



UNIFORM POLICY

Introduction

1.1 It is our school policy that all children wear school uniform when attending school, or when participating in a school-organised event outside normal school hours.. This policy has been reviewed to take account the DfE Guidance on School Uniform Published May 2012 and September 2013.

1.2 The Department for Education (DfE) believes that school uniform plays a valuable role in contributing to the ethos of a school and setting an appropriate tone. The department strongly encourages schools to have a uniform as it can instil pride; support positive behaviour and discipline; encourage identify with, and support for, school ethos; ensure pupils of all races and backgrounds feel welcome; protect children from social pressures to dress in a particular way; and nurture cohesion and promote good relations between different groups of pupils.

2 Aims and objectives

2.1 Our policy on school uniform is based on the notion that school uniform:

- promotes a sense of pride in the school;
- engenders a sense of community and belonging towards the school;
- is practical and smart;
- identifies the children with the school;
- prevents children from coming to school in fashion clothes that could be distracting in class;
- makes children feel equal to their peers in terms of appearance;
- is regarded as suitable wear for school and good value for money by most parents;
- is designed with health and safety in mind.

Our School Uniform consists of:

Girls	Boys
<ul style="list-style-type: none">✓ Navy blue school sweat shirt / cardigan with school logo✓ Pale Blue Polo Shirt or Blouse✓ Light Grey Skirt/Trousers/Shorts✓ Blue / white gingham dress (Summer)✓ Grey, white or black socks or tights✓ Black shoes - low heel (with no logo) - NO TRAINERS / PUMPS ALLOWED	<ul style="list-style-type: none">✓ Navy blue school sweat shirt with school logo✓ Pale Blue Polo Shirt or Shirt✓ Light Grey Trousers✓ Light Grey Shorts (Summer)✓ Grey, white or black socks✓ Black shoes (with no logo) - NO TRAINERS / PUMPS ALLOWED

SCHOOL UNIFORM IS BLACK SHOES - these should be plain with no logo on them. Trainers / pumps/flossies are not acceptable unless medical evidence is provided.

Our School PE Kit consists of:

Indoor	Outdoor
<ul style="list-style-type: none">✓ Plain White T-Shirt✓ Plain Navy Sports Shorts✓ White socks✓ Black Plimsolls	<ul style="list-style-type: none">✓ Plain White T-Shirt✓ Plain Navy Sports Shorts✓ Plain Navy Tracksuit Bottoms✓ Plain Navy Hooded Top/ Sweatshirt✓ Trainers

3 Jewellery and Hairstyles

3.1 On health and safety grounds we do not allow children to wear any jewellery in our school. The only exceptions to this rule are small objects of religious significance. We ask the children to remove these objects during PE and games, to prevent them from causing injury (see school's PE policy).

3.2 We advise all parents/carers not to allow their child to have any piercings including ears, within the academic year. Any parent or carer who sends their child to school with a piercing will be asked to collect their child and remove the piercing either on the premises or at home. This short absence will be authorised. If the child continues to attend school with a piercing and therefore not complying with the school's uniform policy this may result in a fixed term exclusion (in line with the school's behaviour management policy).

3.3 It is requested by Governors that parents are fully supportive of what Governors deem as being a 'reasonable' hairstyle. Governors appreciate individuality and parents varying interpretation of the word 'reasonable'. St Oswald's CE VA Primary school defines reasonable as:

- no dyed hair
- no extremely short hair
- no excessive beads in braids
 - appropriate use of gel
- no tram lines shaved into hair.

4 Footwear

4.1 The school wants all children to grow into healthy adults. We believe that it is dangerous for children to wear shoes that have platform soles or high heels, so we do not allow children to wear such shoes in our school. Neither do we allow children to wear trainers to school; this is because we think that this footwear is appropriate for sport or for leisurewear, but is not in keeping with the smart appearance of a school uniform. We require all children to wear black shoes as stated in the uniform list.

4.2 It is school policy for pupils to be changed into school black pumps if pupils DO NOT arrive in black shoes. Black trainers and canvas shoes are NOT black shoes and pupils will be

changed into school plimsolls if they wear these items of footwear. The only exceptions to this rule will be if medical evidence is provided to say a child must wear trainers. In this case the trainers must be plain black.

4.3 In the first instance teachers will speak to parents either in person or by a phone call or sending a text message. If the child attends school not in black school shoes the following day then there will be a date decided upon for the child to be in shoes (normally two days) but if that date arrives and the child still isn't in shoes then the parent will be informed that the child will be sent home to remedy the breach of school uniform policy this will be an authorised absence in the first instance. For continual and persistent non-wearing of black school shoes then Governors may consider a fixed term exclusion.

4.4 Pupils are allowed to wear black leather boots (low heeled) but 'Ugg style fluffy boots' are not appropriate for school and 4.2, 4.3 will apply the same.

5 The role of Parents/Carers

5.1 We ask all parents who send their children to our school to support the school uniform policy including black shoes and jewellery. We believe that parents and carers have a duty to send their children to school correctly dressed and ready for their daily schoolwork. This will also prepare them for life in Modern Day Britain. One of the responsibilities of parents is to ensure that their child has the correct uniform including black shoes, and that it is clean and in good repair.

5.2 The school welcomes children from all backgrounds and faith communities. If there are reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the school uniform, the school will look sympathetically at this and such requests. If any parent would like the school to modify the uniform policy, they should make representation to the Governing Body.

6 The role of Governors

6.1 The Governing Body decides on the uniform policy or dress code, and supports the head teacher in implementing the school uniform policy. It considers all representations from parents and carers regarding the uniform policy and liaises with the head teacher to ensure that the policy is implemented fairly and with sensitivity.

6.2 It is the Governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities.

6.3 Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical and prepares children to be both 'secondary ready' and for life in Modern Day Britain.

6.4 The Governing Body deals with complaints about the uniform policy and the dress code.

7 The Role of the Head Teacher

7.1 The Governing body of each school decides on the uniform policy or dress code, and it is the head teacher's responsibility to make sure pupils keep to the rules.

7.2 The Head Teacher can discipline a pupil for breach of the school uniform policy.

7.3 The Head teacher may ask a pupil to go home briefly to remedy a breach of the school rules on appearance and uniform and in the first instance this will be authorised however following this absence will be classed as unauthorised.

7.4 The Head Teacher may consider a fixed term exclusion if the pupil's disregard of uniform policy is persistent and defiant.

7.5 The Head Teacher will inform Young People and Children's Services if absence due to non-uniform continues.

8 Monitoring and review

8.1 The Governing Body monitors and reviews the school uniform policy through its committee work by:

- seeking the views of parents, to ensure that they agree with and support the policy;
- considering, with the Headteacher, any requests from parents for individual children to have special dispensation with regard to school uniform;
- requiring the Headteacher to report to the governors on the way the school uniform policy is implemented.

Date: 22.6.16

Policy approved by Governing Body: 1.7.16

Signed by Headteacher : *H. Smith*

Signed by Chair: *A. Ellison*

Review Date:1.7.18