



PRINCIPAL CANDIDATE PACK

Stoke Minster C of E Primary Academy, St Chad's
Academies Trust

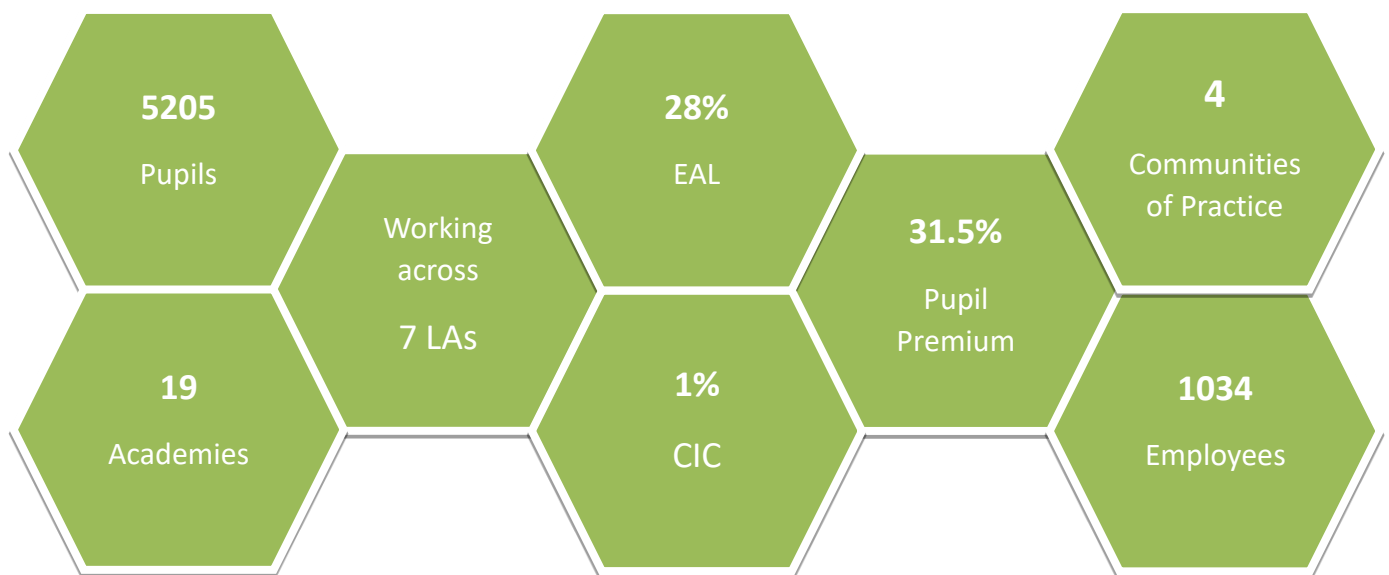
St Chad's Academies Trust thrives from the rich diversity of each other's communities, working together, seeking the common good, raising standards and aspirations, working for equality and hope for all.



Welcome from the Chief Executive Officer

As the Chief Executive Officer of St Chad's Academies Trust I am pleased that you have shown an interest in this new and exciting post as Executive Principal within the Trust.

As the Diocesan Multi Academy Trust for the Lichfield Diocese our Christian values underpin all that we do to improve outcomes and life chances for the children in our care. Our focus is, and will always remain, **'Children First'**.



As the largest Primary multi academy Trust in the West Midlands Region there are nineteen academies within the Trust across seven local authorities.

- Sandwell
- Stoke-on-Trent
- Staffordshire
- Shropshire
- Telford and Wrekin
- Walsall
- Wolverhampton

We enjoy effective partnerships with the local authorities that we serve, and benefit from sharing good practice across the region. We celebrate and benefit from rich, diverse communities and work with academies situated in small villages to large inner-city organisations.

We have developed four Communities of Practice where smaller groups of academies geographically connected meet and work together on generic and identified issues and developments. We also meet regularly as one family to support, guide, challenge and look out for one another.

Our success is attributed to open and honest relationships, where academy leaders shoulder the responsibilities of all children within the Trust and work for the success of other academies as well as their own, working together for the greater good and actively demonstrating effective system leadership. We are in this together!

We work in an environment where we learn together collectively as a group. Everyone sees the bigger picture and understands how parts of the organisation connect to each other and the whole. Attitudes, behaviour, and the overall culture within the organisation are embedded and have become a successful learning community.

We believe:

- All children have the right to the **best education** that can be provided.
- All academies **can improve** to become good and outstanding.
- All children and young people in our care have an **entitlement to spiritual care** and guidance.
- Every academy will **champion the ethos and values** of the Trust enabling children to clearly identify themselves as children of God.
- All staff have access to well-planned, **bespoke professional development** to meet the needs of the academy and the individual
- **Partnership and collaboration** with and between academies will bring about **significant improvement** in the education of all children in our care.

We are seeking to appoint a like-minded leader for Stoke Minster CE Middle Academy.

