School Shop).
Optional Summer Uniform – may be worn after May Half-term or whenever the Headteacher decides	Tailored plain black shorts with no logos or sports branding White polo shirt with school badge (this can be worn with school trousers). School shoes must be worn with optional summer uniform.
Art/ D&T	Apron



## **ANNEX 2: GARMENTS / ACCESSORIES PERMITTED THROUGH RELIGIOUS OBSERVANCE**

There are important legal precedents to support the right of Governors to set the rules for uniform in their individual institutions. However, in setting their guidelines for religious exceptions from the uniform rules, Governors have been mindful that their decisions may be subject to legal challenge and that they must balance:

- a) The desire for a consistent and easily enforceable uniform
- b) A recognition that the wearing of some religious items is deemed reasonable by most schools
- c) The principle of 'obligation' i.e. those items recognised by major faiths as being essential to religious observation

Governors will therefore permit exceptions to the School uniform rules to permit the wearing of the following:

- a) Muslim religion - Hijab (headscarf) for girls in plain black or grey with an option of white in the summer term.
- b) Sikh religion - Kesh (covered hair – a black or grey turban) and kara (bracelet). Carrying of the kirpan (short sword or dagger) is also a requirement of the Sikh religion. However, this can be met by a symbolic wearing. No student will be permitted to wear the kara or kirpan without having kesh.
- c) Jewish religion - Yarmulke in black or grey.

No other exceptions will be permitted unless explicit permission has been given by the Headteacher.



### **ANNEX 3: EQUIPMENT LIST**

- Pencil case
- At least 2 pens black/blue
- Green pen
- HB pencil
- Highlighter
- Ruler
- Eraser
- Pencil sharpener
- Glue stick
- Reading book
- Scientific calculator
- Geometry set
- Whiteboard marker (optional)
- Pocket dictionary (optional)