

# Prospective Staff Information Pack



The next exciting chapter  
of your career starts here.

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***‘By prioritising staff well-being and providing useful professional development, staff feel more empowered’***

***‘Determined and consultative leadership’***

***‘You have created greater pride in the school amongst staff and the wider community’***

***‘Trust leaders share your high expectations for pupils’ education and welfare’***

***Ofsted 2021***

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## Welcome from the Headteacher & Trust CEO

Dear Applicant

We are delighted that you are interested in working at The Castle Partnership Trust and the position we have available at Court Fields School. We hope that the application pack provides the information that you need to apply. Our schools are friendly and welcoming and our parents and students are always very appreciative. Visitors to Court Fields School always comment on our warm, friendly and purposeful learning environment.

We pride ourselves on our excellent pastoral care, our varied programme of enrichment and extracurricular activities and our outstanding relationships with each student. The positive comments and compliments we receive from parents and members of the community help build a positive and warm school community where everyone is valued. Court Fields is at the heart of our community and our relationships with parents, carers and local agencies enrich our provision for our students. Our students and staff are extremely proud of our school and our community. We are ambitious for our school and students, and we are a significantly improving school. As a staff we share a clear vision and strategic direction. We are seeking a colleague to complement our team, and play their part in delivering our vision.

The Castle Partnership Trust is seeking an individual interested in joining this outstanding Trust comprising two thriving secondary schools and a growing number of primary schools. We love diversity and richness in our schools and welcome applications from those wishing to play their part in the growth of our students through their learning.

On a personal note, this is a fabulous Trust and it is a pleasure and privilege to work for our students and with our staff. This is the best team of people we have ever worked with. They willingly give up time and invest enormous energy in educating our young people. We want people to join us who share these very high expectations of themselves and those they work with.

We look forward to hearing why you think you are the right person to join our Trust and how you will inspire our children.

Yours sincerely

*S Watson*

Sarah Watson  
Chief Executive Officer  
The Castle Partnership Trust

*P Matthews*

Polly Matthews  
Headteacher  
Court Fields School



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## School Information

Court Fields School has nearly 800 students on roll and is an 11-16 fully comprehensive secondary school. Our 3 values of **'Achieve, Belong and Participate'** drive all that we do.

At Court Fields School our priority is our students: their academic and pastoral outcomes. We focus on high quality teaching and learning and promote a climate of success and achievement for every student. We have a passion for and a commitment to the core purpose of education and focus relentlessly on each student's right to the very best provision. We are committed to fostering self-confidence, enthusiasm, perseverance and integrity.

We continue to work relentlessly to support students to achieve academic success, develop their creativity and excel. We provide a positive learning environment where students encounter a wide range of experiences safely, encouraged by a team of dedicated and highly experienced professionals. Our vibrant learning community, coupled with a culture of high standards and high expectations brings out the best in every student, supports ambition and establishes secure foundations for the future.

Court Fields is an inspiring place to work. Having already made significant improvements over the last 2 years, it is an exciting time to join our team. Our staff, students, parents/carers and community are proud of the school, support its journey, and are committed to ensuring that Court Fields provides the very best for every child.

Staff at all levels have a strong visible presence within the school and both students and staff are responsive to one another. If there is a problem, we will take any action quickly and fairly. There must be no child invisible at The Castle Partnership Trust and incidents are dealt with quickly and effectively, so that children know and trust that we will take care of things and will go the extra mile with them. We are also committed to widening participation so that every child participates in learning and enrichment. All members of the school community are expected to pursue these aims.





## School Information (continued)

At Court Fields School and in the Castle Partnership Trust, we value and are serious about education for our students AND our staff. I do hope you find the wider opportunities attached to this post and our commitment to your professional development interesting and exciting. We have an outstanding record of training teachers and investing in our staff, believing that potential, enthusiasm and good subject knowledge leads to great learning. Even the best teachers need to keep refreshed and interested and our excellent CPD programme supports such opportunities to develop.

For those of you who are ambitious, this is an excellent opportunity to build skills and experience that will prepare you for the next stage in your career. Equally, we seek teachers who want to focus on their own practice and enrich children's lives through providing opportunities for students to become happy, prosperous adults with a strong moral compass and self-esteem to positively participate in society.



## Safeguarding

The most important thing for our children is their safety. We foster a culture of vigilance amongst staff, students and parents. We always listen to children and take their concerns seriously. The Castle Partnership Trust is committed to safeguarding and all staff have a duty of care towards our young people. All complaints and concerns are fully investigated.

Please note that for posts working with children the successful candidate will be required to undergo Disclosure and Barring Service checks in line with the Local Authority and School Child Safeguarding Policy.

## Local Area Information

Location is everything. Court Fields School is located in the town of Wellington, nestled on the Somerset / Devon border and is surrounded by pretty villages and bustling market towns, the Blackdown Hills Area of Outstanding Natural Beauty, Exmoor and Dartmoor National Parks.

The school itself is based on the outskirts of Wellington, with good road, cycle and footpath access, and public transport links across Devon and Somerset. Trains from Taunton link to London Paddington in under two hours, and southwards to the English Riviera, Plymouth and south Cornwall.

We have easy access to the thriving centres of Exeter and Bristol and beyond. The county town of Taunton is nearby, with plenty to offer from individual boutiques to historic architecture, and modern dining to a wide range of options for sports enthusiasts including Taunton Rugby Club, the Somerset County Cricket Ground and Taunton Racecourse.

An unmissable local cultural event across Somerset are the famous Carnivals, especially nearby Bridgwater Carnival which claims it can be seen from space!

Somerset is a welcoming and beautiful place to live and work, providing reasonable house prices, excellent transport links, and a good quality of life. Please do take a look at the Visit Somerset website to find out more about our local area: [www.visitsomerset.co.uk](http://www.visitsomerset.co.uk)





**The Castle Partnership Trust**  
ACHIEVE | BELONG | PARTICIPATE

**Chief Executive Officer: Sarah Watson**

**THE CASTLE SCHOOL**

Wellington Road, Taunton,  
Somerset TA1 5AU  
Tel: 01823 274073  
[www.castleschool.co.uk](http://www.castleschool.co.uk)

**COURT FIELDS SCHOOL**

Mantle Street, Wellington,  
Somerset TA21 8SW  
Tel: 01823 664201  
[www.courtfields.net](http://www.courtfields.net)

**WELLESLEY PARK PRIMARY SCHOOL**

Homefield, Wellington,  
Somerset TA21 9AJ  
Tel: 01823 664876  
<http://www.wellesleyparkschool.com>

**ISAMBARD KINGDOM BRUNEL PRIMARY SCHOOL**

Thomas Place, Wellington,  
Somerset TA21 8FP  
Tel: 01823 274073  
<https://www.ikbschool.co.uk>



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Belong.  
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#ThisIsCourtFields