

Enfield Grammar School Sixth Form

Apprenticeships Sixth Form and Post-16



Follow us on Instagram: https://www.instagram.com/egs_6thform/



A 2023 survey of 8,838 parents and carers revealed that **only 1 in 10 parents would feel confident in supporting their child to research and apply for an apprenticeship.**

Apprenticeships?

- There are apprenticeships available for thousands of different jobs in a range of industries. From something hands-on like engineering, nursing or construction, to a career in marketing, law or project management, to name a few.
- With an apprenticeship, most of your learning is through on-the-job training and you'll work towards a qualification at the same time. You get paid a salary just like a normal employee, and you get dedicated study time throughout the week too.



How do Apprenticeships work?

- An apprenticeship consists of mostly on-the-job training and some study away from work, which means you put what you learn into practice. You'll spend most of your time at work and the rest in off-the-job learning with your college or a training provider.
- This often works out about four days a week at work, and one day learning, but this can vary depending on the apprenticeship. At the end of the apprenticeship, you'll be assessed and then awarded your apprenticeship if you pass. This is nothing to worry about, you'll have been building up your skills for the assessment throughout the apprenticeship.
- Usually between 12 and 24 months long – depending on the level of apprenticeship.

£19,319*

The average salary of an apprentice in England.

*Glassdoor

76,500**

Number of people who started a Level 2 apprenticeship in 2021/2022.

**Gov.uk, Aug 21 – Apr 22

12 – 18

Average number of months it takes to complete a Level 2 apprenticeship (full-time).

	April 2024	+	Increase	=	April 2025
APPRENTICE	£6.40		18%		£7.55
UNDER 18	£6.40		18%		£7.55
18-20	£8.60		16.3%		£10.00
21 & OVER	£11.44*		6.7%		£12.21

Apprenticeship Levels

		LEVEL				
UNIVERSITY	8	Doctorate PhD				
	7	Master's Degree MA, MSc, MPhil			Higher Apprenticeships	Degree Apprenticeships
	6	Undergraduate Degree BA, BSc				
	5		Foundation degree FdA, FdSc	Higher National Diploma HND		
	4			Higher National Certificate HNC		
COLLEGE	3	AS / A2 / A level T Level	BTEC Nationals		Advanced Apprenticeships	
SCHOOL	2	GCSE Grades 9-4	BTEC Firsts		Intermediate Apprenticeships	
	1	GCSE Grades 3-1				

Apprenticeships?

- To be eligible for an apprenticeship in England, you need to be:
- aged 16 or over (you can apply while you're still at school, but you'll need to be over 16 when you start the apprenticeship)
- living in England
- not in full-time education
- An apprenticeship is a real job, so you'll also need to meet any other criteria set out by the employer. Entry requirements are different depending on the employer and the industry you're going into.
- If you don't already have GCSEs in English and maths, you generally need to take functional skills as part of the apprenticeship, which is an alternative to GCSEs.



Pros of an apprenticeship

- You're an employee and get paid a salary, a holiday allowance, and sick pay.
- You'll gain professional experience in your chosen career and put what you learn into practice daily.
- You won't have to pay any study costs, as they're co-funded by your employer and the Government.
- At the end of the apprenticeship, you'll have a chance to secure permanent employment at the company.



Considerations with an apprenticeship

- It's a real job. You'll have to get to work on time and keep up with what's expected of you.
- You'll need to manage your time so you can fit in working and studying. Your employer will support you, but you need to be organised.
- With an apprenticeship, life is very different to going to uni. While there are plenty of opportunities to meet new people, it won't be like going to uni.
- You'll get paid, but like any other job, you'll be paying tax and national insurance. You need to manage your money well



Where to find an Apprenticeship?

Find an Apprenticeship

Find an Apprenticeship is the government website where the majority of apprenticeship vacancies are advertised. It is free of charge to set up an account and you can use the system to search and apply for jobs.

Remember – it only shows live jobs (so it won't tell you previous vacancies nor what's coming up)

[gov.uk/apply-apprenticeship](https://www.gov.uk/apply-apprenticeship)

Employer website

Some employers will use their own website to advertise their vacancies and will often have a dedicated page set up for their apprenticeship programmes.

Some employers may require you to set up an account through their website to manage your application, others will provide instructions on how to submit the application – such as completing a form or sending in a CV and covering letter.

