



17th February 2023

Dear Parents and Carers

I hope this letter finds you and your loved ones safe and well.

As you are aware the National Education Union (NEU) are intending to take industrial action on Tuesday 28th February 2023. I would like to take this opportunity to reiterate that this strike action is happening because of a national dispute between the unions and the government over teachers' pay, working conditions and the funding levels for schools. The industrial action does not relate in any way towards the actions of any school.

When I first wrote to you on Tuesday 24th January, we were not yet in possession of the number of teachers employed by the school who are members of the NEU. This information has now been made available to us and our associated risk assessments regarding this industrial action have been completed. A considerable number of staff are members of the NEU and there will therefore be a significant impact on our ability to deliver the normal curriculum to our students. As a school it is our responsibility to ensure the health and safety of our students and staff, therefore the following decision regarding our provision for students on 28th February has been made:

- A number of our most vulnerable students will be invited into school to be taught and/or supervised in accordance with their normal timetable
- Students in Year 11 are invited into school to attend sessions run in accordance with their normal timetable, however where staff are unavailable, students will be expected to undertake supervised personal revision on the Boulevard
- Students in Years 7 to 10 will be expected to work from home
- Subject work for students in all year groups whose teacher **is not** absent (due to industrial action or illness) will be provided via Google Classroom
- If your child is in Years 7 to 10 and their class teacher **is not** absent (due to industrial action or illness), the teacher will be online within Google Classroom during the timetabled lesson to answer any questions or address issues relating to the work that has been set
- If a teacher **is** absent (due to industrial action or illness), generic enrichment work relevant to their year group will be made available through the school website, via the '[28th February 2023](#)' tab.

Please note that Google Classroom is the normal platform used for all our home learning. All students are familiar with this platform, however if you do expect difficulties in accessing this work please contact the school at the earliest opportunity.

As a parent, I understand how these arrangements are not ideal and may cause some disruption. I would like to reiterate that these arrangements have not been taken lightly, and are in place to ensure the health and safety of our students. I must make it clear that these plans may be subject to change closer to the date, or even on the date of industrial action itself. Any further changes will of course be communicated to you as soon as possible.

Yours sincerely

A handwritten signature in black ink, appearing to read 'G Rule', is positioned above the typed name of the headteacher.

Mr G Rule
Headteacher