

Company registration number 08163458 (England and Wales)

ALPERTON COMMUNITY SCHOOL
(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2023

ALPERTON COMMUNITY SCHOOL

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ALPERTON COMMUNITY SCHOOL

REFERENCE AND ADMINISTRATIVE DETAILS

Members

M Heiser
M Shah
V Patel

Governors

V Patel (Chair of Governors)
G McKenna (Accounting Officer)
M Heiser
M Shah
D Thanki
S Ahmed (Resigned 7 December 2022)
S Shah
S Fleming
N Ampabeng (Resigned 18 September 2023)
J Jama (Resigned 19 July 2023)
M Kewal
R Ally
P Mehta
K Sheikh (Resigned 7 December 2022)

Senior leadership team

- Headteacher
- Director of Finance & Resources
- Deputy Headteacher
- Deputy Headteacher
- Deputy Headteacher
- Assistant Headteacher
- Assistant Headteacher
- Assistant Headteacher
- Assistant Headteacher

G McKenna
S Jatla
C Lazare
P Rufo
A Hart
N Jenkins
S Zaraat
S Ryan
E Kaahwa

Company secretary

S Jatla

Company registration number

08163458 (England and Wales)

Independent auditor

Alliotts LLP
Friary Court
13-21 High Street
Guildford
Surrey
GU1 3DL

ALPERTON COMMUNITY SCHOOL

GOVERNORS' REPORT

FOR THE YEAR ENDED 31 AUGUST 2023

The Governors present their annual report together with the accounts and auditor's report of the charitable company for the year 1 September 2022 to 31 August 2023. The annual report serves the purposes of both a trustees' report, and a directors' report and strategic report under company law.

The academy trust operates an academy for pupils serving a catchment area in Wembley, Middlesex. It has a pupil capacity of 1,970 and an admission number of 324 in Year 7, 8, 9, 10 and 11 and 350 in the 6th form.

Structure, governance and management

Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust.

The Governors are the trustees of Alperton Community School and are also the directors of the charitable company for the purposes of company law. Details of the Governors who served during the year, and to the date these accounts are approved, are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Governors' indemnities

The Academy has taken out cover with third party insurance providers relating to Governors' indemnity as part of the Risk Protection Arrangement with the ESFA. The limit of indemnity cover is unlimited and the cost is £1,380.

Method of recruitment and appointment or election of Governors

The management of the academy is the responsibility of the Governors who are elected and co-opted under the terms of the Articles of Association. The number of Governors shall not be less than three but is not subject to any maximum. The academy trust shall have the following Trustees:

Up to 10 Governors appointed under Article 50

A minimum of 2 parent Governors

The Headteacher

Any additional Governors appointed by the Secretary of State for Education

Up to 3 co-opted Governor

The term of office of Governors shall be 4 years, save that this time limit shall not apply to the Headteacher. Subject to remaining eligible, any Governor may be re-appointed or re-elected.

Policies and procedures adopted for the induction and training of Governors

During the period under review, the Governors held 3 full governing body meetings. In addition, there were regular committee meetings covering Finance & Premises, Audit & Risk, Curriculum & Standards and Staffing & Students. Governors have access to the Key, Brent Governor Services and the National Governors Association (NGA) for regular updates and training. Where necessary, an induction will provide training on charity and educational, legal and financial matters. All new Governors are given a tour of the academy and the chance to meet with staff and students. All Governors have access to school policies, procedures, minutes, budgets, plans and other documents that they will need to understand their role as governors and directors of the academy.

ALPERTON COMMUNITY SCHOOL

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Organisational structure

The academy has established a management structure to enable its efficient running. The structure consists of two levels: the governors and the executive who are the senior leadership team.

The Governing Body has considered its role thoughtfully and decided that the role of the governors is to approve the strategic direction and objectives of the academy and monitor its progress towards these objectives.

The Governing Body has approved a scheme of delegation which sets out a statement on the system of internal control, responsibilities, standing orders, and a scheme of delegation and terms of reference. The Headteacher is directly responsible for the day to day running of the academy and is assisted by a senior leadership team. Governors are responsible for setting general policy, adopting an annual plan and budget, monitoring the academy by use of budgets and making major decisions about the direction of the academy, including capital expenditure and senior staff appointments.

Arrangements for setting pay and remuneration of key management personnel

The Headteacher sets at least three performance management targets for every member of the senior management team in the autumn term. The targets set are aligned to the development needs of the school. Other factors which are considered when setting targets include the salary range of the senior leader; their key areas of responsibility; their experience of a particular role and their professional development needs.

There is an opportunity to meet for an interim review in the spring term ahead of the appraisal meeting in the autumn term. At the appraisal meeting the senior leader presents evidence and the Headteacher makes a judgement about the extent to which each of the targets are met. The Headteacher will also consider whether professional standards have been maintained throughout the year. The Headteacher presents this information to an annual meeting of the Salaries Committee composed of three Trustees including the Chair of Trustees and a decision on pay progression is made.

Trade union facility time

Relevant union officials

Number of employees who were relevant union officials during the relevant period	3
Full-time equivalent employee number	3.00

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	2
1%-50%	1
51%-99%	-
100%	-

Percentage of pay bill spent on facility time

Total cost of facility time	2,772
Total pay bill	10,563,427
Percentage of the total pay bill spent on facility time	-

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours	-
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Related parties and other connected charities and organisations

There were no transactions undertaken with related parties of the academy trust during the year. Details of transactions undertaken in the previous period are detailed out in note 24.

ALPERTON COMMUNITY SCHOOL

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Objectives and activities

Objects and aims

The principal object and activity of the academy is the operation of Alperton Community School to provide a broad and balanced education for pupils of all abilities. The governors have referred to the guidance issued by the Charity Commission in respect of public benefit when reviewing the aims and objectives of the academy.

In accordance with the articles of association, the academy has adopted a "Scheme of Government" approved by the Secretary of State for Education. The Scheme of Government specifies, amongst other things, the basis for admitting pupils to the academy, the catchment area from which the pupils are drawn, and that the curriculum should be broad and appropriately balanced.

Objectives, strategies and activities

The academy has undertaken self-evaluation activities to identify objectives for the next year. These objectives are: to progress towards meeting school's equalities objectives for student outcomes, progress to outstanding teaching, learning, curriculum and assessment across all subjects and year groups, progress towards meeting the school's equalities objectives for personal development, behaviour and welfare; progress to outstanding leadership and management.

