



SECTION	Safeguarding
POLICY	Risk Management Policy
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1. Purpose

The purpose of this Risk Management Policy is to establish a structured approach to managing risks that could impact the achievement of Club Doncaster's objectives. This policy aims to protect the organisation's assets, reputation, and stakeholders by identifying, assessing, and mitigating risks effectively.

2. Scope

This policy applies to all employees, departments, and operations within Club Doncaster. It encompasses all types of risks, including operational, financial, compliance, strategic, and reputational risks.

3. Definitions

- a) Risk – the effect of uncertainty on objectives.
- b) Risk assessment – the process of identifying and evaluating risks.
- c) Risk appetite – the level of risk that Club Doncaster is willing to accept in pursuit of its objectives.
- d) Risk mitigation – strategies to reduce the likelihood and impact of risks.

4. Risk management objectives

- a) To protect Club Doncaster's assets and reputation.
- b) To ensure compliance with applicable laws and regulations.
- c) To enhance decision-making processes through informed risk management.
- d) To support sustainable growth and strategic initiatives.

5. Roles and responsibilities

a) Senior management

Responsible for promoting a risk-aware culture and ensuring adequate resources for risk management.

b) People and Culture and safeguarding team

Oversee the implementation of the risk management framework and provide guidance.

c) Department heads

Identify and manage risks within their respective areas.

d) Employees

Report potential risks and comply with risk management practices.

6. Risk assessment process

- a) Risk identification – utilise techniques such as brainstorming, surveys, and audits to identify potential risks.
- b) Risk analysis – assess the likelihood and potential impact of identified risks using qualitative and quantitative methods.
- c) Risk evaluation – prioritise risks based on their significance and determine appropriate responses.

7. Risk treatment and mitigation

Avoidance – altering plans to sidestep potential risks.

Reduction – implementing measures to reduce the likelihood or impact of risks.

Sharing – transferring risks to third parties (e.g. LADO, Insurance)

Acceptance – acknowledge the risk and preparing to manage its consequences.

8. Monitoring and review

Risks and the effectiveness of risk management strategies will be monitored continuously. The People and Culture and Safeguarding team will conduct regular reviews through the quarterly steering group, and report findings to the senior safeguarding manager/CEO.

9. Reporting and communications

Regular updates on risk management efforts will be communicated to all Employees and stakeholders. Formal reports will be generated quarterly, detailing significant risks and the status of mitigation efforts.

10. Compliance and standards

Club Doncaster will adhere to all relevant laws, regulations, and industry standards related to risk management.

11. Policy review and revision

This policy will be reviewed annually and revised as necessary to ensure its continued relevance and effectiveness.

12. Conclusion

Effective risk management is crucial for the success of Club Doncaster. By implementing this policy, we commit to fostering a culture of risk awareness and proactive management.