



David Ritchie
& Associates

Careers Advisers & Specialist Consultants

Higher Apprenticeships

“An new and exciting development within
Higher Education”

Joy Carter - Vice Chancellor - University of Winchester

“Through the levy, **£2.5 billion** will be invested in apprenticeships by 2019-20, that is double the amount spent in 2010-11. With more money than ever, we will be helping people get into more and better quality training schemes” Robert Halfon, the Minister for Apprenticeships and Skills – January 2017

Presentation delivered by: David Ritchie



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advice.milkround.com

- Over the past four years PwC has quadrupled its recruitment of school-leavers. The firm recruited 165 school-leavers in 2015, the majority joining PwC's higher-apprenticeship scheme to work in tax, consulting, assurance or deals. The starting salary for PwC apprentices in London is about £20,000, compared with £28,000 for graduates. Once they have qualified, there is no distinction between the apprentices and the 1,500 graduates the firm hires each year
- Many of those seeking to be accepted for them will have top-grade passes – with firms insisting on at least **120 UCAS A-level points** (the equivalent of three B-grade passes) before accepting candidates.
- EY (formerly known as Ernst & Young) has 200 people on its five-year school-leaver programme and plans to recruit another 100 this year. The school-leavers spend two years working with clients and studying finance and business, then three years working towards a qualification in assurance, transactions or tax. **“With rising fees and living costs, it's clear that students are considering their next move after A-levels much more carefully,”** said Julie Stanbridge,



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What is a Higher Apprenticeship or Degree Apprenticeship?

- A relatively new work based programme designed around the needs of employers started in 2009 in ICT and Engineering
- Leads to recognised qualifications;
 - Higher Education Qualification, HND, HNC, Foundation Degree, Bachelors Degrees and Masters
 - Professional Qualification or Professional Certification
- Demonstrate real progression:
 - Apprenticeship Level 2
 - Advanced Apprenticeship Level 3
 - ***Higher/Degree Apprenticeship Level 4+***



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Visa News

We recognise the potential for apprenticeships to build our skills base and tackle escalating youth unemployment.

The growth of e-commerce and exciting new developments such as contactless and mobile payments are driving real change in the payments industry. As the world changes, we need talented young



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Apprenticeships. What are they? Where are they? What's in it for me?

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Once registered you will be kept informed on our national recruitment campaign and guided through the application process.

Good luck and we look forward to receiving your application.

That's what this website's here for - to tell you everything about our Apprenticeship scheme. So by the time you've looked through it, you'll know whether one's right for you.

It might be. It might not be. But one thing's certain - apply for a BT Apprenticeship, and you could kick-start your career with one of the most influential, high-tech companies in the world.

If you like the idea of that, read on.

Here at BT we value our apprentices and the contribution they make to the success of our business. We believe that growing our own talent is the way we will succeed.



Civil Service Fast Track Apprenticeship

Part of [Civil Service Resourcing](#)

About the Fast Track Apprenticeship

Salary and benefits

Apprenticeship schemes

Eligibility criteria

Application process

Events

Apply now

Promoting diversity and inclusion

Business

Commercial

Finance

20 February 2017 — Guidance

Fast Track Apprenticeship: Business

The business role is often to support collaboration and help bring teams together.

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Fast Track Apprenticeship: Commercial

Commercial professionals work on some of the most challenging and interesting projects in government.

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Fast Track Apprenticeship: Finance

The finance scheme is a Level 4 higher apprenticeship programme with a recognised accountancy qualification.

