



**The Castle Partnership Trust**  
ACHIEVE | BELONG | PARTICIPATE



**Court Fields School**

**Independent Information, Advice and Guidance Policy**

**Date: June 2021**

**Executive Headteacher: Mrs Sarah Watson**

**Headteacher, Court Fields School: Mrs P Matthews**

**Review Date: Summer Term 2023**

## **Aims**

The Partnership has high aspirations for all its students, demonstrated by the challenging targets it sets. To support students after year 11 in continuing their education or training the Partnership provides continuing Information, Advice and Guidance. This is ongoing from Year 8 and will take place mainly during PHSE sessions.

The Partnership is working towards achieving the 8 Gatsby Benchmarks as part of the new Statutory Guidance introduced January 2018.

The Partnership seeks to inspire all students to be aspirational. This may include looking at programmes to support entry to the top universities in the UK (eg Oxbridge) and abroad (eg Harvard) or an appropriate vocational route. At The Castle Partnership Trust there is a strong ethos and vision that post-16 education and training is taken up by all of our students.

The Partnership has a clear goal of 0% NEETs.

## **Organisation**

Each school has Careers Advisors who link closely with local Colleges and schools as well as employers and training organisations. Students are supported from choosing options to leaving school in terms of making the right decision for them. All students are encouraged to visit a range of post 16 providers and establish a clear plan, preferably with a back-up.

Our Careers Advisors liaise with all local colleges and providers to ensure they have up to date information. They also attend update and information sessions.

All students have at least one careers interview throughout Years 9 – 11. Many will have more.

The Careers Advisors link closely with Pastoral Staff so that they know which students will need additional support.

Governors monitor to ensure impartiality.

## **Careers Education**

This takes place from Years 7 to 11 within PHSE and tutor times. It takes many forms ranging from visiting speakers from a range of careers, college talks, workplace visits, research and on-line careers support.