Both academies are successful and high performing, enriched and enhanced by a hard-working energetic staff who put children at the forefront of their thinking. Children are nurtured and flourish within the academies taking full advantage of the opportunities laid before them.

If you want to make a difference to the lives of children, support fellow colleagues and help develop leaders for the future then please express your interest. If you would like further information or a conversation before taking this exciting step, please don't hesitate to contact me via Jon.mannion@Stchads.uk who will be happy to arrange a conversation.

Sue Wedgwood
CEO, St Chad's Academies Trust

Welcome from the Chair of the Stoke Minster CE Primary Academy Local Academy Committee

Thank you for your interest in the role of Principal of Stoke Minster Church of England Primary Academy, a member of St Chad's Academies Trust.

Our academy is situated in the town of Stoke and close to our family church, The Minster. Pupils aged between 3 and 11 years old attend our culturally diverse school and this often includes many generations of the same family.

Since joining the St. Chad's Trust in 2017, we are still awaiting our first Ofsted inspection. We are looking forward to discussing the vision for the academy with potential leaders as there is still, as always, plenty of work to be done.

As a Local Academy Committee, we are all passionate about the support and leadership we can give to ensure that we enhance and enrich the lives of our pupils as well as focussing on offering the best education we can provide.

Our Christian foundations provide a secure platform to develop the whole child through our Christian values alongside our iSPARKLE school curriculum. We believe that every child is capable of success.

We can offer you the support of hard-working dedicated staff, pupils who are enthusiastic, energetic and curious and a Local Academy Committee committed to supporting the Principal in this important role,

Best Wishes

Carol Barber
Chair of the Local Academy Committee

Stoke Minster CofE Primary Academy

Overview

Based in the very heart of the Potteries, Stoke Minster Church of England Primary Academy is home to pupils aged between 3 and 11 years old. We are proud members of St Chad's Academies Trust and we hold dear our distinctive, Christian character. Our community is made up of pupils from far and wide: the 34 languages spoken and diverse cultural backgrounds provide the rich soil in which we grow the confidence, skills and knowledge of our young learners.

We currently have 387 pupils on roll, but this number will change over time, especially in light of the new housing development growing up around us. This will bring with it some exciting changes to our school grounds when, in September 2022, we will finally be assigned additional land to develop our sports and outdoor facilities.

Our Academy has stood for over 100 years, under quite a few different names. At its heart continues the living, breathing Christian values and mission that leaders and staff, both past and present, children and their families have helped to shape. We continue to honour the name of Bishop Stamer, founder of many schools within Stoke on Trent and we enjoy a close relationship with our family Church, the Minster, in Stoke Town.

At Stoke Minster, we truly believe in the potential for every child to succeed and through working together, over many years, have designed and created our bespoke iSPARKLE school curriculum. The learner attributes identified by parents, staff and children back in 2013, formed the foundation blocks of the current iSPARKLE curriculum. We believe the 8 learner attributes which we are now the bedrock of the iSPARKLE curriculum, mirror and complement our Christian values

Our motto:

With faith in our hearts we will succeed and SPARKLE for, 'with God all things are possible.' Matthew 19:26

Our Values:

Hope is the overarching value under which all others sit

- innovation and creativity (added in 2019/20)
 - Self-belief /Service
 - Perseverance /Peace
 - Aspiration /Active Faith
- Risk-taking /Real Forgiveness
- Knowledge /Know ourselves
- Let's communicate /Love others
- Empathy /**Empathise and show compassion**

Our Mission

We will:

- provide a Christian environment where relationships are built on our values of **love** and **forgiveness**
- nurture our children's mental health and wellbeing so that they feel a sense of **peace** and **hope** for the future
- encourage **compassion** and **service** in our children so that they appreciate what they have, but recognise the needs and wants of others

- have, at our heart, collective worship that will encompass our vision and Christian values
- exemplify the true meaning of **love** and **forgiveness** in relationships and behaviour, mirroring the life and teachings of Jesus
- teach an iSPARKLE curriculum in which all experience challenge, discovery and achievement
- develop a PSHE and RSE curriculum that empowers our children to have the **faith** to face the diversity and challenges of modern Britain and the world wide community

We take great delight in turning our school into a town – Minster Town – every year so that children have the opportunity to showcase their developing attributes and model Christian values to each other; they work together and look after their ‘family’ groups in a whole school role play that is as ‘real’ to life as possible. During these days, the children use their growing knowledge from across a wide range of subjects to turn their classrooms into museums, police stations, restaurants, cafés, cinemas and workshops. They have opportunities to work, earn Minster Money and learn how to spend it meeting the varied needs of their family. We hope that the prospect of continuing this journey with us, will ignite in you the same degree of excitement and joy that we have in travelling it together.

Thank you for taking the time to read through this brochure, which we hope will have provided you with a small snapshot of how our community endeavours to shine in a complex and often troubled world.

For further information or an application pack please contact jon.mannion@stchads.uk