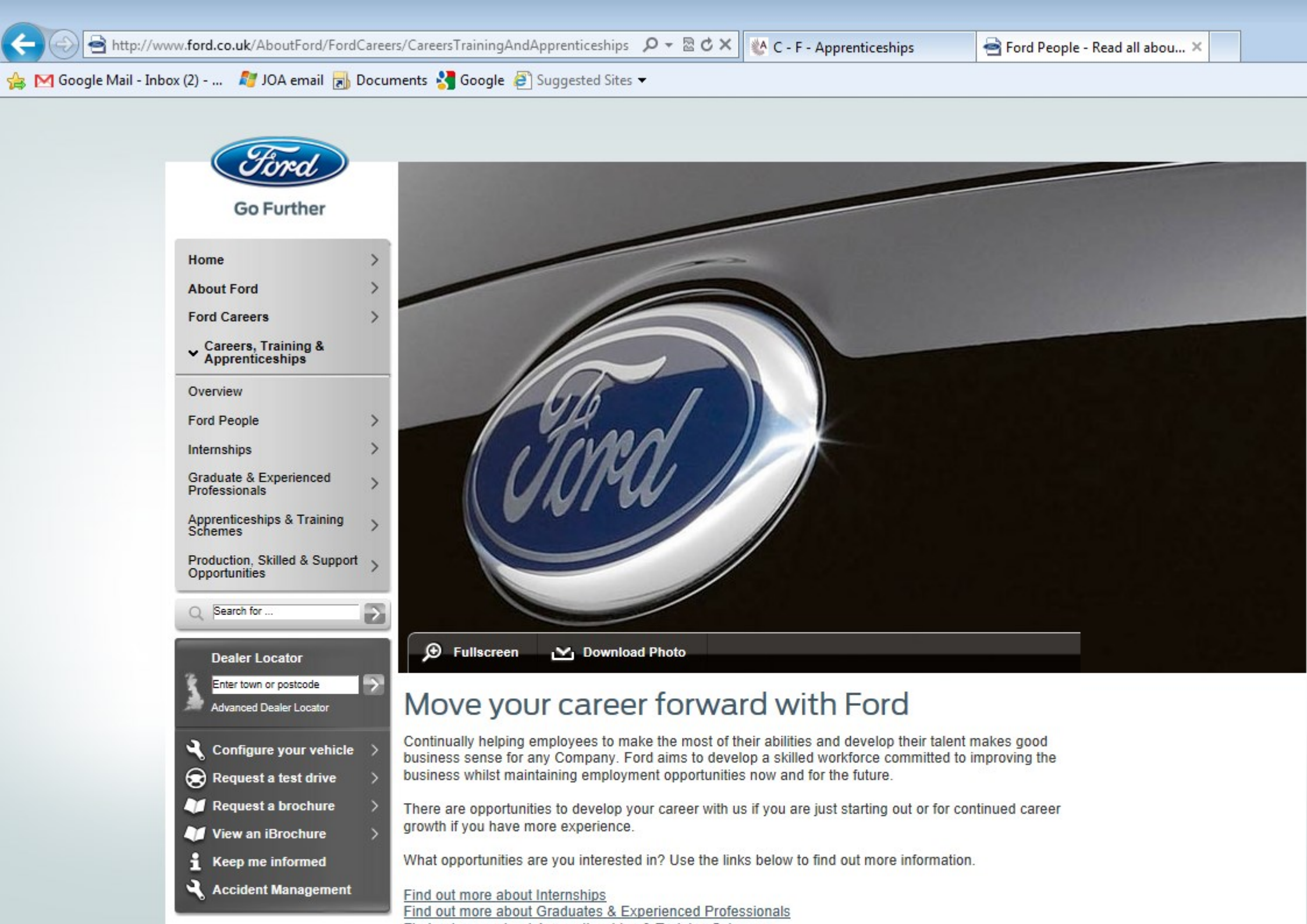


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Delivering a thorough audit isn't the only skill you need for Assurance. We also help clients make informed decisions about environmental policy, governance and fraud investigation. You'll need to be a thorough analyst and be good at developing relationships.

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Continually helping employees to make the most of their abilities and develop their talent makes good business sense for any Company. Ford aims to develop a skilled workforce committed to improving the business whilst maintaining employment opportunities now and for the future.

There are opportunities to develop your career with us if you are just starting out or for continued career growth if you have more experience.

What opportunities are you interested in? Use the links below to find out more information.

[Find out more about Internships](#)

[Find out more about Graduates & Experienced Professionals](#)



Nestlé Academy

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Placements

School Leavers

Want to kick start your career straight away and earn while you learn? A Nestlé Apprenticeship could be right up your street.

Our Apprenticeships mix studies with real on the job experience. You'll gain a range of experiences, work alongside and learn from truly knowledgeable people and you'll receive an attractive salary package. Your salary will be increased each year providing you have successfully completed your training and achieved the Nestlé standards.

