



Job Application Form

The XP School Trust is recruiting Teachers and Learning Coaches (Teaching Assistants) to help us deliver our vision for schools for at least the next decade.

To enable this, we are now running a rolling recruitment process where you can apply at any time to be a Teacher or Learning Coach at XP Trust.

Our recruitment process is as follows:

- **Visit our school.** We need to ensure applicants understand the way we deliver our curriculum and our culture of working hard, getting smart and being kind. Applications submitted without a prior visit will not be considered. To arrange a visit, please contact the school.
- **Complete an application form.** This should be sent, alongside the supporting letter detailed in the application form, to vacancies@xptrust.org
- **Attend an interview.** Your application will be reviewed, and if deemed appropriate, you will be invited to interview.

If successful at the interview, you will be contacted and roles and start dates discussed.

If we have any specific vacancies that have not been fulfilled by the rolling applications received, we may advertise roles separately.

Personal Details

Full Name	
Address	
Email	
Phone No.	
National Insurance No.	



Area of Interest

School applying for	
Post interested in	
Preferred subject (if applicable)	
Other subject areas you would be willing to teach and to what level (if applicable)	
Current Post	
Current Salary	

Employment History

Post	Employer	Period	Salary	Key Roles



Education - Secondary & Higher

Name of Institution	Period	Part/Full Time	Qualifications obtained stating grades and dates

Any other relevant qualifications / experience



Further information in support of your application

All applicants should enclose a letter of application, addressed to the Chair of the Trust, which answers the questions:

“Why do you want to be part of XP Trust?” and “What will you bring to XP Trust?”

First Referee

Name	
Address	
Telephone	
Email	
Job Title	

Second Referee

Name	
Address	
Telephone	
Email	
Job Title	



T R U S T



Declaration

Candidates are required to disclose whether to their knowledge they are related to any member of the Governing Body or Academy Trust.

Please state No or Yes and who you are related to.

Applicants are reminded that they should not, in any circumstances, canvass persons involved in the selection process as this will disqualify them from consideration.

Disclosure of Criminal Convictions

Applicants for this post will be required to give details of cautions and convictions, if any, for criminal offences. The successful candidate may have any statement they provide checked with police records prior to their appointment being confirmed. This post is exempt from the provision of the Rehabilitation of Offenders Act 1974.

Date you can take up post, if appointed?

Signature & Date

THE XP SCHOOL TRUST IS AN EQUAL OPPORTUNITIES EMPLOYER AND WELCOMES APPLICATIONS IRRESPECTIVE OF RACE, SEX OR DISABILITY