



Post-16 Technical Pathways (CEIAG) 2023 - 2024



Some students have a very strong desire to follow a post-16 pathway that is not classroom based or steeped in academia, but which linked more closely to the world of work. For these students a Post-16 technical maybe just what they are looking for.

The diagram below illustrates how the qualifications offered by technical pathways such as apprenticeships sit alongside a more academic route.



What is an Apprenticeship?

An apprenticeship is a job with training i.e. you work, you learn, you get paid and you have holidays just like other workers only an apprenticeship is designed to be completed whilst you are at work rather than in your own time. At the end of the apprenticeship there is an assessment to complete, this leads to a certificate of achievement that belongs to the apprentice, not the employer. There are many apprenticeship training providers that have very good support systems in place for all would be apprentices, no matter what their backgrounds or academic abilities are.

Apprenticeships can be undertaken by 'anyone' from the age of 16 through to 65 years of age. Some apprentices already have jobs and complete their apprenticeship through work and some apprentices are school or college leavers wishing to complete an apprenticeship in their chosen job or 'occupational route' as they are referred to.

Occupational routes include:

- Agriculture, environmental and animal care
- Business and administration
- Care services
- Catering and hospitality
- Construction

- Creative and design
- Digital
- Education and childcare
- Engineering and manufacturing
- Hair and beauty
- Health and science
- Legal, financial and accounting
- Protective services
- Sales, marketing and procurement
- Transport and logistics

More information on occupational routes and the apprenticeships attached to each, can be found by visiting the following website: <https://www.instituteforapprenticeships.org/apprenticeship-standards/>

All the apprenticeships that are currently available, and there are many, are listed alphabetically or you can click on the box to the left of the occupational route that might be of interest to you and it will list the apprenticeships that are suited to that area of work.

In the world today, the labour market is continually changing and new roles and careers are emerging all the time. New apprenticeships are continually being developed and introduced to meet this demand. Even if there is nothing that takes a student's fancy now it doesn't mean that a more relevant pathway won't be introduced in the near future, so it is important to keep checking in to see what is available.

Apprenticeships run from 1 to 4 years and in many cases, the apprentices are offered permanent jobs at the end of the programme by their current employer.

Where and when to look for an apprenticeship?

You can search for apprenticeships on the national government website <https://www.gov.uk/apply-apprenticeship> or more locally at <https://gmacs.co.uk/>. It is also worth searching on the websites of companies that are of interest to you. Look for the **careers, early careers, apprenticeships or working for us pages**. Remember, an apprenticeship is a job. Like any job, there may be many people applying for that position. Therefore, you need to make sure that you stand out from the crowd.

Local colleges and training providers will also help you with applying for and getting into an apprenticeship. If you are a Year 11, then you should be looking to find an apprenticeship and applying from around February. This is not always the case though as some businesses will be recruiting from November so be on the lookout early. A simple way to find an apprenticeship in a job you might like to do is simply Google Search the job title plus the word 'apprentice'.

For example:

- Animal care apprentice
- Autocare apprentice
- Baker apprentice
- Beauty therapist apprentice
- Countryside worker apprentice
- Horticulture and landscape apprentice

What is a Traineeship?

Traineeships prepare young people for future careers by helping them become work-ready. They are for young people aged from 16 to 23 year of age and young people with learning difficulty assessments up to the age of 25.

Traineeships last from six weeks to six months, with content tailored to your individual career needs.

Traineeships offer:

- **work preparation training** — gives you the skills and confidence needed for an apprenticeship or the first step in your career
- **skills you need to find a job** — employers are at the centre of traineeships, so they focus on your skills and future success in employment
- **maths and English support** — developing the skills you need for the workplace and boosting your job prospects, your long-term career progression, and earning potential
- **work experience** — you'll get an insight into work, a useful reference, and an exit interview (or even a job interview if a role becomes available)
- **an improved CV** — traineeships give you great experience both practically and on paper

Apprenticeship Podcast for Young People

A brand new [@ApprenticeTalks](#) podcast is now available. Made by young apprentices to educate, inform and give insight into what it's really like to be an apprentice and is now live on Spotify and other major streaming sites.

Useful websites:

- A guide on becoming an apprentice - <https://www.gov.uk/apprenticeships-guide>
- Apprenticeships explained and resources for different audiences - <https://amazingapprenticeships.com/>
- Greater Manchester Apprenticeship & Careers Service - <https://gmacs.co.uk/>
- Occupational routes - <https://www.instituteforapprenticeships.org/apprenticeship-standards/>
- Find an apprenticeship - <https://www.gov.uk/apply-apprenticeship>
- The Growth Company - <https://www.gceducationandskills.ac.uk/apprenticeships/>
- Juniper Training - <https://www.junipertraining.co.uk/>
- North Lancs Training Group - <https://www.nltg.co.uk/>
- Skills Company Ashton - <https://www.gcemployment.uk/locations/ashton-under-lyne>
- Greater Manchester Learning Platform - <https://gmlpn.co.uk/>
- Apprenticeship Academy - <https://theapprenticeacademy.co.uk/>
- Kaplan Financial Training - <https://kaplan.co.uk/>
- Total People Solutions - <https://www.totalpeople.co.uk/>
- Damar Training - <https://www.damartraining.com/>