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Job Title: Literacy Lead and English Teacher

Salary range: Inner London Pay Scales MPS (£38,766 - £50,288) / UPS (£55,414.72 - £60,092.09) and TLR I

Contract: Permanent

Commencement date: March 2025

Hours of work: Teachers Terms and Conditions

Location: Alperton, London

We are a large, mixed, 11-18 academy with over 350 students in our sixth form. Due to our increased popularity and successes, we have recently expanded our roll to 12 forms in each year group. Alperton Community School is an inclusive school with a student intake that reflects a wonderfully diverse and vibrant local community. Our students are very well behaved, work hard and are ambitious to succeed. Our most recent Ofsted inspection in July 2021 graded our school as Good "Pupils like coming to school and they enjoy their lessons"; "Pupils can focus because they feel safe"; "Leaders' expectations of all pupils are high"; "Pupils behave well in school. They focus on their learning in lessons. Pupils follow teachers' instructions and listen to one another".

Student progress at GCSE and A Level has been well above national averages for many years with disadvantaged students' outcomes closely matching their peers. Our progress 8 score was 0.82 in 2023 (well above average) with A Level progress in the top 1% of schools. We also see high numbers of our students' progress to Oxbridge and Russell Group Universities. Student attendance is excellent and the percentage of students who remain in education, employment or training are also well above national averages.

Recent awards include the 2022 Pearson "Making a Difference" Award; the school was recently shortlisted for the TES School of the Year and won the TES Maths Team of the Year.

This is an exceptional opportunity. It will offer the successful candidate a friendly, highly supportive and committed working environment within a culture of success and professional growth. The school offers excellent support for ECTs in their induction year.



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SECONDARY SCHOOL OF THE YEAR

SILVER AWARD



The Role

We are seeking to appoint an outstanding Teacher of English and Literacy Lead. The successful candidate will be joining a successful department that inspires and excites students about their learning. We are committed to achieving success for all of our students. It will offer the successful candidate a friendly, highly supportive and committed working environment within a culture of success and professional growth.

The Person

The successful candidate will be a passionate and caring practitioner who is committed to planning and delivering lessons to a high standard. A commitment to developing the curriculum and implementing assessment for learning is essential. Your teaching must be inclusive to all students, in particular stretching the most able and making good use of ICT. A sound knowledge and understanding of summative and formative assessment of student work is essential.

The successful candidate will be expected to teach English across the full age and ability range up to and including A Levels. The successful candidate will be expected to collaborate and support all team members.

The Benefits

Continuing Professional Development
Employee Assistance Programme
Cashback Health Benefits
Cycle to Work Scheme
Pension Scheme

Closing Date: 23 February 2025 (23:59)

Assessment & Interview Date: Week commencing, 24 February 2025

To apply, please visit our [vacancies page](#). Completed application forms may be emailed to; hr@alperton.brent.sch.uk.

Supplementary Information

Applicants who have applied for this post in the last 6 months need not apply.

We are committed to safer recruitment and safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We are an inclusive community school and encourage applications from all sections of the community.



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Successful candidate(s) will be required to undertake an Enhanced and Barred Disclosure and Barring Service (DBS) check.

Please note CVs will not be considered as part of your application for this position.

Only successful candidates will be notified. If you do not hear from us within 14 days of the closing date, please assume that you have been unsuccessful on this occasion.



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