

The XP Trust strategy

Our response to the Covid19 crisis

XP.
TRUST

The Covid 19 crisis hit our Trust on Monday 16th March 2020. The leaders of the Trust created our strategy for dealing with this global situation.

Our noble mission is to open our schools, for as long as possible, keeping all of the students safe and to ensure our curriculum is online for all students and families. There is no manual for this.

Phases



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Trust support throughout this crisis

Member of staff	Support
Gwyn	Communication & Technology throughout the Trust. Leading the Finance, Legal and Governance situations
Andy	The Curriculum Online, Curriculum Leadership Support, Leadership Support
Gail	Safeguarding Children, Health and Well Being of staff, LA liaison
Kelly	SEND Support, Creation of daily checklists and process, Safeguarding Support, Support staff CPD
Neil	Trust Free School Meals, Keeping Our Schools Open, Recruitment Support, Leadership Development



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Keeping our schools open and keeping all children safe

All School Leaders have created Teams and Rotas to ensure that all available staff have equity in terms of time in school, distant learning responsibilities and appropriate holiday time. The capacity of each school is tracked daily at the Executive level with staffing levels flexed according to pupil numbers. There are plans in place to share staff across the Trust if capacity in one school becomes an issue.

All Schools within the Trust have rigorous plans in place to make contact with children, ensuring they are all safe. DSLs, SENCos and Leaders are working very hard to ensure their staff maintain the rigour of these checks and record appropriately. Again this is tracked and monitored at Executive Level.

Learning

All our schools have an online learning presence. XP, XP East, Green Top and Plover are maximising the Google Suite through our Realsmart websites to share learning, feedback on learning and hangout with their crews, classes and year groups. Norton Juniors and Norton Infants are using their websites to blog tasks and celebrate learning from their children, they have also built home learning sites for their children and parents to access.

XP school staff are also supporting the rest of the Trust to become more experienced and knowledgeable with the Google suite, sharing videos and guides via Google hangouts and CPD sites. This is true Trust collaboration.



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