



SECTION	Operations
POLICY	Environmental Policy
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1. Introduction

Climate change is a global problem which is becoming increasingly prevalent and to tackle this, Club Doncaster is dedicated to bringing about sustainability in all areas affiliated with the foundation while still offering high quality services to the organisations and people we work with.

2. Policy Objectives

We are committed to reducing the carbon footprint of all corners of our company and we will do this by targeting the two greatest contributing sectors towards global warming: energy and transport. These two sectors are the focus of how we, as a foundation, are planning to improve upon our carbon footprint, however, we will not limit ourselves to directing our efforts towards energy and transport goals as there are other significant areas in need of improvement.

As such, Club Doncaster is devoted to the following:

- A continual reduction of the environmental impact of the foundation.
- Consider all environmental impacts, such as sustainability and biodiversity, when making strategic and operational decisions.
- Be open, honest and transparent regarding our environmental reporting.
- Improve upon the employee awareness of the issues concerning sustainability.
- Endeavour to go above and beyond all regulations relating to sustainability in football and business.
- Encourage small behavioural changes within Club Doncaster to reduce our environmental impact.
- Promote the use of travel alternatives to staff members, such as meetings over zoom, carpool when there is a need to travel or combining meetings so only one trip is necessary.
- Monitor all waste, energy and water consumption, around the stadium and training ground, and investigate any inconsistencies shown in the findings.

3. Scope

This policy applies to all current and potential employees (including those on fixed term contracts), workers, directors, co-optees, consultants, volunteers, and any other persons providing services on behalf of Club Doncaster. The policy extends to all activities of Club Doncaster.

4. Overview

This policy forms a key part of the organisation's principles and will be frequently reviewed at regular intervals for it to remain relevant. Club Doncaster will ensure that the policy can be found by any internal or external parties wishing to view it. It is our commitment to continually improve in our plight against climate change and we believe the principles established will assist us in this.

