Risk Assessment for Harper Building (Year 3 & 4).

# THIS IS A DYNAMIC DOCUMENT AND WILL BE UPDATED REGULARLY

This Risk Assessment details the risks specific to these areas plus traveling to these areas.

1 Significant Hazards and Identification of Risks	2. Those who might be harmed: Pupils? Staff? Both? All Users	3 Control Measures:	4 Residual Risk Rating Using traffic light system - green means risk has been satisfactoril y reduced Orange means that there is still some acceptable risk which remains in the circumstan ces after mitigating factors have been put in place.
POTENTIAL RISK 1		MITIGATING MEASURES and PLANS 1	

Infection control - risk of	All users	Staff and Year 7 & 8 boys Covid testing
Coronavirus being spread from person to person.		Staff have been asked to pick up their testing kits and should test twice a week. All results must be shared with the bursar. If a positive result is found then staff should inform the bursar as soon as possible and then follow the guidance provided.
		Year 7 & 8 boys will be tested three times in the first week and then twice a week. The boys have been invited into school on Sunday 7th March to be tested and will be tested at school on Friday 12th March and then at home on Sunday 14th. All results should be shared with the school office. Consent forms have been emailed to the parents and standard data protection protocols are in place. After the first week testing should be carried out twice a week.  All boys will have their temperature checked each day by the form tutor, this will add an extra layer of testing that is manageable for staff at the start of each day. If the child's temperature reads above 37.8 degrees C, staff will wait for 1 minute and then re test. If both temperatures are above 37.8 degrees C then the child
		should be escorted to the designated isolation room and the school office informed.
		<ul> <li>School Bubbles</li> <li>The school has been split into three bubbles.</li> <li>Junior School Bubble - Reception to year 2, JS Building</li> <li>Harper School Bubble - Year 3 &amp; 4 1st and 2nd Floor of the Harper Building.</li> <li>Senior School Bubble - Year 5 - 8 Senior school building, music rooms, art room, science room.</li> </ul>
		Each bubble will have its own building with toilets for boys and staff. Its own staff room with refreshments. Its own playground. Boys should only use the buildings their bubble is attached to as much is possible. There will be certain areas of the

school that are used by more than one bubble. The hall for serving lunch. This will be thoroughly cleaned after each service. The gym allocated days of use to each bubble to enable a deep clean at night before the gym's next use.

#### Each class will have

#### Tissues

Ensure adequate stock levels of tissues for each class / office The caretaker will replenish as needed. Staff to also self-replenish from classroom stock

### Non-Alcohol based gel

Additional dispenser on table outside Junior School building
Geoff and staff will ensure dispensers are full from the start of each day

All boys wash their hands with soap and water at the start of the school day on entry into the school building. Boys will wash their hands or use sanitizer hourly throughout the day and at lunch/snack time. This routine will be incorporated into the timetable for each Class / bubble.

The caretaker is responsible for ensuring there are adequate stock levels of hand wash and sanitizer. The staff member responsible for each bubble venue will report low stock to the Bursar.

## Hourly hand washing

Boys will be given instructions by a member of staff supervising their "bubble" on how to wash their hands correctly.

Boys will be reminded by the relevant staff member to wash their hands after going to the toilet and before and after eating.

Reception class bubbles will use basins in the classrooms and the ground floor boys' toilet. Only one boy at a time will be allowed to use the toilets (except in the case of a dire emergency).

Bubbles will be maintained when using toilets to reduce the risk of Coronavirus infection.

In the French lesson, which involves oral work, boys will face the front of the room and the teacher will wear appropriate PPE.

### Other users of the building:

Other staff will only be allowed to enter the building when absolutely necessary.

## Remove all soft furnishings and toys:

All soft toys and materials to be removed from classrooms.

Regular cleaning throughout the day of other classroom resources.

## **Good Personal Hygiene:**

Headmasters communications have set out guidance.

### PPE:

The school will provide gloves, masks and visors for staff to use.

We recommend that in those settings where pupils and students in year 7 and above are educated, face coverings should be worn in classrooms and during activities unless social distancing can be maintained.

Parents can equip their sons with PPE to use at school, but staff will not be able to help boys with it during the day, so that social distancing is maintained as far as possible.

Parents who wish their son to wear PPE in school must provide a fresh set each day and it must be fitted immediately prior to entering the school site e.g. at the school gate in order to minimise the risk of cross-contamination.

# Social distancing:

Staff will endeavour to enforce 2m government guidelines as much possible through spending time talking with boys about the importance of this. However, social distancing may not always be feasible as advised by the UK Government and IAPS (Independent Association of Preparatory Schools).