ACTIVITIES FOR ACHIEVING OBJECTIVES

Alperton Community School aspires:

- to provide every student with an outstanding education within a supportive, vibrant and stimulating learning environment
- to enable every student to reach their full academic and personal potential by instilling a passion for learning
- to provide a caring, supportive community embracing all cultures and beliefs
- to nurture every student to become a successful adult who will impact positively on their local community and society as a whole

The main activities the academy will undertake will be:

- to audit, evaluate and enhance the school curriculum
- to develop and support outstanding teaching practice in feedback, literacy and assessment for learning
- to develop assessment practices and procedures
- to develop and refine effective intervention strategies for under-achieving individuals or groups of students.
- to improve the reading, writing and communication skills of students.
- to support students to improve punctuality and attendance and enhance their personal development.
- To consistently implement the Behaviour for Learning policy in order to maintain outstanding student behaviour.
- To use appraisal, professional standards and professional development to improve the quality of teaching and advance leadership throughout the staff.

Public benefit

The Governors have complied with their duty to have due regard to the guidance on public benefit issued by the Charity Commission in exercising their powers and duties.

ALPERTON COMMUNITY SCHOOL

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Strategic report

Achievements and performance

Context

The DfE has previously communicated that the 2023 examination results would return to pre-pandemic levels with grade-protection for students, effectively recalibrating national results to 2023 outcomes.

Progress 8 (P8) is +0.81 (+0.29 in 2019). Roughly speaking, this means that every student achieved almost one grade higher than expected from their Key Stage 2 results in the eight subjects counted in the Progress 8 measure.

The Progress 8 score can be divided into 4 distinct areas (buckets):

English P8 =	+0.71	(+0.57)
Maths P8 =	+0.92	(+1.06)
EBacc P8 =	+0.90	(+0.86)
Open P8 =	+0.70	(+0.85)

Overall progress as well as progress in English, Maths, EBacc and the open elements were all significantly above national and in the top 250 schools across the country.

Attainment 8 (A8) is 5.1 (4.4).

The A8 scores for the 4 buckets are:

English A8 =	5.3	(5.0)
Maths A8 =	5.1	(4.9)
EBacc A8 =	5.0	(4.8)
Open A8 =	5.0	(5.1)

Overall attainment as well as attainment in English, Maths, EBacc and the open elements were all significantly above national and in the highest 30% of schools.

The percentage of students who achieve G5+ in English AND Maths in 2019 was 53% (43%).

The better of either English Language or the English Literature GCSE result counts toward the GCSE English result. In 2023, 72% (73%) achieved G4+ in English Literature compared to 71% (74%) of students in English Language. 55% (54%) achieved G5+ in English Literature compared to 59% (50%) of students in English Language. The percentage of students making greater than expected progress in Language was 30% (55%) and in Literature 37% (55%). Progress of girls +1.1 (+0.8) is higher than boys +0.7 (+0.4).

The percentage of students achieving G4+ in GCSE maths was 75% (77%). The percentage of students achieving G5+ in GCSE maths is 59% (51%). The percentage of students making expected progress was 60% (72%). The percentage of students making greater than expected progress was 36% (48%).

55% (46%) of students were entered for the English Baccalaureate; 31% achieved Grade 4+ and 25% were Grade 5+.

Disadvantaged students achieved less well than non-disadvantaged with a wider gap of 0.9 compared to previous years (0.5). The gap between SEND and non-SEND also widened to 1.1 (0.6).

The IDSR at KS4 puts Physics, ICT, Psychology and Sociology in the highest 20% average point scores in the country.

Key Stage 5

At A Level the APS/entry was 38.5 (38.4) B grade. The progress score was in the top 1% of schools nationally.

32% (27%) students achieved A*-A; The progress score was in the top 2% of schools nationally.

62% (60%) achieved A*-B (top 2% of schools nationally).

ALPERTON COMMUNITY SCHOOL

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

99% (99%) achieved A*-E.

The percentage of students achieving AAB or higher in 3 A levels was 31% (top 6% of schools).

%A*-B was significantly higher than national averages in Textiles, Biology, Business, Chemistry, Maths, Physics, Psychology and Sociology.

In Applied General subjects, the APS was 38.9, with an average grade of Distinction Star (D*).

Disadvantaged students performed slightly less well than non-disadvantaged students at A Level (B- vs B) and in Applied qualifications.

The percentage of students staying in education or entering employment for at least 2 terms after key stage 4 is 99% (94% for students leaving in 2020). This is significantly above the national average. Significantly higher numbers progress to further education or apprenticeships compared to national.

Going concern

After making appropriate enquiries, the Governing Body has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, the Governing Body continues to adopt the going concern basis in preparing the accounts. Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies.

Financial review

The School had income of £15,450,797 (2022: £13,996,950) and expenditure of £14,557,549 (2022: £13,865,706) showing net income of £893,248 (2022: £131,244) before the actuarial gains/losses on the local government pension scheme.

In common with every academy in the country, funding is dependent on the Education and Skills Funding Agency and funding is at risk of being cut and the Governors have been prudent in budgeting for the future whilst conducting a review of costs during the year.

The actuarial gain on the Local Government Pension Scheme was £854,000 (2022: £4,696,000), reducing the deficit to £78,000 and there is continuing uncertainty in any final salary scheme of this type.

Reserves policy

At 31 August 2023 unrestricted reserves were £680,773 (2022: £433,517) and the total of restricted general funds (excluding pension reserve) and unrestricted funds was £2,628,256 (2022: £1,924,155).

The level of reserves held takes into account the nature of income and expenditure streams, the need to match them with commitments, including future capital projects, and the nature of reserves.

Governors consider the current level of reserves to be adequate for the continued operation of the academy and for any capital requirements, and will keep this level of reserves under review. The academy holds cash backed reserves of £2,628,256 (2022: £1,924,155). The Academy plans to use a significant proportion of these reserves to enhance the additional resources provision e.g. ICT Hardware, Furniture, Social spaces and hard play areas over the next 2 years, as well as maintaining a reasonable amount for potential funding reductions by the Education & Skills Funding Agency.

Investment policy

Investments will be made only in accordance with written procedures approved by the Governing Body. All investments will be recorded in sufficient detail to identify the investment and to enable the current market value to be calculated.

Leaving money required for monthly salaries and expenses, remaining funds are regularly moved into an interest bearing account with Barclays Bank Plc.

