



South Tyneside Council

CHILDREN'S SERVICES

PERSON SPECIFICATION

POST TITLE: Classroom Teacher

GRADE: MPS/UPS

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	- Degree or equivalent - QTS	- Evidence of recent further professional development relevant to the post - Read Write Inc training	- Application form - Certificates
Work Experience	- Able to demonstrate effective teaching and learning strategies - Able to demonstrate strong class behaviour management - Ability to adapt teaching to meet pupils' needs - Able to promote inclusive teaching; including SEND pupils - Able to demonstrate adaptable classroom practice to support pupil progress - Able to demonstrate proficient written and spoken English	- Experience of leading/supporting a curriculum area - Supports activities outside of the classroom and the full life of the school - Experience of: teaching across the whole Primary age range; working in partnership with parents	- Application form - Interview - References - Observation
Knowledge/ Skills/ Aptitudes	- Outstanding classroom practitioner - Knowledge and understanding of current teaching initiatives including SEND and Disadvantaged - Knowledge and understanding of the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEND and Safeguarding Children - Able to motivate and inspire staff and pupils - Able to organise self and others - Excellent written and verbal communication skills		- Application form - Interview - References
Disposition	- Able to form good relationships with key stakeholders - Flexible approach to work	Willingness to undertake extra-curricular duties	- Interview - References

	• Committed to the principles of equality and diversity • A desire to work with parents beyond statutory consultation and to promote the school within the community • Able to think creatively • Able to form good relationships with children, parents/carers, staff and the community		
Circumstances	• Enhanced clearance from the Disclosure and Barring Service • Application forms must be completed in full • A personal statement must be no longer than 2 A4 pages (size 12 font)		• DBS check • Application form