

## Issue 7 – Summer Term 2018

Our Safeguarding team includes all Pastoral Managers and our Interpreter team:

- **Mr. Gerard McKenna**  
(Headteacher)
- **Ms. Manderson**  
(Deputy Headteacher & Designated Safeguarding Lead)
- **Ms. Minott-Statham**  
(SENCO & Designated Safeguarding officer)
- **Ms. Lazare**  
(Assistant Headteacher & Deputy Designated Safeguarding Lead)
- **Mr. Hart**  
(Assistant Headteacher Digital Technology and Online learning)
- **Ms. Edwards**  
(PSHEE Coordinator)
- **Ms. Flora Copson**  
(HR Manager)
- **Mrs. Mona Shah**  
(Governor with responsibility for Safeguarding)



## CYCLESafe

We are pleased to see more students riding to school. This is a form of great exercise and in keeping with our drive to maintain healthy lifestyles. However, it is very important that students riding to school wear a helmet and a high visibility vest. From September, students will not be allowed to enter the building if they do not have this. Please ensure that you share this message with your child and remind them to wear a helmet on their way to and from school. Helmets can be purchased on Amazon, Halfords, Sports Direct and most local cycle shops.

### Recent events

**Serious Incident Procedures:** In May, we introduced staff and students to our Serious Incident Procedures. On the reverse of this issue, you will see a letter to parents, informing them about our approach to manage the serious incident plan.

**Safeguarding training:** part of the staff professional development day was dedicated to the concept of 'gender bias'. The information and strategies present will support staff in how to avoid the gender bias when planning and preparing teaching and learning resources. Another part of the day allowed the staff to complete an online training module about Prevent. Prevent is the national strategy in place for anyone working with young people to be alert to and prevent young people from being drawn into extremism and radicalisation. We are very proud of our inclusive community and continue to use all the resources available to us to ensure that we maintain our ethos at Alperton. Incidents of radicalisation and extremism are extremely rare, and we hope not to have to deal with them in the future.

**Governors in school:** Our governors reported very positive feedback on their recent visit when they asked a random selection of students these two questions: 'Do you feel safe at school?' and 'What does 'bullying' mean to you?'

**Useful information:** Contact Brent Family Front Door if you have a concern: 0208 937 4300

### A message to our sixth form students.

WEAR YOUR LANYARD

KEEP OUR SCHOOL SAFE



As the older members of our school community, you need to lead by example. By wearing your Alperton ID lanyards around your necks at all times we can easily identify you as a student. You should expect to see staff wearing lanyards so you can identify them as well.

### Parking safety

A number of parents are using the area outside Alperton underground station. Please remember that this is a 'no parking' zone. The school gates must be clear at all times of the day. Our students must be able to use the road safely without danger of any accidents. Please find alternative parking when dropping off or collecting your children from school.

### What is Bullying?



*"Bullying is unwanted, aggressive behaviour among school aged children that involves a real or perceived power imbalance. The behaviour is repeated, or has the potential to be repeated, over time."* [[www.stopbullying.go](http://www.stopbullying.go)]

Our students know and understand what bullying is. At Alperton, no incident of bullying is acceptable and we take measures to discourage and prevent it from occurring. To do this we have:

- an open culture – our students know who to speak to if they have concerns
- an anti-bullying policy – all staff and students know about the policy and how to use it
- a student voice team – our student leadership team and student council are members of the Anti-Bullying alliance and attend meetings and share good practice.
- outstanding leadership and governance – our teachers, leaders and governors are highly committed to tackling any bullying

If you have any concerns, please speak to your child's Pastoral Manager.

### Summer holidays are here!

We have enjoyed some exceptional weather in the recent weeks. As we approach the end of term, please remember the importance of a healthy diet and a healthy mind. Stay hydrated over the summer weeks. We hope you have found the safeguarding newsletters helpful and informative. We wish you a safe, fun and enjoyable summer.