ALPERTON COMMUNITY SCHOOL

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Principal risks and uncertainties

The Companies Act 2006 s417(3b) requires disclosure of the principal risks and uncertainties facing a company. The Academy is exposed to a number of financial risks including credit, cash flow and liquidity risks. Given the Academy's exposure to financial instruments being limited, the exposure principally relates to bank balances, cash and trade creditors, with limited trade (and other) debtors. The Academy's system of internal controls ensures risk is minimal in these areas.

The principal goal for the Academy is to safeguard its long-term ability to continue to attract high-calibre staff and deliver an excellent education to academically able students, and to maintain and renew its physical facilities.

The key uncertainty is the extent and impact of changes to Government funding and an uncertain economic climate and financial environment that puts pressure on enterprise and capital projects.

The governors have assessed the major risks to which the academy is exposed, in particular those relating to the student number fluctuations, teacher recruitment, teaching and learning, provision of facilities, governance, safeguarding, health and safety, fraud and financial mismanagement and other operational areas of the academy, and its finances.

The governors have implemented a number of systems to assess risks that the school faces, especially in the operational areas (e.g. in relation to teaching, health and safety, bullying and school trips) and in relation to the control of finance. They have introduced systems, including operational procedures (e.g. vetting of new staff and visitors, supervision of school grounds) and internal financial controls (see below) in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover. The academy has an effective system of internal financial controls and this is explained in more detail in the statement on internal control.

The Governors have established rigorous risk management systems and procedures to identify and manage issues of risk and review risks regularly. These procedures include the development of a Risk Register which is subject to termly review in the Audit & Risk Committee and top risks discussed at the FGB.

Financial and risk management objectives and policies

Fundraising

The school primarily uses fundraising as an opportunity for students to raise money for charity. This year students have raised money for Save the Children, SUFRA, Cancer Research, British Red Cross etc. The school also collects voluntary contributions towards trips. All contributions are voluntary and commercial participators / professional fundraisers are not involved. There were no complaints about fundraising during the year.

Plans for future periods

The Academy plans to use a significant proportion of reserves to enhance and upgrade provision for learning and social spaces at the Stanley Avenue site. In particular, the Academy is keen to ensure that the growing number of sixth students have adequate study spaces through investment in a new sixth form block. We also have a need to expand the canteen to ensure the growing number of staff and students have sufficient indoor space to eat at lunchtime. We also plan to use the reserves to enhance our sports facilities, in particular to improve the drainage and changing room facilities at the Woodfield site, making this a viable venue for local community use. We also plan to make greater use of the sports facilities at the Ealing Road site by the addition of floodlights which would facilitate after-school clubs in the winter and would increase revenue through greater community engagement and utilisation

ALPERTON COMMUNITY SCHOOL

GOVERNORS' REPORT (CONTINUED)

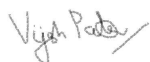
FOR THE YEAR ENDED 31 AUGUST 2023

Auditor

In so far as the Governors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Governors' report, incorporating a strategic report, was approved by order of the Governing Body, as the company directors, on 06 December 2023 and signed on its behalf by:



V Patel

Chair of Governors

ALPERTON COMMUNITY SCHOOL

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2023

Scope of responsibility

As Governors, we acknowledge that we have overall responsibility for ensuring that Alperton Community School has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Governing Body has delegated the day-to-day responsibility to the Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Alperton Community School and the Secretary of State for Education. They are also responsible for reporting to the Governing Body any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Governors' Report and in the Statement of Governors' Responsibilities. The Governing Body has formally met 3 times during the year.

Whilst the Trustees have only formally met 3 times in the year, they have maintained financial oversight of the Trust through receipt and review of comprehensive monthly Budget Monitoring reports, which provide a good level of detail regarding month to month income and expenditure variations and benchmark the schools' data against the SRMA Dashboard tool.

Attendance during the year at meetings of the Governing Body was as follows:

Governors	Meetings attended	Out of possible
V Patel (Chair of Governors)	3	3
G McKenna (Accounting Officer)	3	3
M Heiser	3	3
M Shah	3	3
D Thanki	3	3
S Ahmed (Resigned 7 December 2022)	0	1
S Shah	1	3
S Fleming	1	3
N Ampabeng (Resigned 18 September 2023)	0	3
J Jama (Resigned 19 July 2023)	0	3
M Kewal	0	3
R Ally	0	3
P Mehta	3	3
K Sheikh (Resigned 7 December 2022)	0	1

Conflicts of interest

During the year the Academy has continued to maintain an up to date and complete register of interests utilising this to monitor and manage any possible conflicts of interest.

To ensure good governance is in place, where necessary Governors and Key management personnel are required to absent themselves where discussions and decisions are being made that would otherwise result in a conflict of interest.

Governance reviews

The Board undertakes a self-evaluation each year. Management accounts are reviewed monthly by the Chair and each Board meeting is provided with financial data. The Risk Register is reviewed by Board each term.

Finance and Premises Committee

The Finance and Premises Committee is a sub-committee of the main Governing Body. Its purpose is to monitor the finances of the academy and ensure that resources are managed and controlled in line with the requirements of the funding agreement with the Education & Skills Funding Agency (ESFA).

ALPERTON COMMUNITY SCHOOL

GOVERNANCE STATEMENT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

Attendance at meetings in the year was as follows:

Governors	Meetings attended	Out of possible
V Patel (Chair of Governors)	3	3
G McKenna (Accounting Officer)	3	3
M Heiser	2	3
M Shah	0	3
S Fleming	1	3
P Mehta	2	3

Audit and Risk Committee

The Audit Committee is a sub-committee of the main Governing Body. Its purpose is to review the reports of the internal auditor and ensure that internal controls are operating as planned and investigate any deviations reported.

Attendance at meetings in the year was as follows:

Governors	Meetings attended	Out of possible
V Patel (Chair of Governors)	3	3
G McKenna (Accounting Officer)	3	3
M Heiser	1	3
M Shah	3	3
M Kewal	2	3
R Ally	1	3

Review of value for money

As accounting officer, the Headteacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes, as well as estates safety and management, achieved in return for the taxpayer resources received.

The accounting officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the Governing Body where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

- careful budgeting, financial management and robust financial controls
- curriculum analysis to ensure that the curriculum is sufficiently wide and engaging for students, whilst being affordable
- ensuring resources are allocated to best promote the aims and values of the school
- ensuring resources are targeted to best improve standards and the quality of provision
- ensuring resources are procured with best value principles at all times
- using resources that best support the various educational needs of all pupils

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Alperton Community School for the period 1 September 2022 to 31 August 2023 and up to the date of approval of the annual report and accounts.

ALPERTON COMMUNITY SCHOOL

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Capacity to handle risk

The Governing Body has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Governing Body is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2022 to 31 August 2023 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the Governing Body.

