



Hedworthfield Improved Use of Resources Policy

Review annually in October last review Oct 26

IMPROVE USE OF RESOURCES REPORT MOSAIC FEDERATION – Hedworthfield Primary

Collaboration with others to improve value for money

- Savings across the Federation on transport costs have been made by utilising our own mini bus (swimming transport, multi-skills, Farm School, Beach School).
- The Federation shares the cost of resources, staff expertise and training between both schools.
- The Federation shares the cost of an annual metro pass which has reduced the costs of transport for Educational Visits considerably.
- The schools share costs for various trips often at a reduced rate
- The Federation Maths Lead and the Operations Co-ordinator are able to share their expertise across both schools and the salary cost is split to reflect this
- Staff insurance is purchased as a Federation at a reduced cost
- Resources are purchased in bulk for the Federation.
- Ofsted inspections – School invoices DFE for hours worked by Executive Head Teacher.

Improving the use of resources in school

- The school will always seek best value when purchasing goods and services.
- HLTAs are able to provide cover for PPA and Intervention and this reduces costs against the supply cover budget.
- Support Staff are able to carry out photocopying and first aid which enables Teachers to focus on teaching and learning.
- Review contracts
 - The school employs TAs on zero hour contracts which is more cost effective than using supply agency staff
- The Caretaker is able to carry general maintenance and painting which reduces costs in these areas.
- The classrooms have automatic light sensors installed which should reduce energy costs.
- Operations co-ordinator has been successful in securing funding for Breakfast Club. Supplies of food for breakfast club have been secured saving costs in this area.
- Grant funding was obtained from the CAF Fund which enables school to host wonderful events for our families.
- Operations co-ordinator secured funding from Henry Smith Foundation which enabled school to reduce the cost of Thurston for our families.
- Funding secured from the Greggs Foundation which provided household goods for families in need.
- Funding from British School Trip to support with Pantomime costs.
- £3,000 grant from Tesco to buy Fresh fruit and vegetables for the children.
- The school is registered with Easy Fundraising so anything bought online with the app could be collection cash donations to schools. This is prompted throughout the year to staff and parents.
- The school used School Direct Teacher Training which generates income twice a year from Harton Academy
- Raffle prizes donated by suppliers, staff and parents are used to generate income which is used on resources for the school.
- The use of Arbor saves valuable time counting cash and banking.
- Refund and Recycle clothing bank has been a great success and has generated a good amount of income so far.