



WHAT DOES A GOVERNOR DO

Simonside Primary School

THE ROLE OF GOVERNOR IS LARGELY A THINKING AND QUESTIONING ROLE, NOT A DOING ROLE.

ROLE OF A SCHOOL GOVERNOR

To contribute to the work of the governing body in ensuring high standards of achievement for all children and young people in the school by:

- Setting the school's vision, ethos and strategic direction;
- Holding the headteacher to account for the educational performance of the school and its pupils; and
- Overseeing the financial performance of the school and making sure its money is well spent.

WHAT WE ARE EXPECTED TO DO

1. Contribute to the strategic discussions at governing body meetings which determine the vision and ethos of Simonside, determine school priorities, school budget and policies.
 2. Hold the senior leaders to account by monitoring the school's performance
 3. Ensure the school staff have the resources and support they require to do their jobs well, including the necessary expertise on business management, external advice where necessary, effective appraisal and CPD (Continuing Professional Development), and suitable premises, and that the way in which those resources are used has impact.
 4. When required, serve on panels of governors to appoint the headteacher and other senior leaders; appraise the headteacher; set the headteacher's pay and agree the pay recommendations for other staff; hear the second stage of staff grievances and disciplinary matters; hear appeals about pupil exclusions.
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