The risk and control framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Governing Body;
- regular reviews by the Finance and Premises Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The Governing Body has considered the need for a specific internal audit function and took the decision to establish a reciprocal peer internal scrutiny arrangement with Kingsbury High School for the academic year 2022-23. The peer review process acts as an internal audit to provide opinions on financial matters and perform a range of checks on the Academy's financial systems. The year end summary report from the internal scrutineer is presented to the Audit and Risk Committee on the operation of controls and on the discharge of the Board of Governors' financial responsibilities.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. In particular the checks carried out in the current period included:

- ensure delegated financial authorities are complied with
- maintain appropriate segregation of duties
- coordinate the planning and budgeting process
- apply discipline in financial management, including managing debtors, creditors, cash flow and monthly bank reconciliations
- plan and oversee capital projects
- manage and oversee assets, and maintain a fixed asset register
- ensure regularity, propriety and value for money in the organisation's activities
- ensure a risk register is maintained and reviewed by the board, drawing on advice provided to it by the audit and risk committee
- reduce the risk of fraud and theft
- deliver independent checking of controls, systems, transactions and risks.

The internal auditor reports to the Governing Body through the audit committee or Finance and Premises committee on the operation of the systems of control and on the discharge of the financial responsibilities of the Governing Body.

Review of effectiveness

As accounting officer the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the external auditor;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

ALPERTON COMMUNITY SCHOOL

GOVERNANCE STATEMENT (CONTINUED)

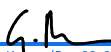
FOR THE YEAR ENDED 31 AUGUST 2023

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Finance and Premises Committee/Audit Committee and a plan to ensure continuous improvement of the system is in place.

Approved by order of the Governing Body on 06 December 2023 and signed on its behalf by:



V Patel
Chair of Governors


Gerard McKenna (Dec 22, 2023 20:06 GMT)

G McKenna
Accounting Officer

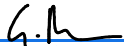
ALPERTON COMMUNITY SCHOOL

STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE FOR THE YEAR ENDED 31 AUGUST 2023

As accounting officer of Alperton Community School, I have considered my responsibility to notify the academy trust Governing Body and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2022, including responsibilities for estates safety and management.

I confirm that I and the academy trust's Governing Body are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academy Trust Handbook 2022.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Governing Body and ESFA.


Gerard McKenna (Dec 22, 2023 20:06 GMT)

G McKenna
Accounting Officer

06 December 2023

ALPERTON COMMUNITY SCHOOL

STATEMENT OF GOVERNORS' RESPONSIBILITIES FOR THE YEAR ENDED 31 AUGUST 2023

The Governors (who act as trustees for Alperton Community School and are also the directors of Alperton Community School for the purposes of company law) are responsible for preparing the Governors' report and the accounts in accordance with the Academies Accounts Direction 2022 to 2023 published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Governors to prepare accounts for each financial year. Under company law, the Governors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the Governors are required to:

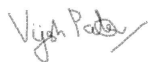
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP and the Academies Accounts Direction 2022 to 2023;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Governors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The Governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the members of the Governing Body on 06 December 2023 and signed on its behalf by:



V Patel
Chair of Governors

ALPERTON COMMUNITY SCHOOL

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ALPERTON COMMUNITY SCHOOL

FOR THE YEAR ENDED 31 AUGUST 2023

Opinion

We have audited the accounts of Alperton Community School for the year ended 31 August 2023 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the accounts, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023 issued by the Education and Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP and the Academies Accounts Direction 2022 to 2023.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Governors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the academy trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Governors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the accounts and our auditor's report thereon. The Governors are responsible for the other information contained within the annual report. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the accounts themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

ALPERTON COMMUNITY SCHOOL

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ALPERTON COMMUNITY SCHOOL (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Governors' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the Governors' report including the incorporated strategic report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Governors' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of Governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Governors

As explained more fully in the statement of Governors' responsibilities, the Governors are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the Governors determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error. In preparing the accounts, the Governors are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Governors either intend to liquidate the charitable company, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

ALPERTON COMMUNITY SCHOOL

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ALPERTON COMMUNITY SCHOOL (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Extent to which the audit was capable of detecting irregularities, including fraud

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the academy trust through discussions with Governors and other management, and from our knowledge and experience of the sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charitable company, including the Companies Act 2006, the Charities Act 2011, the Academy Trust Handbook 2022, the Academies Accounts Direction 2022 to 2023, taxation, employment, environmental and health and safety legislation; we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the academy trust's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

Audit response to risks identified

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of Governors;
- enquiring of management as to actual and potential litigation and claims; and
- reviewing correspondence with HMRC.

ALPERTON COMMUNITY SCHOOL

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ALPERTON COMMUNITY SCHOOL (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

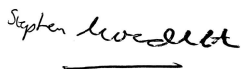
There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the governors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Stephen Meredith BA FCA DChA (Senior Statutory Auditor)
for and on behalf of Alliotts LLP

22/12/2023
.....

Chartered Accountants
Statutory Auditor

Friary Court
13-21 High Street
Guildford
Surrey
GU1 3DL

ALPERTON COMMUNITY SCHOOL

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO ALPERTON COMMUNITY SCHOOL AND THE EDUCATION AND SKILLS FUNDING AGENCY

FOR THE YEAR ENDED 31 AUGUST 2023

In accordance with the terms of our engagement letter dated 22 October 2020 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2022 to 2023, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Alperton Community School during the period 1 September 2022 to 31 August 2023 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Alperton Community School and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Alperton Community School and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Alperton Community School and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Alperton Community School's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Alperton Community School's funding agreement with the Secretary of State for Education dated 26 September 2014 and the Academy Trust Handbook, extant from 1 September 2022, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2022 to 2023. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2022 to 31 August 2023 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

ALPERTON COMMUNITY SCHOOL

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO ALPERTON COMMUNITY SCHOOL AND THE EDUCATION AND SKILLS FUNDING AGENCY (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

The work undertaken to draw to our conclusion includes:

- analytical review of the academy trust's general activities to ensure that they are within the academy trust's framework of authorities;
- consideration of the evidence supporting the Accounting Officer's statement on regularity, propriety and compliance;
- review of the general control environment for the academy trust on financial statements and on regularity;
- sample testing of expenditure transactions to ensure the activity is permissible within the academy trust's framework of authority;
- confirmation that a sample of expenditure has been appropriately authorised in accordance with the academy trust's delegated authorities;
- formal representations obtained from the Governing Body and the Accounting Officer acknowledging the responsibilities, including disclosing all non-compliance with laws and regulations specific to the authorising framework;
- confirmation that any extra-contractual payments such as severance and compensation payments have been appropriately authorised;
- review of credit card expenditure for any indication of personal use by staff, Headteacher or Governors;
- review of specific terms of grant funding within the funding agreement;
- review of related party transactions for connections with the Headteacher or Governors;
- review of income received in accordance with the activities permitted within the academy trust's charitable objectives.

