

SECTION	Football
POLICY	Trial and Transfer Policy
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1. Purpose

The purpose of this guidance is to set out the steps that should be taken in the event of another professional football club who approaches an academy player signed by Doncaster Rovers

2. Scope

This document applies to all players signed by Doncaster Rovers academy relating to other clubs approaching a player for a work experience loan, trial or transfer

3. Planning

It is the responsibility of the below staff to discuss this policy as a decision making group. It is the primary responsibility of the CEO to approve any approaches in line with the board whilst consulting with the decision making group.

- Head of Recruitment
- Head of Football Operations and Administration
- Head of Academy
- Chief People Officer

*or similar roles.

4. What to expect depending on the offer

Work Experience Loan offer

- The professional club will formally write to Doncaster Rovers expressing a desire to offer a player a work experience loan for an U18 player
- An internal meeting will be held between the decision making group with key staff as mentioned in section 3 to determine whether the offer will be accepted.
- If accepted, head of academy / head of recruitment will meet online or in person to discuss between the two clubs
- Both parties will agree a deal in principle before allowing the player to leave the club on a work experience loan. CEO will approve this or reject.
- If accepted, the expectations will be required in line with the below regarding one of our players, to monitor their development whilst training at another professional club.
 - GPS and wellness
 - Injury updates to our Head of Academy Performance
 - Strength and conditioning session plans to be sent to our Lead academy sports scientist
 - Education updates directly with Doncaster College staff.
 - Analysis of training footage

- Weekly summary of progression regarding the player linked to ILPs.

Transfer of player

- To follow EPPP rules regarding transfers
- Discuss internally with the decision making group (as set above) with the fee offered
- Make the players family aware of the interest from another club
- Meet the club in person or online to discuss in more depth
- Negotiate a fee in line with EPPP compensation framework and overall add ons in the deal.

5. Consequences of postponement, cancellation and/or abandonment

In the event that the club in question cannot agree to the above transfer and trial policy set out by Doncaster Rovers FC, we will not be in a position to agree and speak with the relative stakeholders for additional advice where required.

Where required, for those under the age of U18, we will follow our strict safeguarding policies to protect the interests of the player and club.

6. Disclaimer

This policy does not prevent the club from discussing potential opportunities to transfer talent although it sets our expectations to ensure a fair and transparent process.