

Behaviour Policy Addendum (Covid 19)

We are looking forward to welcoming back students, but it is essential that everybody works together to ensure that all staff and students remain safe and well. Good routines and clearly understood expectations will help us create a new temporary 'normal' and will help reduce the anxieties of everyone in our school community. Changes that will be in place are outlined below and these new changes to our current policy will be shared via the school website and the parental bulletin.

As always and particularly at this time, we will work with all students and their parents to help them understand and be able to follow rules that have resulted in changes to school routines. Whilst it may take some students longer than others to adapt to these routines and expectations, they are 'non-negotiable'. We hope that we can meet with all families before students return to make sure that we can explore these together and identify if a transition plan will be needed, should students need more support.

Upon return to school, should students struggle to keep to the new rules; they will be offered support to give us a better understanding of why they may be finding the situation difficult. Where a student continues to struggle to manage their behaviour and behaves in a way that undermines the safety or welfare of any of the school community, the school will draw up a risk assessment with the student, the student's family and any other professionals who may be involved with a student or their wider family.

Breaches of the new routines and expectations will be dealt with via the normal school disciplinary procedures and the established sanctions systems.

The following incidents will be treated particularly seriously and advice will be sought from the Local Authority to decide next steps for any student involved, this could result in **exclusion or permanent exclusion:**

- Persistent and deliberate breaches of expectations put in place during the Covid19 outbreak to prevent spread of disease.
- Spitting at or around any member of the school community.
- Coughing at or around any member of the school community.
- Behaviour or language that is intended to cause alarm or distress to any member of the school community that is Covid19 related.
- Deliberate or purposeful misuse of a face mask that could increase the risk posed by the spread of covid19.

Working together we can create a positive learning environment where everyone is able to work productively and safely alongside their friends and peers.

Reviewed CJ - Sept 2020 Adopted by Governors - Sept 2020