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2022 to 31 August 2023 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Reporting Accountant

Alliotts LLP

22/12/2023

Dated:

ALPERTON COMMUNITY SCHOOL

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2023

	Notes	Unrestricted funds £	Restricted funds: General £	Fixed asset £	Total 2023 £	Total 2022 £
Income and endowments from:						
Donations and capital grants	3	-	-	774,793	774,793	573,258
Charitable activities:						
- Funding for educational operations	4	33,796	14,331,070	-	14,364,866	13,233,862
Other trading activities	5	253,635	5,007	-	258,642	187,920
Investments	6	52,496	-	-	52,496	1,910
Total		339,927	14,336,077	774,793	15,450,797	13,996,950
Expenditure on:						
Raising funds	7	65,001	-	-	65,001	62,712
Charitable activities:						
- Educational operations	8	27,670	13,255,431	1,209,447	14,492,548	13,802,994
Total	7	92,671	13,255,431	1,209,447	14,557,549	13,865,706
Net income/(expenditure)		247,256	1,080,646	(434,654)	893,248	131,244
Transfers between funds	17	-	(529,801)	529,801	-	-
Other recognised gains/(losses)						
Actuarial gains on defined benefit pension schemes	19	-	854,000	-	854,000	4,696,000
Net movement in funds		247,256	1,404,845	95,147	1,747,248	4,827,244
Reconciliation of funds						
Total funds brought forward		433,517	464,638	34,836,423	35,734,578	30,907,334
Total funds carried forward		680,773	1,869,483	34,931,570	37,481,826	35,734,578

ALPERTON COMMUNITY SCHOOL

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2023

Comparative year information Year ended 31 August 2022		Unrestricted funds	Restricted funds:		Total 2022
	Notes	£	General £	Fixed asset £	£
Income and endowments from:					
Donations and capital grants	3	-	-	573,258	573,258
Charitable activities:					
- Funding for educational operations	4	30,787	13,203,075	-	13,233,862
Other trading activities	5	182,935	4,985	-	187,920
Investments	6	1,910	-	-	1,910
Total		215,632	13,208,060	573,258	13,996,950
Expenditure on:					
Raising funds	7	62,712	-	-	62,712
Charitable activities:					
- Educational operations	8	54,852	12,428,590	1,319,552	13,802,994
Total	7	117,564	12,428,590	1,319,552	13,865,706
Net income/(expenditure)		98,068	779,470	(746,294)	131,244
Transfers between funds	17	-	44,440	(44,440)	-
Other recognised gains/(losses)					
Actuarial gains on defined benefit pension schemes	19	-	4,696,000	-	4,696,000
Net movement in funds		98,068	5,519,910	(790,734)	4,827,244
Reconciliation of funds					
Total funds brought forward		335,449	(5,055,272)	35,627,157	30,907,334
Total funds carried forward		433,517	464,638	34,836,423	35,734,578

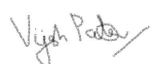
ALPERTON COMMUNITY SCHOOL

BALANCE SHEET

AS AT 31 AUGUST 2023

	Notes	2023 £	£	2022 £	£
Fixed assets					
Tangible assets	12		34,921,740		35,176,063
Current assets					
Debtors	13	1,154,834		918,747	
Cash at bank and in hand		3,302,835		2,468,531	
		4,457,669		3,387,278	
Current liabilities					
Creditors: amounts falling due within one year	14	(1,245,071)		(1,155,282)	
Net current assets			3,212,598		2,231,996
Total assets less current liabilities			38,134,338		37,408,059
Creditors: amounts falling due after more than one year	15		(574,512)		(647,481)
Net assets excluding pension liability			37,559,826		36,760,578
Defined benefit pension scheme liability	19		(78,000)		(1,026,000)
Total net assets			37,481,826		35,734,578
Funds of the academy trust:					
Restricted funds	17				
- Fixed asset funds			34,931,570		34,836,423
- Restricted income funds			1,947,483		1,490,638
- Pension reserve			(78,000)		(1,026,000)
Total restricted funds			36,801,053		35,301,061
Unrestricted income funds	17		680,773		433,517
Total funds			37,481,826		35,734,578

The accounts on pages 21 to 44 were approved by the Governors and authorised for issue on 06 December 2023 and are signed on their behalf by:



V Patel

Chair of Governors

Company registration number 08163458 (England and Wales)

ALPERTON COMMUNITY SCHOOL

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2023

	Notes	2023 £	£	2022 £	£
Cash flows from operating activities					
Net cash provided by operating activities	20		1,059,922		670,239
Cash flows from investing activities					
Dividends, interest and rents from investments		52,496		1,910	
Capital grants from DfE Group		774,793		573,258	
Purchase of tangible fixed assets		(1,080,124)		(723,765)	
Proceeds from sale of tangible fixed assets		125,000		-	
Net cash used in investing activities			(127,835)		(148,597)
Cash flows from financing activities					
Repayment of long term bank loan		(70,113)		717,826	
Repayment of other loan		-		(785,204)	
Finance costs		(27,670)		(54,852)	
Net cash used in financing activities			(97,783)		(122,230)
Net increase in cash and cash equivalents in the reporting period			834,304		399,412
Cash and cash equivalents at beginning of the year			2,468,531		2,069,119
Cash and cash equivalents at end of the year			3,302,835		2,468,531

ALPERTON COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation

The accounts of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2022 to 2023 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

1.2 Going concern

The Governors assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The Governors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

ALPERTON COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

1 Accounting policies

(Continued)

Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All expenditure is net of VAT.

Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

1.5 Tangible fixed assets and depreciation

Assets costing £2,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy trust's depreciation policy. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Land and buildings	The remaining lives of building components
Computer equipment	4 years
Fixtures, fittings & equipment	5 - 25 years
Motor vehicles	10 years

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

ALPERTON COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

1 Accounting policies

(Continued)

1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.7 Leased assets

Rentals under operating leases are charged on a straight-line basis over the lease term.