We offer a wide range of Apprenticeship schemes across our business. Engineering, Manufacturing, Process and Operator Apprenticeships are crucial in bringing new talent into our factories. We're also extending and developing Apprenticeships in many

Jordan - Nestlé Academy



"I didn't realise how vast the business is and the scope of opportunities. My favourite part of the job is developing my learning but it's balanced between work and college."

Jordan, Apprentice



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Apprenticeships



Think you need to go to university to start your career in law? Think again.

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Higher Apprenticeships Employability

- ICM Research

- Qualified Higher Apprentices are 15% more employable than their peers

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AMV BBDO

Axa Insurance

AVIVA

BAE Systems

Balfour Beatty

Barcelo Hotels

Barchester Homes

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Higher Apprenticeships Employability

- ICM Research

- Qualified Higher Apprentices are 15% more employable than their peers

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Oxford Instruments

Persimmon Homes

Pertemps

Price Bailey

PWC

Remploy

Rentokil Initial

Saga Home Care

Santander

Scottish and

Southern Energy

Sellafield

Servisair

Shepherd Offshore

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Whitbread

Yorkshire Water



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Advanced Manufacturing Engineering* L6	Food and Drink	Retail Management*
Advertising and Marketing Communications	Hospitality Management	Space Engineering*
Agriculture	Human Resource Management	Supply Chain Management
Banking	Insurance	Sustainable Building Technologies*
Business and Administration	IT, Software, Web and Telecoms	Sustainable Resource Management*
Business, Innovation and Growth	Professionals	The Water Industry (Systems Operation and Management / Waste Management Water)
Care Leadership and Management	Legal Services*	The Water Industry (Utilities Network Management)
Commercial Airline Piloting*	Life Sciences	Vehicle Maintenance and Repair*
Construction Technical and Professional	Management	Work based learning for Practitioners*
Contact Centre Operations	Power Engineering (Utilities Engineering Operations)*	
Creative and Digital Media: Interactive Media*	Professional Services: Audit, Accountancy, Tax*	
Employment Related Services	Professional Services: Audit, Tax, Management Consultancy	
Engineering Environmental Technologies*	Project Management	
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Why a Higher Apprenticeships?

- They offer an alternative pathway to full time learning
- They combine on and off the job training with work skills
- Government's primary route to skills and employability – £2.5 billion will be invested through the levy.
- Business benefits:
 - Provide a fully trained, competent workforce at a high level
 - Reduce recruitment costs, greater staff retention and motivation
- Individual benefits:
 - Nationally recognised, professional / technical quals and a degree
 - Develops strong employability skills and occupational competence
 - Competitive starting salary



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Who are they for?

- Young people who have the potential to achieve graduate and post graduate level qualifications
- Young people who want to gain professional accreditation and membership.
- Individuals wanting to develop their career or have a change of career.
- Individuals wanting to learn through experience



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How do I become an apprentice?

- Go to www.getingofar.gov.uk and <https://www.gov.uk/apply-apprenticeship>
- Complete your registration and complete your profile
- Search for current vacancies
- Set up SMS/email alerts
- Apply for vacancies online
- Remember to include a phone number and a sensible email address for employers to contact you on.
- Be proactive and search recruitment sites: Indeed, Monster, Reed etc

**GET IN
GO FAR**

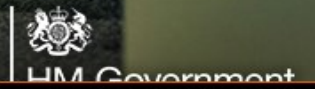
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National Apprenticeship Service (NAS)

Retail Apprentice with Bamburgh Castle, Northumberland wanted (Ref#66057)
Interested? Apply now! <http://ow.ly/3Y88L>

Retail Apprentice with Bamburgh Castle

Bamburgh Castle is one of the largest inhabited castles in the country and you will be assisting with retail operations. They are looking for someone with good communication skills, a pleasant manner, helpful and flexible in your approach to your work.

17 February at 11:15 via HootSuite · Like · Comment · Share



National Apprenticeship Service (NAS)

Sales Apprentice required at S Sacker Ltd, Ipswich, Suffolk (Ref#65965)
Interested? Apply now! <http://ow.ly/3Y88L>

Sales Apprentice

The successful candidate will be working in the office carrying out all aspects of office related work including administration of sales and new sales, keeping customer records updated and contacting potential new customers.

