

TRADE UNION FACILITY TIME REPORT – 2024/25

By law, trade union representatives are entitled to reasonable paid time off from their regular job to enable them to perform their union duties and to undertake relevant training. Trade union members, including representatives, may also ask for unpaid time off to undertake activities. Together, these arrangements constitute facility time.

Schools have to publish information on their website regarding the amount of facility time taken each year by staff who are union officials.

We are required to publish, for each relevant period, the answers to the following questions and requests for information, using the form indicated in Schedule 2 of the Trade Union (Facility Time Publication Requirements) Regulations 2017.

The 'relevant period' refers to 1 April 2024 to 31 March 2025, which is the period for which the below data is collected and published.

Table 1

Relevant union officials

What was the total number of your employees who were relevant union officials during the relevant period?

| Number of employees who were relevant union officials during the relevant period | Full-time equivalent employee number |
|--|--------------------------------------|
| 2 | 2 |

Table 2

Percentage of time spent on facility time

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time?



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| Percentage of time | Number of employees |
|--------------------|---------------------|
| 0% | 2 |
| 1-50% | 0 |
| 51%-99% | 0 |
| 100% | 0 |

Table 3

Percentage of pay bill spent on facility time

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

| | Figures |
|---|---------|
| Provide the total cost of facility time | £3,838 |
| Provide the percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) × 100 | 0.0329% |

Table 4

Paid trade union activities

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

*Time spent on paid trade union activities as a percentage of total paid facility time hours calculated
= 100%*



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