1.8 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 13. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 14. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.9 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.10 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

ALPERTON COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

1 Accounting policies

(Continued)

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high-quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income or expenditure are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.11 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the Governors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Department for Education.

Investment income, gains and losses are allocated to the appropriate fund.

2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 19, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2022 has been used by the actuary in valuing the pensions liability at 31 August 2023. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

ALPERTON COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

3 Donations and capital grants

	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
Capital grants	-	774,793	774,793	573,258

4 Funding for the academy trust's educational operations

	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
DfE/ESFA grants				
General annual grant (GAG)	-	12,589,154	12,589,154	11,592,184
Other DfE/ESFA grants:				
- Pupil premium	-	348,912	348,912	286,886
- Others	-	567,002	567,002	71,185
	-	13,505,068	13,505,068	11,950,255
Other government grants				
Local authority grants	-	565,355	565,355	843,505
Special educational projects	-	-	-	227,269
	-	565,355	565,355	1,070,774
COVID-19 additional funding				
DfE/ESFA				
Other DfE/ESFA COVID-19 funding	-	137,045	137,045	62,554
Non-DfE/ESFA				
Other COVID-19 funding	-	-	-	26,598
	-	137,045	137,045	89,152
Other incoming resources	33,796	123,602	157,398	123,681
Total funding	33,796	14,331,070	14,364,866	13,233,862

5 Other trading activities

	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
Lettings income	253,635	-	253,635	182,935
Music tuition	-	5,007	5,007	4,985
	253,635	5,007	258,642	187,920

ALPERTON COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

6 Investment income

	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
Short term deposits	52,496	-	52,496	1,910

7 Expenditure

	Staff costs £	Non-pay expenditure Premises £	Other £	Total 2023 £	Total 2022 £
Expenditure on raising funds					
- Direct costs	-	-	65,001	65,001	62,712
Academy's educational operations					
- Direct costs	8,759,815	-	1,335,922	10,095,737	9,131,227
- Allocated support costs	1,754,239	2,368,024	274,548	4,396,811	4,671,767
	10,514,054	2,368,024	1,675,471	14,557,549	13,865,706

Net income/(expenditure) for the year includes:

	2023 £	2022 £
Operating lease rentals	7,762	6,147
Depreciation of tangible fixed assets	1,334,447	1,319,552
Gain on disposal of fixed assets	(125,000)	-
Fees payable to auditor for:		
- Audit	12,750	11,000
- Other services	6,825	5,175
Bank and loan interest	27,670	54,852
Net interest on defined benefit pension liability	41,000	90,000

ALPERTON COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

8 Charitable activities

	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
Direct costs				
Educational operations	-	10,095,737	10,095,737	9,131,227
Support costs				
Educational operations	27,670	4,369,141	4,396,811	4,671,767
	<u>27,670</u>	<u>14,464,878</u>	<u>14,492,548</u>	<u>13,802,994</u>
			2023 £	2022 £
Analysis of support costs				
Support staff costs			1,777,795	2,192,964
Depreciation			1,209,447	1,319,552
Technology costs			8,651	6,784
Premises costs			1,158,577	835,458
Other support costs			242,341	307,159
Governance costs			-	9,850
			<u>4,396,811</u>	<u>4,671,767</u>

ALPERTON COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

9 Staff

Staff costs

Staff costs during the year were:

	2023 £	2022 £
Wages and salaries	7,719,995	7,215,001
Social security costs	784,538	735,436
Pension costs	1,658,053	1,995,196
Staff costs - employees	10,162,586	9,945,633
Agency staff costs	351,468	360,622
	10,514,054	10,306,255
Staff development and other staff costs	49,373	32,143
Total staff expenditure	10,563,427	10,338,398

Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2023 Number	2022 Number
Teachers	121	122
Administration and support	58	57
Management	9	9
	188	188

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs and employer national insurance contributions) exceeded £60,000 was:

	2023 Number	2022 Number
£60,001-70,000	16	9
£70,001-80,000	6	5
£80,001-£90,000	3	1
£120,001-£130,000	-	1
£130,001-£140,000	1	-

Key management personnel

The key management personnel of the academy trust comprise the Governors and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £971,661 (2022: £914,457).

ALPERTON COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

10 Governors' remuneration and expenses

One or more Governors has been paid remuneration or has received other benefits from an employment with the academy trust. The Headteacher and other staff Governors only receive remuneration in respect of services they provide undertaking the roles of Headteacher and staff members under their contracts of employment, and not in respect of their services as Governors. Other Governors did not receive any payments, other than expenses, from the academy trust in respect of their role as Governors.

The value of Governors' remuneration and other benefits was as follows:

G McKenna - Headteacher	
Remuneration	£135,000 - £140,000 (2022: £120,000 - £125,000)
Employer's pension contributions	£30,000 - £35,000 (2022: £25,000 - £30,000)

During the year no expenses were paid to trustees (2022: £nil).

11 Governors' and officers' insurance

The academy trust has opted into the Department for Education's Risk Protection Arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business, and provides cover up to £10,000,000. It is not possible to quantify the Governors and officers indemnity element from the overall cost of the RPA scheme.

12 Tangible fixed assets

	Land and buildings	Computer equipment	Fixtures, fittings & equipment	Motor vehicles	Total
	£	£	£	£	£
Cost					
At 1 September 2022	33,121,601	1,181,876	8,730,957	39,992	43,074,426
Additions	603,149	200,773	276,202	-	1,080,124
Disposals	-	(43,780)	(12,328)	-	(56,108)
At 31 August 2023	33,724,750	1,338,869	8,994,831	39,992	44,098,442
Depreciation					
At 1 September 2022	4,649,684	1,005,361	2,228,120	15,198	7,898,363
On disposals	-	(43,780)	(12,328)	-	(56,108)
Charge for the year	747,290	96,476	487,581	3,100	1,334,447
At 31 August 2023	5,396,974	1,058,057	2,703,373	18,298	9,176,702
Net book value					
At 31 August 2023	28,327,776	280,812	6,291,458	21,694	34,921,740
At 31 August 2022	28,471,917	176,515	6,502,837	24,794	35,176,063

ALPERTON COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

13 Debtors

	2023 £	2022 £
Trade debtors	23,191	10,671
VAT recoverable	234,609	169,677
Other debtors	2,886	26,069
Prepayments and accrued income	894,148	712,330
	<u>1,154,834</u>	<u>918,747</u>

14 Creditors: amounts falling due within one year

	2023 £	2022 £
Government loans	73,201	70,345
Trade creditors	728,797	424,361
Other taxation and social security	217,977	204,084
Other creditors	13,495	14,533
Accruals and deferred income	211,601	441,959
	<u>1,245,071</u>	<u>1,155,282</u>

