



ISS Facility Services UK is committed to responsible sourcing throughout its extended supply chain, through ensuring adherence to our Supply Chain and Procurement Policy and Buying Standards.

As part of this, ISS UK strives to work with suppliers of fish and seafood products that adopt sustainable fishing practices which support the maintenance of healthy fish stocks and protect marine ecosystems and the livelihoods of fishers.

ISS UK commits to the following with its suppliers of fish and seafood products:

Avoid the worst:

As of 6th December 2017, ISS UK instructed its supply chain to remove all fish that has been 'red rated' by the Marine Conservation Society (scoring a 5). These are considered by the Marine Conservation Society to be unsustainable, overfished, and highly vulnerable or from poorly-managed fisheries or farming systems.

Promote the best:

We will seek to increase the proportion of the fish on our menus rated 'Fish to Eat' (rated 1 or 2) by the Marine Conservation Society (MCS).

ISS UK will ensure that our employees within our catering teams are provided with the necessary information, instruction and training to make them fully aware of the commitments set out in this policy and to ensure they fully adhere to them in their sourcing of fish and seafood products.

This policy will be reviewed on an annual basis by top management and, because the status of fish stocks is always changing, ISS UK will check the MCS rating of its species at least every six months, and ask its suppliers to do the same. If products change ratings to become unsustainable, ISS UK will stop buying them within six months.

The policy statement will be made available to outside parties, including the public on request or via the ISS UK website. It is to be actively communicated to all employees and persons working for or on behalf of the company.

A handwritten signature in black ink, appearing to read 'Matthew Brabin'.

Matthew Brabin
Chief Executive Officer – ISS UK & Ireland

A handwritten signature in black ink, appearing to read 'Mark Davies'.

Mark Davies
Managing Director, Food Services - ISS UK

Honesty
We respect

Entrepreneurship
We act

Responsibility
We care

Quality
We deliver

