

Job Title: SEND Teaching Assistant

Salary range: Scale 3 and spinal point 5 £25,675 to spinal point 6 £26,068 Inc. London weighting per annum (Pro rata £19,911 - £20,216)

Contract: Permanent

Hours of work: 32.5 hours per week

Working weeks: 39 weeks

Location: Alperton, London

We are a large, mixed, 11-18 academy with over 350 students in our sixth form. Due to our increased popularity and successes, we have recently expanded our roll to 12 forms in each year group. Alperton Community School is an inclusive school with a student intake that reflects a wonderfully diverse and vibrant local community. Our students are very well behaved, work hard and are ambitious to succeed. Our most recent Ofsted inspection in July 2021 graded our school as Good "Pupils like coming to school and they enjoy their lessons"; "Pupils can focus because they feel safe"; "Leaders' expectations of all pupils are high"; "Pupils behave well in school. They focus on their learning in lessons. Pupils follow teachers' instructions and listen to one another".

Student progress at GCSE and A Level has been well above national averages for many years with disadvantaged students' outcomes closely matching their peers. Our progress 8 score was 0.82 in 2023 (well above average) with A Level progress in the top 1% of schools. We also see high numbers of our students' progress to Oxbridge and Russell Group Universities. Student attendance is excellent and the percentage of students who remain in education, employment or training are also well above national averages.

Recent awards include the 2022 Pearson "Making a Difference" Award; the school was recently shortlisted for the TES School of the Year and won the TES Maths Team of the Year.

This is an exceptional opportunity. It will offer the successful candidate a friendly, highly supportive and committed working environment within a culture of success and professional growth. The school offers excellent support for ECTs in their induction year.



The Role

To complement the professional work of teachers and the SEND team, taking responsibility for agreed learning activities under a system of supervision, supported by direction from the SENCO, teaching staff and in line with school policies and guidance. This may involve planning, preparing and delivering learning activities for individuals/groups, monitoring pupils and assessing, recording and reporting on students' achievement, progress and development. The person will also be responsible to deliver after school interventions, after school homework club and undertake assignments under directed time.

The Person

Do you enjoy making a difference to the working environment for others? Are you a graduate or a professional seeking to return to work? Do you work collaboratively to achieve the highest possible standards of work? If so, we are looking to appoint well-organised, proactive, enthusiastic and committed individuals with strong interpersonal, communication and ICT skills within our SEND team.

The Benefits

Continuing Professional Development
Employee Assistance Programme
Cashback Health Benefits
Cycle to Work Scheme
Pension Scheme

Closing Date: 6 January 2025 (23:59)

Assessment & Interview Date: Week commencing, 13 January 2025.

To apply, please visit our [vacancies page](#). Completed application forms may be emailed to; hr@alperton.brent.sch.uk.

Supplementary Information

We are committed to safer recruitment and safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We are an inclusive community school and encourage applications from all sections of the community.



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SILVER AWARD



Alperton Community School is a company limited by guarantee in England and Wales. Registered number 8163458.
Registered office: Stanley Avenue, Wembley, Middlesex HA0 4JE

Successful candidate(s) will be required to undertake an Enhanced and Barred Disclosure and Barring Service (DBS) check.

Please note CVs will not be considered as part of your application for this position.

Qualified candidates may be contacted for a brief pre-screening call as part of our interview process to assess their suitability for the role

Only successful candidates will be notified. If you do not hear from us within 14 days of the closing date, please assume that you have been unsuccessful on this occasion.



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