

## **Brooklands Farm Primary School - Changing for PE**

### **Adaption July 2016**

This guidelines should be read in conjunction with the school's child protection procedures, staff code of conduct and guidance for safer working practice. They are not intended to be comprehensive guidelines about safer practice in PE and Sport.

#### **1. Rationale**

1.1 It is acknowledged that the vast majority of people who work with children are safe to do so.

1.2 Being in a state of undress can cause some children to feel vulnerable, particularly those who have experienced abuse, and cause them to misunderstand or misinterpret the actions of an adult.

1.3 Changing for PE can cause anxiety for some pupils, can influence their perception of the subject and determine whether it is an enjoyable and positive experience. The concern caused by changing can influence a pupil's participation and lead to a variety of avoidance strategies.

Good Practice Guidance Getting changed for PE and School Sport Additional safer working practice guidance for schools.

1.4 For staff there can be confusion and/or worry about supervision and how it accords with safer working practice. There can be a tension between the need to ensure that bullying or teasing does not occur and the risk of being accused of acting inappropriately or even being perceived as someone who might pose a sexual risk to children.

1.5 Adults must always change or shower privately; never in the same space as children.

1.6 It is recommended practice that pupils should change for PE, particularly when the exertion rate will necessitate a change of clothing for reasons of hygiene.

1.7 Schools should make adequate and sensitive arrangements for changing which take into account the needs of pupils from different religions, beliefs and cultural backgrounds.

1.8 Particular consideration might need to be given to, and alternative arrangements made (where possible) for, the requirements of individual pupils with needs relating to sexuality or sexual orientation.

1.9 All pupils should be treated fairly and with respect for their privacy and dignity.

2.0 Wherever possible designated single sex changing rooms or areas should be used. If this is not possible and boys and girls change together, in a classroom for example, consideration can be given to utilising furniture or screens to provide discrete areas. Also consider covering windows if practicable.

2.1 Mixed gender changing areas clearly become less appropriate as children get older and staff need to have due regard for those who mature at a much earlier or later age than their peers. Ideally, boys and girls should change separately after they reach Year 4.

2.2 Pupils who express disquiet or concern about the behaviour of a member of staff should be listened to and appropriate enquiries conducted by the Headteacher

2.3 Allegations about a member of staff, from any source, must be reported promptly to the Headteacher, who will act in accordance with the school's procedures.

3.1 Whether the member of staff remain in the changing room is a judgement will be based on the age and developmental needs of the pupils but there should not be an assumption that adults need to remain in the room in order to maintain good behaviour. This can also be achieved by being in close proximity and pupils being aware of it. They should also know that adults will enter the room if necessary - in response to a disturbance. It is often possible to leave the door of designated changing rooms slightly ajar; their layout makes it unlikely that the If there is a need for adults to enter the room it is recommended they should alert pupils to this by announcing it to give them the opportunity to cover up if they want to.

3.2 All adults, but particularly those of the opposite sex, should avoid just standing in the changing room watching pupils, or repeatedly going in and out without good reason.

3.5 A code of behaviour should be established with all pupils so they are clear about expectations about their conduct whilst they are unsupervised.

4.1 What if pupils need assistance with getting changed? 4.1 Refer to the Individual Care Plans for assisting children who are disabled or require additional support.

4.2 Pupils of all ages should be encouraged to be as independent as possible; adults should consider prompting and giving verbal help/encouragement before they offer assistance.

4.3 Adults should be especially vigilant when helping children with underclothes, tights and swimming costumes.

4.4 Assistance should take place openly, not out of sight of others.

4.5 It should be undertaken to meet the pupil's needs, not the adult's.

5.1 The principles detailed above still apply when changing off site for swimming or at residential and trips.

5.2 It is not appropriate for school swimmers to share changing facilities with members of the public (unless this is part of a special school programme of community integration which has been carefully risk assessed). If school sessions precede or are followed by public sessions, enough time should be booked either side of the swimming session to allow pupils to get showered and changed.

5.3 As far as possible, members of staff should supervise or assist pupils of the same sex.

5.4 If changing areas are shared with pupils from another school, particularly those who are older/younger, adults from both/all schools should take this into consideration and properly risk assess together. 6

### **Policy into Practise at Brooklands Farm Primary School.**

- Reception to Year 4 children change for PE in their classroom under the supervision of a member of staff. If a child's parent requested they change separately they will go to somewhere suitable to do so, such as a cloakroom area or toilets, alone or with a same sex class friend depending on the circumstance.
- Teachers will be aware that blinds may need to be drawn if classroom is facing the park or a public area in order to provide the children with suitable privacy.
- Years 5 and 6 change separately- being supervised by the member of staff who positions themselves between the two changing areas.
- Male members of staff will want to ask for a TA to assist them in supervision of upper key stage two children so they are not left in a vulnerable position.

5 Further guidance on safer practice in PE and sport: NSPCC Child Protection in Sport Unit  
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