Plastic "sneeze guards" will be installed on staff tables (on request) to provide additional protection when working with boys individually.

2m tape will be used to encourage boys to understand 2m distancing and there will be marked zones within classrooms and in outdoor learning spaces.

POTENTIAL RISK 2  The start and end of the school day create risks of breaching social distancing guidelines	All users	MITIGATING MEASURES and PLANS 2  The school day - staggered  Entering school - staggered start  • 8.10 - 8.20 Year 5 - 8 go straight to class rooms. • 8.20 - 8.30 Year 3 & 4 Boys wait in Lower Playground • 8.30 - 8.40 Rec, Year 1 and Year 2 boys to go straight to class rooms.  Collection  Keble staff will bring the boys to the front gate. On viewing parents, staff will send the boys to their parents. Please queue up the Hill outside the gate. Please, as much as possible, stick to the times below and the order of year groups, Reception first then year 1 and so on. If you have more than one child to pick up please liaise with the office about the options available.  • 3.10pm Reception • 3.20pm Year 1 • 3.25pm Year 2 • 3.35pm Year 3 & 4 • 3.50pm Year 5-8	
POTENTIAL RISK 3  Pupils' behaviour on return to school does not comply with social distancing guidance	All users	MITIGATING MEASURES and PLANS 3  Clear messaging to pupils on the importance and reasons for social distancing is reinforced throughout the school day by staff and through posters and floor markings.  Parents have been informed that social distancing cannot be guaranteed, but the reasons for its adoption will be consistently emphasised to pupils.  Staff will model social distancing consistently.	

		The movement of pupils around the school will be minimised. Break times and lunch times will be structured to support social distancing and will be closely supervised by PGI. The Acting Head and staff will monitor areas to check whether there are breaches of social distancing measures - and arrangements will be reviewed. Messages will be sent to parents to ask them to reinforce the importance of social distancing with their boys. Further risk assessments will be conducted for pupils with SEND if necessary.	
POTENTIAL RISK 5		MITIGATING MEASURES and PLANS 5	
Measures are not in place to limit risks and limit movement around the building(s). Social distancing guidance is breached when pupils circulate in corridors as pupils are unable to or do not observe social distancing at break and lunch times	All users	Entry and exit points for the Harper Building have been established. Break and lunch for the three bubbles will be different. Circulation plans have been reviewed and will be reviewed/amended - on a daily basis. One-way systems will be put into operation where feasible - and measures for bubble containment have been put in place. Access to corridors will be monitored - and pupils/staff may have to wait to allow for social distancing. Circulation routes will be clearly marked with appropriate signage. Any pinch points/bottle necks will be identified and managed accordingly. The movement of pupils around school is minimised as much as possible. Pupils stay in bubble bases with specified staff. Breaks are staggered to avoid overcrowding. Pupils are briefed regularly regarding observing social distancing guidance whilst circulating. Signage in place to serve as a reminder about social distancing.	
POTENTIAL RISK 6		MITIGATING MEASURES and PLANS 6	
		Room arrangements allow for forward facing seating.	

The size and configuration of classrooms and teaching spaces does not support compliance with social distancing measures	All users	Teaching spaces with workstation have been assessed and are compliant with social distancing measures and in line with UK Government guidance.  Spare chairs can be put to one side if not needed.  Arrangements are reviewed regularly.	
POTENTIAL RISK 7  Queues for toilets and handwashing risk non-compliance with social distancing measures	All users	MITIGATING MEASURES and PLANS 7  Pupils will remain at their allocated desk until staff indicate that they may go to their bubble's allocated toilet facility. Floor markings are in place to promote social distancing. Pupils and staff know that they can only use the toilet one at a time. Pupils will be encouraged to access the toilet during class/throughout the day to help avoid queues. The toilets are cleaned frequently - and at least four times each day. Monitoring ensures a constant supply of soap and paper towels. Bins are emptied regularly. Pupils are reminded regularly on how to wash hands.	
POTENTIAL RISK 8  Adequacy of supplies of soap and hand sanitiser mean that regular hand washing routines cannot be established	All users	MITIGATING MEASURES and PLANS 8  An audit of handwashing facilities and sanitiser dispensers has been undertaken before the school reopens to check that the stock is adequate and additional supplies will be purchased if necessary.  Hand sanitiser dispensers attached to each classroom entrance.  Monitoring arrangements are in place to ensure that supplies of soap, hand towels and sanitiser are maintained throughout the day. Staff members are responsible for notifying the Bursar if stock is running low in their area. The caretaker is responsible for notifying the Bursar if stocks elsewhere are running low, e.g. in the toilet blocks.	