Training Provider

Some employers will ask their training provider to manage the application process for them.

This could mean that when you are using Find an Apprenticeship, you find that you are redirected to the training provider when you click 'apply'. Sometimes it will mean that the training provider will be running information sessions or workshops to speak with potential apprentices.

Other

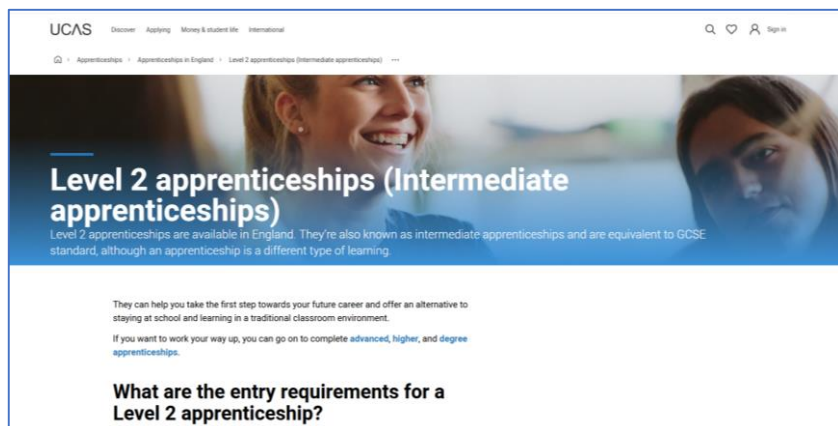
There are other methods too. Some employers may use recruitment platforms, such as Not Going To Uni, UCAS Career Finder or Get My First Job.

The employer will advertise their vacancies through these platforms and use this as a way to filter through to their recruitment pool.

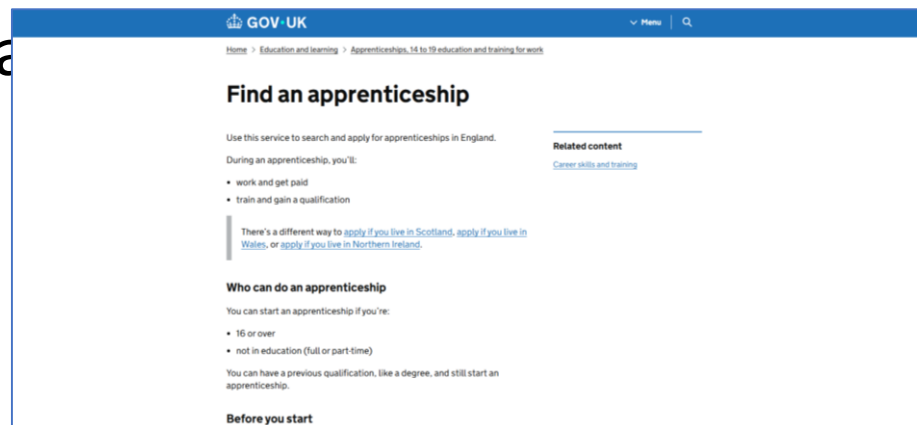




Where to find an Apprenticeship?



<https://www.ucas.com/apprenticeships/england/level-2-intermediate>



<https://www.gov.uk/apply-apprenticeship>

<https://www.amazingapprenticeships.com/>



<https://www.enfield.gov.uk/careers>



<https://jobs.army.mod.uk/regular-army/what-you-get/apprenticeships/>

TOP TIPS WHEN LOOKING FOR AN APPRENTICESHIP



- Application processes and timelines will vary between different employers. Some employers could start recruiting as early as one year before they want the apprentice to start, others will have a shorter recruitment window.
- Vacancy adverts will all be different, so you need to read each one carefully and treat them individually.
- Deadlines will be different for each role, so make sure you take a note of key dates for each role. You could use the calendar on your phone and set alarms to remind you of different deadlines or get an app or even a paper calendar or diary specifically for application dates.
- Don't wait until the deadline. Some employers will set a closing date, but if they receive a high volume of responses, they may close their application window early.
- You can apply for more than one apprenticeship at a time, which will increase your chance of securing an apprenticeship.
- Employers will advertise at different times of the year, there is no set time to apply like for university applications.

