



HOLY TRINITY CE PRIMARY SCHOOL

*Strength for today,
Bright hope for tomorrow*

Policy: Freedom of Information

Previous Review: 2014

This Review: November 2018

Next Review: November 2020

Frequency of Review: Every 2 years

Responsible Committee: Finance, Safeguarding and HR
Committee

HOLY TRINITY C OF E PRIMARY SCHOOL, NW3

Our Vision

Strength for today, Bright hope for tomorrow

Isaiah 40: 31

Those who have hope in the Lord will renew their strength. They will soar on wings like eagles; they will run and not grow weary, they will walk and not be faint.

Our school vision is rooted in the book of Isaiah chapter 40 verse 31 which tells us that those who have hope in the Lord will renew their strength.

Our hope in God leads us to have high aspirations for our learning community. We value the uniqueness of each child, made in the image of God, and seek to provide a holistic, enriched curriculum and pastoral care, empowering everyone with the strength, knowledge and wisdom to succeed and flourish.

Freedom of Information / Environmental Information Regulations Policy **(in conjunction with Publication Scheme)**

1. Terms of reference

- 1.1 The purpose of this policy is to ensure that the provisions of the Freedom of Information Act 2000 and, where appropriate, the Environmental Information Regulations 2004 are adhered to within **Holy Trinity CE Primary School**.
- 1.2 We will ensure that:
 - a significant amount of routinely published information about the school is made available to the public as a matter of course. This is known as a Publication Scheme.
 - requests for other information are dealt with within the statutory timescales of the appropriate legislation and, in cases where an exemption or exception is engaged, give appropriate consideration as to whether or not the information should be released.

2. Publication Scheme

2.1 Section 19 of the Freedom of Information Act 2000 required that schools adopt and maintain an Information Commissioner approved publication scheme and to proactively publish information in accordance with that scheme.

2.2 This is a document which specifies:

- the classes of information which we already publish or intend to publish
- the manner in which the information will be published; and
- whether or not there is any charge for the information

2.3 The Information Commissioner has produced both a model publication scheme and guidance for schools which makes provision for, but is not limited to the classes of information listed below.

Who we are and what we do

Organisational information, structures, locations and contacts.

What we spend and how we spend it

Financial information relating to projected and actual income and expenditure, procurement, contracts and financial audit.

What our priorities are and how we are doing

Strategies and plans, performance indicators, audits, inspections and reviews.

How we make decisions

Decision making processes and records of decisions.

Our policies and procedures

Current written protocols, policies and procedures for delivering our services and responsibilities.

Lists and Registers

Currently maintained lists and registers only.

The Services We Offer

Information about the services we offer, including leaflets, guidance and newsletters produced for the public and businesses.

2.4 There is therefore an expectation on Holy Trinity CE Primary School to make the above information available unless:

- we do not hold it
- it is to be withheld under a Freedom of Information exemption or Environmental Information Regulations exception; or its release is prohibited under another statute
- the information is archived, out of date or otherwise inaccessible; or
- it would be impractical or resource-intensive to prepare the material for routine release

2.5 Our publication scheme can be found on the school website and hard copies of documents can be obtained from the School as directed.

- 2.6 The Governing Body has overall responsibility for the maintenance of this scheme which will be reviewed annually and following guidance from the Information Commissioner's Office. Updated information will be placed on the publication scheme as soon as it is amended / approved.
- 2.7 We will not charge for information listed on the Publication Scheme except where specifically indicated.
- 2.8 In exceptional circumstances some information may be available only by viewing in person. Where this is the case, contact details will be provided and an appointment to view the information will be arranged within a reasonable timescale.
- 2.9 Information will be provided in the language in which it is held. Where we are legally required to translate any information, we will do so.
- 2.10 Obligations under disability and discrimination legislation and any other legislation to provide information in other forms and formats will be adhered to when providing information in accordance with this scheme.

