

**Job Title:** Cover Supervisor

**Salary range:** Scale 4 and spinal point 7 £24,463 to spinal point 11 £26,148 Inc. London weighting  
(Pro rata £17,366 - £18,562 Inc. London Weighting)

**Contract:** Permanent

**Hours of work:** 29.75 hours per week

**Working weeks:** 39 weeks

**Location:** Alperton, London

**Aspire | Commit | Succeed**

We are a large, mixed, 11-18 academy with over 350 students in our sixth form. Due to our increased popularity as a school, we expanded our roll in 2018. Alperton Community School is an inclusive school with a student intake that reflects a wonderfully diverse and vibrant local community. Our students are very well behaved, work hard and are ambitious to succeed. Our most recent Ofsted inspection in July 2021 graded our school as Good "Pupils like coming to school and they enjoy their lessons"; "Pupils can focus because they feel safe"; "Leaders' expectations of all pupils are high"; "Pupils behave well in school. They focus on their learning in lessons. Pupils follow teachers' instructions and listen to one another".

Student progress at GCSE and A Level has been above national averages for many years with disadvantaged students performing well above national averages. Our progress 8 score has been consistently "above average". We also see high numbers of our students' progress to Oxbridge and Russell Group Universities. Student attendance and the percentage of students who remain in education, employment or training are also well above national averages.

We are very fortunate to have a brand new school building. The new building has 83 classrooms with purpose-built specialist drama, music, art and DT facilities as well as 14 science laboratories, 10 ICT rooms, a dance studio, an activity studio, a very large sports hall and three outdoor MUGAs. Every classroom is equipped with state-of-the-art ICT facilities. We are very fortunate to have extensive outdoor spaces for break and lunchtime activities as well as a 6 acre sports campus.



Recent awards include the 2022 Pearson “Making a Difference” Award; the school was recently shortlisted for the TES School of the Year and won the TES Maths Team of the Year. We are also one of only four schools in the country to hold the Platinum Professional Development Mark.

We are fully staffed with subject specialists in all areas. Our teachers and support staff are well-qualified, friendly and committed to student achievement.

This is an exceptional opportunity. It will offer the successful candidate a friendly, highly supportive and committed working environment within a culture of success and professional growth. The school offers excellent support for ECTs in their induction year.

### The Role

Cover Supervisor work is excellent experience for those looking to get into the teaching profession or to gain further experience in working with children. We value our staff and provide continuous professional development and Cover Supervisors are included in Alperton’s professional development programme alongside teaching staff. There are also additional opportunities to develop specific areas to support effectiveness in the role. Any time not spent covering lessons will be used for duties relating to the school development plan.

As a Cover Supervisor you will be required to provide effective classroom cover for students aged 11 - 16 in the absence of the main subject teacher and in line with the Alperton expectations for the quality of teaching and learning.

Your day will involve using the in-house procedures to access cover work, prepare resources to be used in the classroom and dealing with any immediate problems or emergencies according to the school’s policies/procedures. You will also contribute to the vast array of the school’s extra-curricular activities we offer to our students across all year groups.

### The Person

The successful candidate will be a proactive individual with a ‘can-do’ attitude who is able to provide engaging and interesting lessons from work set by absent teachers. They will also be able to ensure that work set is adaptable and suitable to meet the needs of students of different abilities who are being supervised. They do not need to specialise in any particular subject area but a high level of literacy and numeracy are essential for this role. If you are passionate about young people’s education, hardworking, flexible and a forward thinking individual who has good organisational skills and is looking for an exciting new challenge which is highly rewarding, then this role is perfect for you.



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SECONDARY SCHOOL OF THE YEAR

SILVER AWARD



## The Benefits

Continuing Professional Development (CPD) programme  
Employee assistance programme  
Ride to work scheme  
Pension scheme  
Wellbeing  
Health insurance  
Childcare vouchers

**Closing Date: 24 September 2023 (23:59)**

**Assessment & Interview Date: week commencing, 2 October 2023**

To apply, please visit our [vacancies page](#). Completed application forms may be emailed to; [hr@alperton.brent.sch.uk](mailto:hr@alperton.brent.sch.uk).

Applicants who have applied in the last six months need not apply.

## Supplementary Information

We are committed to safer recruitment and safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We are an inclusive community school and encourage applications from all sections of the community.

Successful candidate(s) will be required to undertake an Enhanced and Barred Disclosure and Barring Service (DBS) check.

Please note CVs will not be considered as part of your application for this position.

Only successful candidates will be notified. If you do not hear from us within 14 days of the closing date, please assume that you have been unsuccessful on this occasion.



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