		Posters re	inforce the need	d to wash hai	nds regularly and	frequently.	
POTENTIAL RISK 9  Potentially infected tissues are not removed sufficiently	All users	Classroor the day. A	MITIGATING MEASURES and PLANS 9  Classroom bins should be emptied and cleaned at regular intervals throughout the day. Any material which could be hazardous will be twice bagged before				
regularly POTENTIAL RISK 10 Insufficient replenishment of tissues/paper towels/antibacterial hand wash	All users	MITIGATI The caret	being removed from the room.  MITIGATING MEASURES and PLANS 10  The caretaker is responsible for ensuring classrooms have adequate supplies of tissues, paper towels and hand sanitiser at all times.				
POTENTIAL RISK 11  Lunch arrangements risk viral transfer	All users	Lunch Lunch will Each sittin Rules in th	MITIGATING MEASURES and PLANS 11  Lunch Lunch will follow the timetable below. Each sitting is followed by 5 mins cleaning breaks. Rules in the hall: Boys to all face the same direction. The hall caters for 48 boys.				
		Sitting One 11.55 -12-20 Sitting Two	Reception 11.55am 9 boys Yr 3 26 boys	Yr 1 12noon 12 boys Yr 4 21 boys	Yr2 12.05 12 boys 2 staff 47 boys in total	2 staff 35 in total	
		12.30- 12.55					

	<u>\$</u>	or containe	ers (snacks) ind	ependently a	1 staff  at the boys are able to open any packaging and to provide fruit which they can peel	
POTENTIAL RISK 12  Pupils personal hygiene poses a risk for cross contamination	F F F F F F F F F F F F F F F F F F F	MITIGATING MEASURES and PLANS 12  Pupils will be told by the staff to wash their hands regularly and at least every two hours (for 20 seconds).  Pupils will be told to wash their hands after each transition, playtime, PE etc.  Pupils will be given instructions by a member of staff supervising that "bubble" on how to wash their hands correctly.  Pupils will be reminded by the relevant staff member to wash their hands after going to the toilet and before and after eating.  Parents who wish their son to wear PPE in School must provide a fresh set each day and it must be fitted immediately prior to entering the School site e.g. at the School gate in order to minimise the risk of cross-contamination.				
POTENTIAL RISK 13	ı	MITIGATIN	IG MEASURES	and PLANS	S 13	

PPE provision is not in place for staff providing intimate care and for cases where a child becomes unwell with symptoms of coronavirus and needs direct personal care until they can return home	All users	Requirements for PPE have been assessed in line with DfE guidelines. Staff will be kitted out with PPE appropriate to their role e.g. PPE for first aider and cleaning staff. Other staff requesting it will be provided with PPE even if their role does not prescribe it. Staff may choose whether or not to wear PPE. Sufficient stock has been ordered using school's usual suppliers. Arrangements to seek to obtain PPE in case of an emergency are known and in place.  The health and safety governor is satisfied that arrangements are in place and in line with DfE guidelines.	
POTENTIAL RISK 14  Fire procedures are not appropriate to cover new arrangements	All users	MITIGATING MEASURES and PLANS 14  Fire procedures will remain in place although it is recognised that during emergency evacuation the social distancing rules may be disregarded. Once at the assembly point, social distancing should be possible.	
POTENTIAL RISK 15  Fire evacuation drills - unable to apply social distancing effectively	All users	MITIGATING MEASURES and PLANS 15  No evacuation drills will be carried out until it is clear the arrangements for reopening are working satisfactorily.	
POTENTIAL RISK 16  Potential for the spread of Coronavirus present on hard surfaces	All	MITIGATING MEASURES and PLANS 16  All hard surfaces should be cleaned at regular intervals throughout the day. The caretaker will clean regularly touched surfaces such as door handles before the start of the day and at least twice more during the day after break and lunchtime. The cleaners will use new cleaning cloths for each bubble. They will clean all surfaces and equipment once pupils and staff have left for the day.	

POTENTIAL RISK 17	All users	MITIGATING MEASURES and PLANS 17	
Extra Adult Teaching bubble			
		Cenzina D'Amato, Carol Douglas and Scott Turner are teaching Music, French	
		and PE respectively. Katie Forkan and Stella Stringer will be in the SS and	
		Harper bubbles. Ruth Hayes, SALT is in the SS bubble on Mondays. Amanda	
		Hyams is in the JS building on Fridays. Both are keeping 2m distance and use	
		PPE equipment. PE is outside.	
		Helen Howe will be teaching in Reception and Maria Louca will be teaching in	
		the senior school and will be wearing PPE.	

Signed	J. R Field (Bursar)	Date7	th March 2021
Signed	_Perran Gill	Date ;- 7	th March 2021