3. Overview of requests for information not covered by our Publication Scheme

- 3.1 The Freedom of Information Act 2000 and the Environmental Information Regulations 2004 came into force for all public bodies on 1 January 2005 and their purpose is to promote both transparency and access to recorded information.
- 3.2 Anyone can make a request for recorded information.
- 3.3 Whilst a request can be in the form of a question, rather than a request for specific documents, the school does not have to answer your question if this would mean creating new information or giving an opinion or judgment that is not already recorded.
- 3.4 We will acknowledge receipt of requests however we may need to seek clarification to establish or in some cases help you refine your request before it is deemed valid. The timescales for response commence after receipt of a valid request.
- 3.5 Upon receipt of a valid request the information sought will be communicated to the applicant within statutory timescales subject to paragraphs 3.6 – 3.9 inclusive.
- 3.6 There will be occasions where we will not supply the requested information (e.g. the school may neither hold nor be the owner of the requested information; or we may consider that an appropriate exemption or exception applies). Applicants will be informed if this is the case.
- 3.7 If any information is to be withheld both the Freedom of Information Act 2000 and the Environmental Information Regulations 2004 require a school, in their final response, to either confirm or deny whether the information sought is held (unless the act of doing so is itself exempt) and to provide details of the exemption / exception applied.
- 3.8 The application of some exemptions / exceptions allows for an extension in the response timescale. Applicants will be informed if this is the case.

- 3.9 Charges may be applied to the communication costs of some requests (e.g. reprographics, postage and packaging, copying) and if this is the case you will be informed in advance. On these occasions the information will be released upon receipt of any fees.
- 3.10 As part of the final response we will include details of how an applicant can complain if they remain unhappy. The school can be contacted within 2 Months from the date of our response to request a review.
- 3.11 Upon receipt of a request for review both the original request and our initial response will be independently reviewed by the Chair of Governors or a nominated Governor. They uphold or not uphold the original response in full or in part.
- 3.12 The reviewed response will be communicated to the applicant within 25 SCHOOL DAYS from the receipt date of that request.
- 3.13 Should an applicant remain dissatisfied following our reviewed response they may contact the Information Commissioner directly at: Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF Telephone: 01625 545 700 www.ico.gov.uk
- 3.14 The Information Commissioner is the independent regulatory authority for both the Freedom of Information Act 2000 and Environmental Information Regulations 2004. The school will abide by the decisions of the Information Commissioners Office, unless it considers itself to have grounds for an appeal to the Information Tribunal.
- 3.15 Requests for personal data and some third party information are covered solely by the Data Protection Act 1998. Further details are available in our Data Protection policy.

4. Roles and responsibilities

- 4.1 The head teacher has overall responsibility for both Freedom of Information and Environmental Information Regulations in the school however day to day responsibility may be delegated to other staff members.
- 4.2 The Qualified Person for determining whether disclosure would be likely to prejudice the effective conduct of public affairs should the Section 36 Exemption be engaged, is the Chair of Governors.
- 4.3 A nominated member of the Governing body with no prior involvement will be responsible for reviewing any complaints about the schools application of the relevant legislation should they be received.

5. Handling and tracking of requests

- 5.1 Requests for information under the Freedom of Information Act should be in writing and whilst all members of staff will assist any requester where possible, we have a designated email address to assist with prompt processing.

email: admin@holytrinitynw3.camden.sch.uk
Holy Trinity CE Primary School

Trinity Walk
Maresfield Gardens
London, NW3 5SQ
TELEPHONE: 020 7435 9089
FAX: 020 7435 7701

- 5.2 All requests for information will be logged by the school office and tracked thereafter. This will assist us in ensuring that timescales are met and assist identification of repeat, similar or vexatious requests.
- 5.3 We will regularly review multiple or similar requests for information on subjects not already included in our Publication Scheme and this will lead to consideration for inclusion within it.

Reviewed November 2018