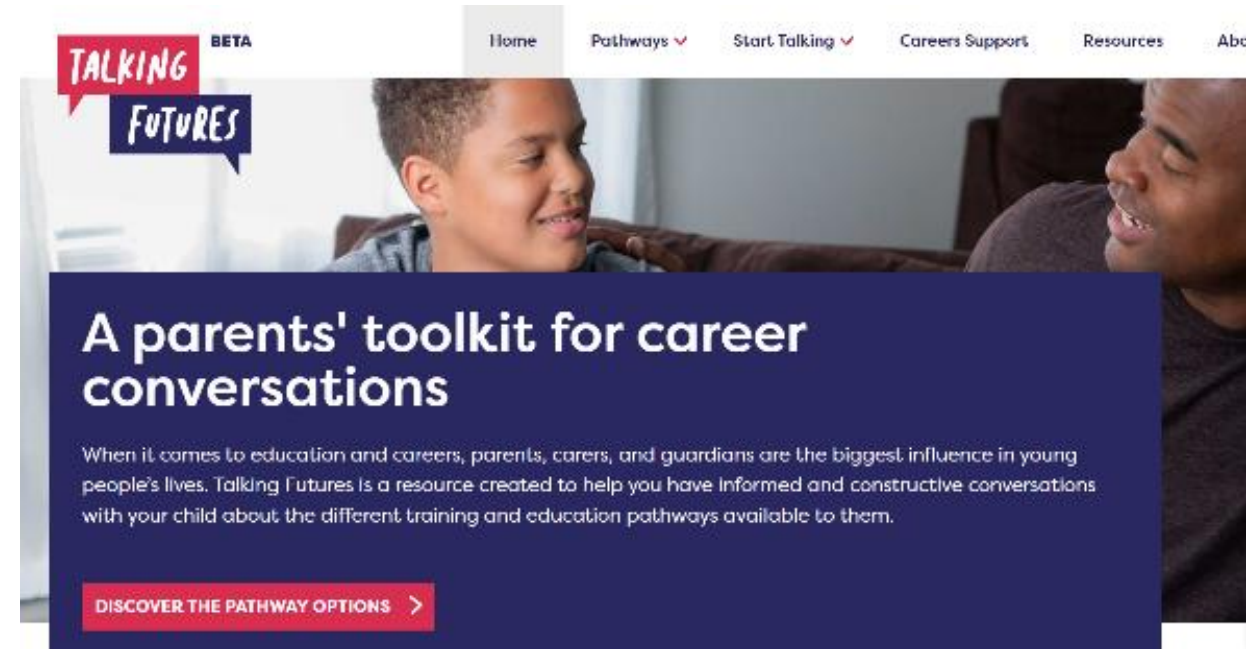


Using Talking Futures

Talking Futures has a range of resources to help parents to further research and develop careers conversations.

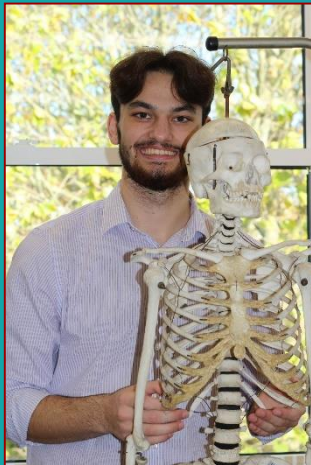
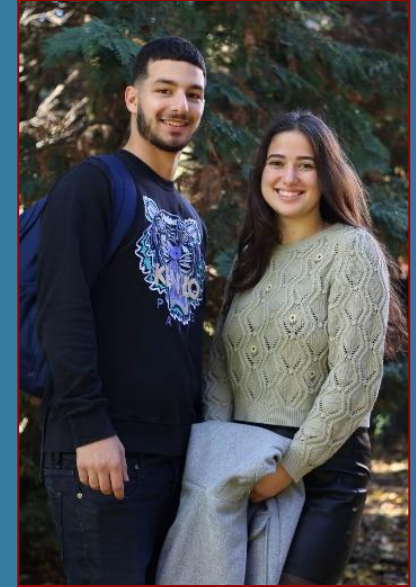
Designed to support you in having informed careers conversations with your children or for further information about all pathways.

<https://www.talkingfutures.org.uk/>



Enfield Grammar School Sixth Form

Apprenticeships Sixth Form and Post-16



Follow us on Instagram: https://www.instagram.com/egs_6thform/