15 Creditors: amounts falling due after more than one year

	2023 £	2022 £
Government loans	<u>574,512</u>	<u>647,481</u>

ALPERTON COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

15 Creditors: amounts falling due after more than one year

(Continued)

	2023 £	2022 £
Analysis of loans		
Not wholly repayable within five years by instalments	250,752	335,680
Wholly repayable within five years	396,961	382,146
	<u>647,713</u>	<u>717,826</u>
Less: included in current liabilities	(73,201)	(70,345)
	<u>574,512</u>	<u>647,481</u>
Amounts included above	<u>574,512</u>	<u>647,481</u>
Instalments not due within five years	<u>250,752</u>	<u>335,680</u>
Loan maturity		
Debt due in one year or less	73,201	70,345
Due in more than one year but not more than two years	76,174	73,201
Due in more than two years but not more than five years	247,586	237,925
Due in more than five years	250,752	336,355
	<u>647,713</u>	<u>717,826</u>

The loan from the London Borough of Brent bears interest at 4% per annum, repayable in instalments of £24,446 per quarter. The Trust negotiated with the local authority in order to reduce this interest rate down from 6% in previous years. This loan relates to capital works undertaken at the predecessor school.

16 Deferred income

	2023 £	2022 £
Deferred income is included within:		
Creditors due within one year	<u>31,627</u>	<u>38,083</u>
Deferred income at 1 September 2022	38,083	32,000
Released from previous years	(38,083)	(32,000)
Resources deferred in the year	<u>31,627</u>	<u>38,083</u>
Deferred income at 31 August 2023	<u>31,627</u>	<u>38,083</u>

At the balance sheet date the academy trust was holding funds received in advance for long term rental income for the autumn term and grant funding for pupil premium.

ALPERTON COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

17 Funds

	Balance at 1 September 2022 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2023 £
Restricted general funds					
General Annual Grant (GAG)	1,490,638	12,589,154	(11,631,833)	(529,801)	1,918,158
Pupil premium	-	348,912	(319,587)	-	29,325
Other DfE/ESFA COVID-19 funding	-	137,045	(137,045)	-	-
Other DfE/ESFA grants	-	567,002	(567,002)	-	-
Other government grants	-	565,355	(565,355)	-	-
Other restricted funds	-	128,609	(128,609)	-	-
Pension reserve	(1,026,000)	-	94,000	854,000	(78,000)
	<u>464,638</u>	<u>14,336,077</u>	<u>(13,255,431)</u>	<u>324,199</u>	<u>1,869,483</u>
Restricted fixed asset funds					
DfE group capital grants	15,500,835	774,793	(462,157)	529,801	16,343,272
Donated fixed assets	19,335,588	-	(747,290)	-	18,588,298
	<u>34,836,423</u>	<u>774,793</u>	<u>(1,209,447)</u>	<u>529,801</u>	<u>34,931,570</u>
Total restricted funds	<u>35,301,061</u>	<u>15,110,870</u>	<u>(14,464,878)</u>	<u>854,000</u>	<u>36,801,053</u>
Unrestricted funds					
General funds	433,517	339,927	(92,671)	-	680,773
	<u>433,517</u>	<u>339,927</u>	<u>(92,671)</u>	<u>-</u>	<u>680,773</u>
Total funds	<u>35,734,578</u>	<u>15,450,797</u>	<u>(14,557,549)</u>	<u>854,000</u>	<u>37,481,826</u>

ALPERTON COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

17 Funds

(Continued)

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant: This fund is for the purpose of running the academy trust in accordance with the Funding Agreement with the Secretary of State and along guidelines as set out in the Academies Financial Handbook. Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2023.

Other DfE/ESFA grants: This fund has also arisen from funding received from the Department for Education and the Education and Skills Funding Agency for the furtherance of the academy trust's activities that are not funded through the General Annual Grant.

Other government grants: This fund has also arisen from funding received for the furtherance of the academy trust's activities that are not funded through the General Annual Grant.

Other restricted fund: This restricted fund has arisen from other income that the academy trust has received. The monies have to be used for the benefit of the academy trust but there are no restrictions on when these monies can be spent.

Pension reserve: This liability has arisen from the Local Government Pension Scheme, which was inherited by the academy trust on conversion. See note 19 for further details on this liability.

Restricted fixed asset funds: These funds have arisen from fixed assets inherited upon conversion and from the subsequent purchases of new assets for use by the academy trust. All assets held are specifically for the use of the academy trust.

Unrestricted funds: These have arisen from activities carried out by the academy trust for raising funds and are unrelated to any form of government assistance and therefore the academy trust can choose to spend it however it chooses.

ALPERTON COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

17 Funds

(Continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2021 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2022 £
Restricted general funds					
General Annual Grant (GAG)	201,728	11,592,184	(10,347,714)	44,440	1,490,638
Pupil premium	-	286,886	(286,886)	-	-
Other DfE/ESFA COVID-19 funding	-	62,554	(62,554)	-	-
Other Coronavirus funding	-	26,598	(26,598)	-	-
Other DfE/ESFA grants	-	71,185	(71,185)	-	-
Other government grants	-	1,070,774	(1,070,774)	-	-
Other restricted funds	-	97,879	(97,879)	-	-
Pension reserve	(5,257,000)	-	(465,000)	4,696,000	(1,026,000)
	<u>(5,055,272)</u>	<u>13,208,060</u>	<u>(12,428,590)</u>	<u>4,740,440</u>	<u>464,638</u>
Restricted fixed asset funds					
DfE group capital grants	15,600,455	573,258	(628,438)	(44,440)	15,500,835
Donated fixed assets	20,026,702	-	(691,114)	-	19,335,588
	<u>35,627,157</u>	<u>573,258</u>	<u>(1,319,552)</u>	<u>(44,440)</u>	<u>34,836,423</u>
Total restricted funds	<u>30,571,885</u>	<u>13,781,318</u>	<u>(13,748,142)</u>	<u>4,696,000</u>	<u>35,301,061</u>
Unrestricted funds					
General funds	<u>335,449</u>	<u>215,632</u>	<u>(117,564)</u>	<u>-</u>	<u>433,517</u>
Total funds	<u>30,907,334</u>	<u>13,996,950</u>	<u>(13,865,706)</u>	<u>4,696,000</u>	<u>35,734,578</u>

