

Dear parent/Carer,

SLT Surgery

Following a review of our behaviour for learning consequences ladder, it has been decided to make some changes to our detention system. This will not only encourage good behaviour in school, which creates a positive learning environment for all of our students at ACS, but it also delivers a clear message that inappropriate behaviour and disruption of learning will not be tolerated and will be sanctioned accordingly.

Students can be given a behaviour consequence if their behaviour does not follow our ACS 4 R's

Ready	to support each other by following our school rules
Respectful	so they take care of each other, the buildings and all equipment
Responsible	so they are in control of their actions and do the right thing
Resilient	and learn from their mistakes so you don't make them again

In addition to our current consequences which include verbal warnings and department detentions, we are changing the SLT detention system. Rather than a 90 minute detention for students after school, we will be inviting parents along to discuss the behaviour of their children. Parents/Carers will be informed by email/text on a Wednesday that they are invited to a meeting with a member of the senior leadership team.

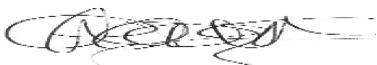
SLT surgery will take place for 90 minutes after school on a Friday. Parents will be invited along if:

- A student accumulates a high number of behaviour points within a two week period
- A student gains more than **three** department detentions in a half term
- A student fails to attend a department detention on more than one occasion
- A student is persistently disrupting the learning of others

At this meeting additional interventions may also be discussed. Where students have persistent behaviour concerns we find working directly with families is the best way to support and improve behaviour. Working as a community ensures that we can agree on expectations and ensure that all children can achieve their best without disruption.

We understand that afterschool detentions can be an inconvenience to parents/carers, however they are an integral part of our behaviour system, and as such we urge parents to encourage their children to adhere to the rules so that ultimately they are not issued with a sanction.

Yours sincerely



Mrs C Lazare
Deputy Headteacher: Pastoral Development and Student Well Being