

HET GOVERNOR TRAINING AND DEVELOPMENT PROGRAMME 2018/19

We are pleased to share this year's training programme with you all. Humber Education Trust is starting its second year and we have all been very heartened by the strength of commitment and goodwill that has come from all of the governors across the trust. We remain resolute in our belief that every child in our trust deserves the very best education we can provide for them, facilitated by high quality CPD for staff at all levels. We thank you for your continued challenge and support in helping us to ensure we deliver on our commitments and we look forward to continuing our journey together into the 2018-2019 academic year.



All courses will take place at the Guildhall unless otherwise stated.

HET Chair's Forum: 14 November 2018 – 5.00pm hosted at Woodlands Primary
 06 March 2019 – 5.00pm hosted at Maybury Primary
 12 June 2019 – 5.00pm hosted at Broadacre Primary



Governors Across the Humber and East Riding

Governors meeting monthly- all HET school governors welcome. Contact Janet Slater on: janetslater88@gmail.com for more details.

Joint Annual General Meeting and Autumn Seminar

Christina Birt – The Curriculum in Arts. Further details contact Janet.

Thursday 18 October 2018, 6.30pm

Venue: Longcroft School, Beverley

GATHER Annual Conference 2019

Annual conference for governors which will be held at the usual venue of Bishop Burton College on **Saturday 23rd March 2019**. Speakers, workshops and awards to outstanding governors recognising the dedication and impact to governors in a number of categories such as 'Outstanding Primary Governor'; 'Outstanding Secondary Governor'; 'Outstanding Early Years Governor' and 'Best New Governor'. These will be nominated by you. Further details on the website and in the next edition of GATHERound due out in January 2019 or contact the governors team on: neil.bahn@hullcc.gov.uk

Welcome to New Governors

This session is recommended for all new governors as part of their induction. Essential information and advice will be provided on what being a governor involves. Topics covered include the role of the clerk, governing body agendas and meeting procedures.

Trainer: Maria Bannister: **09 October 2018** 9.30am - 12.00; **05 February 2019** 2.00pm - 4.30pm; **09 July 2019** 3.00pm - 5.00pm

The Critical Friend

This induction module is suitable for governors who have attended the Welcome to New Governors and will explain the role of the "critical friend". Topics covered include the characteristics of an effective governing body, monitoring and evaluation, school performance information and governor visits.

Trainer: Maria Bannister: **20 November 2018** 9.30am – 12.00: **03 July 2019** 2.00pm – 4.00pm

The Strategic Role and Ensuring Accountability

This induction module is suitable for governors who have attended the Welcome to New Governors. It will cover the main purpose, strategic role, powers and duties of governing bodies, accountability and good practice in relation to reports and data.

Trainer: Maria Bannister: **5 December 2018** 9.30am-12.00: **10 July 2019** 2.00pm-4.00pm

How to be an Effective Chair

This session focusses on the skills chairs of governors need to carry out their role effectively. The leadership role of the chair, the importance of developing positive relationships and identifying and sharing good practice are all covered.

Trainer: Maria Bannister: **4 October 2018** 9.30am -11.30am; **27 February 2019** 2.00pm - 4.00pm

From Risk to Resilience (Children's Emotional Health)

This course will consider the reasons why looked after children achieve significantly lower results than their non-looked after peers, why they are more likely to be excluded, have behavioural difficulties or need additional educational support and how this can be addressed.

Trainer: Leigh O'Donnell: **Week beginning: 22 October 2018 - tbc**

Dealing with Parental Complaints

This course will cover why schools should have a complaints process, legislation and policy surrounding the handling of complaints, how to manage the process through the various stages in schools with governors supporting, and discussion on various scenarios.

Trainer: Maria Bannister: **30 January 2019** 10.00am – 11.30am

Pupil Exclusion Training

This course will cover current legislation and statutory guidance (09/2017) and provide governors with an understanding of why schools exclude pupils. Governors will be trained to understand exclusions within their safeguarding and inclusion duties under Ofsted expectations. The course also aims to ensure governors are confident to sit on Pupil Exclusion Committees and deal with any subsequent challenge.

Trainer: Maria Bannister: **07 February 2019** 10.00am - 11.30am

Health and Safety for Governors

This course will provide governors with an understanding of health and safety in schools and their related responsibilities.

Trainer: Simon Vickers

05 December 2018 4.00pm - 5.00pm: Venue: Parkstone Primary School

Safer Recruitment for Governors

In terms of Keeping Children Safe in Education we all have duty to ensure that we create a safe culture within our organisations and each academy has the responsibility of the health and safety and protection of pupils in their schools.

Therefore as best practice, at least one member of an appointment panel should have received some safer recruitment training.

25 September 2018 full day 9.30am - 4.00pm

03 October 2018 half day refresher course 9.30am - 12.30pm

Trainer: HET HR Team: Venue: Neasden Primary School

Other dates will become available – please ask for details

Workshop to Raise Awareness of Prevent

25 September 2018 9.30am -11.30am; **03 January 2019** 9.30am - 11.30am

Venue: Endeavour Learning and Skills Centre

Safeguarding Children – A Shared Responsibility

Sessions are held at Endeavour Learning and Skills Centre throughout the year – please ask for details if you want to book a place but cannot attend any of the following dates:

25 September 2018 9.30am - 4.00pm; **27 November 2018** 9.30am - 4.00pm

Venue: Endeavour Learning and Skills Centre

Other dates available – please ask for details

Details to be confirmed:

Understanding Data

This course will give governors an insight into how data is presented and how to interpret it to help them challenge information which is presented to the governing body.

Attendance Briefing for Governors

This course will ensure that you will have greater insight into how your school manages attendance, being lawful, thoughtful about the different reasons for absence and effectively challenge on the data.

Looked After Children

This course will provide governors with an understanding of issues around Looked After Children in relation to achievement.

Schools Finance

This course will provide governors with an understanding of schools finance to enable them to support and providing challenge the financial management process.

SEND Responsibilities

This course will bring governors up to date with their responsibilities in relation to SEND guidance and legislation and Education Health Care Plans.

Venue: Endeavour Learning and Skills Centre

The following courses from external providers are also open to Hull governors although there may be a cost to the school for each governor attending – please ask for details:

OfSTED Readiness
Broad and Balanced Curriculum
Pupil Premium
Performance Related Pay

**Leadership Development Programme for Chairs of Governors
(Carnegie Leaders in Learning)**

This programme has a focus on school improvement and if you are a chair of governors, it will further develop your knowledge and skills. If you are seeking to take up the position in the future, it will prepare you for the role and its responsibilities. The course has rolling start dates and costs £400. Please contact the Governors' Team for details.

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