18 Analysis of net assets between funds

	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total Funds £
Fund balances at 31 August 2023 are represented by:				
Tangible fixed assets	-	-	34,921,740	34,921,740
Current assets	680,773	3,119,353	657,543	4,457,669
Current liabilities	-	(1,171,870)	(73,201)	(1,245,071)
Non-current liabilities	-	-	(574,512)	(574,512)
Pension scheme liability	-	(78,000)	-	(78,000)
Total net assets	<u>680,773</u>	<u>1,869,483</u>	<u>34,931,570</u>	<u>37,481,826</u>

ALPERTON COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

18 Analysis of net assets between funds

(Continued)

	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total Funds £
Fund balances at 31 August 2022 are represented by:				
Tangible fixed assets	-	-	35,176,063	35,176,063
Current assets	460,115	2,548,977	378,186	3,387,278
Current liabilities	(26,598)	(1,058,339)	(70,345)	(1,155,282)
Non-current liabilities	-	-	(647,481)	(647,481)
Pension scheme liability	-	(1,026,000)	-	(1,026,000)
Total net assets	433,517	464,638	34,836,423	35,734,578

19 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by the London Borough of Brent Pension Fund. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016, and that of the LGPS related to the period ended 31 March 2022.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academy trusts. All teachers have the option to opt out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary. These contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019.

ALPERTON COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

19 Pension and similar obligations

(Continued)

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. The assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2024.

The employer's pension costs paid to the TPS in the period amounted to £1,106,607 (2022: £1,163,542).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 35% for employers and 5.5 to 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on GOV.UK.

Total contributions made	2023 £	2022 £
Employer's contributions	534,000	514,000
Employees' contributions	101,000	93,000
Total contributions	635,000	607,000

Principal actuarial assumptions	2023 %	2022 %
Rate of increase in salaries	3.30	3.35
Rate of increase for pensions in payment/inflation	3.00	3.05
Discount rate for scheme liabilities	5.20	4.25

ALPERTON COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

19 Pension and similar obligations

(Continued)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2023 Years	2022 Years
Retiring today		
- Males	21.8	22.1
- Females	24.5	24.5
Retiring in 20 years		
- Males	22.8	23.2
- Females	25.8	26.0

Scheme liabilities would have been affected by changes in assumptions as follows:

	2023 £	2022 £
Discount rate + 0.1%	(132,000)	(145,000)
Discount rate - 0.1%	132,000	145,000
Mortality assumption + 1 year	239,000	249,000
Mortality assumption - 1 year	(239,000)	(249,000)
CPI rate + 0.1%	122,000	143,000
CPI rate - 0.1%	(122,000)	(143,000)

Defined benefit pension scheme net liability

	2023 £	2022 £
Scheme assets	5,888,000	5,191,000
Scheme obligations	(5,966,000)	(6,217,000)
Net liability	(78,000)	(1,026,000)

The academy trust's share of the assets in the scheme

	2023 Fair value £	2022 Fair value £
Equities	4,652,000	4,152,800
Bonds	648,000	571,010
Property	412,000	363,370
Other assets	176,000	103,820
Total market value of assets	5,888,000	5,191,000

The actual return on scheme assets was a loss of £9,000 (2022: £152,000).

ALPERTON COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

19 Pension and similar obligations

(Continued)

Amount recognised in the statement of financial activities	2023 £	2022 £
Current service cost	399,000	879,000
Past service cost	-	10,000
Interest income	(231,000)	(84,000)
Interest cost	272,000	174,000
Total operating charge	440,000	979,000

Changes in the present value of defined benefit obligations	2023 £	2022 £
At 1 September 2022	6,217,000	10,090,000
Current service cost	399,000	879,000
Interest cost	272,000	174,000
Employee contributions	101,000	93,000
Actuarial gain	(900,000)	(4,932,000)
Benefits paid	(123,000)	(97,000)
Past service cost	-	10,000
At 31 August 2023	5,966,000	6,217,000

Changes in the fair value of the academy trust's share of scheme assets	2023 £	2022 £
At 1 September 2022	5,191,000	4,833,000
Interest income	231,000	84,000
Actuarial loss	(46,000)	(236,000)
Employer contributions	534,000	514,000
Employee contributions	101,000	93,000
Benefits paid	(123,000)	(97,000)
At 31 August 2023	5,888,000	5,191,000

ALPERTON COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

20 Reconciliation of net income to net cash flow from operating activities

	Notes	2023 £	2022 £
Net income for the reporting period (as per the statement of financial activities)		893,248	131,244
Adjusted for:			
Capital grants from DfE and other capital income		(774,793)	(573,258)
Investment income receivable	6	(52,496)	(1,910)
Finance costs payable		27,670	54,852
Defined benefit pension costs less contributions payable	19	(135,000)	375,000
Defined benefit pension scheme finance cost	19	41,000	90,000
Depreciation of tangible fixed assets		1,334,447	1,319,552
Profit on disposal of fixed assets		(125,000)	-
(Increase) in debtors		(236,087)	(428,763)
Increase/(decrease) in creditors		86,933	(296,478)
Net cash provided by operating activities		1,059,922	670,239

21 Analysis of changes in net funds

	1 September 2022 £	Cash flows £	31 August 2023 £
Cash	2,468,531	834,304	3,302,835
Loans falling due within one year	(70,345)	(2,856)	(73,201)
Loans falling due after more than one year	(647,481)	72,969	(574,512)
	1,750,705	904,417	2,655,122

22 Long-term commitments

Operating leases

At 31 August 2023 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2023 £	2022 £
Amounts due within one year	2,968	14,457
Amounts due in two and five years	3,925	-
	6,893	14,457

ALPERTON COMMUNITY SCHOOL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

23 Capital commitments

	2023 £	2022 £
Expenditure contracted for but not provided in the accounts	861,628	478,206

24 Related party transactions

Owing to the nature of the academy trust's operations and the composition of the Governing Body being drawn from local public and private sector organisations, transactions may take place with organisations in which the academy trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy trust's financial regulations and normal procurement procedures.

During the year, related party transactions relating to lettings income were undertaken with A Zafirakou £1,175 (2022: £1,300).

25 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.

26 Agency arrangements

The academy trust acts as an agent between a technology leasing company and parents of students in the distribution of Chromebooks to students. In the accounting period ending 31 August 2023, the academy trust received £14,360 from parents and disbursed £10,393 to the leasing company in relation to this agency arrangement. At 31 August 2023 a balance of £4,582 (2022: £4,250) is included in other creditors as amounts waiting to be remitted to the leasing company.