

## Vacancies – Board of Directors

### We are seeking to recruit 2 x new Directors to join the Board.

Heartlands Community Trust is a multi-academy trust that has successfully developed Heartlands High School, a mixed secondary school serving the local community in Haringey. The Trust is also developing a new school for autism, to be known as The Grove, in the heart of Haringey. Our vision is for all our students to develop a commitment to learning. We teach our students that effort is essential, achievement will carry them forward, active citizenship matters and that none of this can be achieved without the highest of aspirations.

Directors take responsibility for overseeing the strategic direction of the Trust. They determine the Trust's vision and values; its strategic and financial plan; annual objectives and targets for the Trust and will monitor progress against them. They ensure that the Trust fulfils its statutory and legal obligations, including the approval of key policy documents. They appoint the CEO and set arrangements for performance management. The Board of Directors are a vital role within the Trust.

We are looking for people with:

#### Commitment

- A passion for, and commitment to, the education and development of young people
- Ability to understand and accept the duties and liabilities of being a Director of a Multi Academy Trust
- Empathy with our vision, mission and ethos
- A willingness and ability to devote the necessary time and effort to attend meetings and fulfil the role
- Ability to communicate clearly and sensitively and to take an active part in discussions

#### Focus

- Ability to think and apply knowledge strategically
- Ability to think creatively and maintain a clear focus on the vision and mission of the Trust and can make a meaningful contribution to the critical and constructive oversight of the Trust
- Ability to analyse and evaluate management information and other evidence

#### Accountability

- Ability to exercise sound and independent judgement
- Willingness to make and stand by collective decisions, including those which may be unpopular

- Ability to manage difficult and/or challenging situations
- Ability to maintain confidentiality on confidential and/or sensitive information
- Ability to challenge constructively and ask questions appropriately

**In addition to the above we are specifically looking for:**

- someone with extensive professional financial management skills and experience, that can demonstrate sound and effective knowledge of financial planning, monitoring and risk management and who could chair our Finance and Resources Committee
- someone with experience of chairing boards or committees within large organisations, that has a strong commitment to the ethos and values of the school and who would consider taking on a lead role as Vice-Chair or Chair of the Board in the near future.

You will be required to attend 5 x Board meetings per year plus other ad-hoc meetings as required. The role is voluntary, all reasonable expenses in accordance with the Trustees and Governors Expenses Policy; including travel and childcare may be reimbursed.

**How to apply:**

If you would like to be part of a multi-academy trust that is passionate about creating a commitment to learning in its students and providing them with the best possible foundation for their future and take on one of these roles please send your CV and a short covering note setting out why you are interested in becoming a Director of Heartlands Community Trust to:

Jo Millard, Clerk to the Governors – [jo.millard@heartlands.haringey.sch.uk](mailto:jo.millard@heartlands.haringey.sch.uk) 020 8826 1230 ext 389

Please also contact Jo if you would like to discuss the role further before applying.