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Victoria Carlisle

Here at South Devon College, we are undertaking a new Diploma Qualification in Level 2 NVQ Diploma in Maintenance Operations (Construction) - this provides the opportunity for individuals who are working as a multi-skilled operative, within three of the following areas:- Painting, Trowel (Bricklaying or Stonemasonry), Plastering, Carpentry, Plumbing, Drainage, Wall & Floor Tiling, Roofing. If you are interested then contact Vicki here at South Devon College, Vantage Point, Long Road, Paignton, South Devon, T4 7EJ. Tel: 01803 540438.

Tuesday at 09:05 · Like · Comment



Apprenticeships YorkshireHumber

Exciting Apprenticeship opportunity for a 'IT Solutions Architect' to work for a dynamic financial company in Holbeck, Leeds 11. If you're self driven and enthusiastic with a desire to succeed within IT and Telecoms then this could be perfect for you! Apply now (Ref#65145) <http://ow.ly/3XpaJ>

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QA Apprenticeships



I was building huge... at university. Now I... paid whilst I get qualified... avoid debt, and have... full-time job. Sri, QA Apprentice



Welcome

So you're thinking about not going to uni. Congratulations! You've just proved that you're not afraid to think differently. Contrary to what the masses may say, university isn't the only path to success. From apprenticeships to debt-free learning, there are literally thousands of other opportunities out there.

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Welcome

IT Apprenticeships with QA

Results' Day Survival Guide

Latest edition of ZED

Thought of the Day

A New Year's resolution is someth

Jobs and Training

1 - What jobs or courses are you interested in?

Apprenticeships	Advanced Apprenticeship,Apprenticeship,College Appren...	1,512 Vacancies
College Courses	Entry Level Award/Certificate/Diploma,Level 1 AAT Access...	3,924 Vacancies
Distance Learning	BA Hons ,Certificate or Diploma,MBA	51 Vacancies

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 Employer Roberts Mart & Co Ltd Learning Provider Key Training Limited Vacancy Description • Order processing • Inputting information on to management information system • Making and receiving call • Filing • Faxing • Photocopying • Delivering work tickets between departments • Other admin duties as required Key Details Vacancy...
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Administrative Apprentice- Web Business Power
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 Sunday, the day of rest. So let us do the work for you - Register with us (<http://ow.ly/4tCoO>) and we'll send you the best jobs, courses and relevant news while you watch the omnibus with a bacon bap.

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Chilwell, Nottingham | £12,000 | First Response Finance LTD

Candidates will work full time for First Response whilst studying at Nottingham Trent University for a BA Hons Degree in Management and Leadership



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Calling all School Leavers..... Have you recently finished secondary school or 6th form college and want a full time alternative to further education?





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Next Steps

- Create or develop a really robust CV
- Create or develop your **LinkedIn** and others.
- Research comprehensively
 - “100 Top Employers of School Leavers” and brain storm others.
 - www.getingofar.gov.uk
 - <https://careerfinder.ucas.com/>
 - <https://www.milkround.com/school-leavers>
 - www.getmyfirstjob.co.uk
 - www.allaboutschooleavers.co.uk/jobs
 - www.thebigchoice.com
 - www.notgoingtouni.co.uk
- Visit Skills London on 25th November www.skillslondon.co.uk
- Spreadsheet all the companies you are researching
- Don't put all your eggs in one basket





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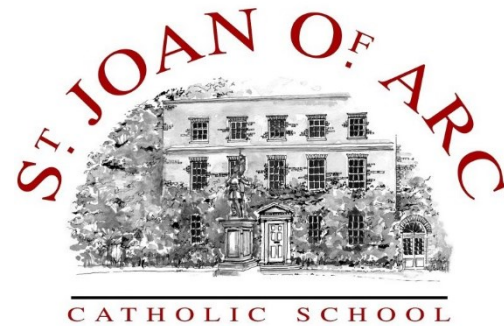
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Pipl.com

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PROGRESSION



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