

Job Title: Student Success Supervisor

Salary range: Scale 4 and spinal point 7 £26,469 to spinal point 11 £28,154 Inc. London weighting per annum (Pro rata £18,790 - £19,986)

Contract: Fixed term (until July 2025)

Hours of work: 29.75 hours per week

Working weeks: 39 weeks

Location: Alperton, London

We are a large, mixed, 11-18 academy with over 350 students in our sixth form. Due to our increased popularity and successes, we have recently expanded our roll to 12 forms in each year group. Alperton Community School is an inclusive school with a student intake that reflects a wonderfully diverse and vibrant local community. Our students are very well behaved, work hard and are ambitious to succeed. Our most recent Ofsted inspection in July 2021 graded our school as Good "Pupils like coming to school and they enjoy their lessons"; "Pupils can focus because they feel safe"; "Leaders' expectations of all pupils are high"; "Pupils behave well in school. They focus on their learning in lessons. Pupils follow teachers' instructions and listen to one another".

Student progress at GCSE and A Level has been well above national averages for many years with disadvantaged students' outcomes closely matching their peers. Our progress 8 score was 0.82 in 2023 (well above average) with A Level progress in the top 1% of schools. We also see high numbers of our students' progress to Oxbridge and Russell Group Universities. Student attendance is excellent and the percentage of students who remain in education, employment or training are also well above national averages.

Recent awards include the 2022 Pearson "Making a Difference" Award; the school was recently shortlisted for the TES School of the Year and won the TES Maths Team of the Year.

This is an exceptional opportunity. It will offer the successful candidate a friendly, highly supportive and committed working environment within a culture of success and professional growth. The school offers excellent support for ECTs in their induction year.



The Role

As a Student Success Officer, you will play a pivotal role in the classroom, ensuring continuity of learning when teachers are absent. The majority of your working week will be student-facing in classrooms and supervised study spaces, assisting students with their learning and ensuring a calm classroom environment. You'll collaborate with every faculty in the school, contributing to curriculum continuity while gaining valuable insight into a broad range of subjects and age groups.

The Person

Are you passionate about inspiring young people with a love of learning? Do you aspire to a career in education and seek hands-on experience in a dynamic school environment? Are you eager to join a vibrant, inclusive, and supportive community where staff and students alike are challenged to be their best?

We are seeking an enthusiastic, adaptable individual who enjoys working with young people and is committed to fostering a positive, productive learning environment. You will need:

- Flexibility and a proactive mindset
- The ability to adapt in dynamic situations
- Strong interpersonal skills to build positive relationships with both staff and students
- Lead extracurricular activities such as sports and after-school clubs such as sports clubs or activities of a personal interest to you

While full training will be provided, what matters most is your passion for education and helping students thrive. To support your career aspirations, we will provide support and guidance from experienced colleagues in applying for teacher training or other roles in education.

The Benefits

Continuing Professional Development

Employee Assistance Programme

Cashback Health Benefits

Cycle to Work Scheme

Pension Scheme

Closing Date: 27 October 2024 (23:59)

Assessment & Interview Date: Week commencing, 28 October 2024

To apply, please visit our [vacancies page](#). Completed application forms may be emailed to; hr@alperton.brent.sch.uk.



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The Award for
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SECONDARY SCHOOL OF THE YEAR

SILVER AWARD



Supplementary Information

We are committed to safer recruitment and safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We are an inclusive community school and encourage applications from all sections of the community.

Successful candidate(s) will be required to undertake an Enhanced and Barred Disclosure and Barring Service (DBS) check.

Please note CVs will not be considered as part of your application for this position.

Only successful candidates will be notified. If you do not hear from us within 14 days of the closing date, please assume that you have been unsuccessful on this occasion.



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