THIS IS A DYNAMIC DOCUMENT AND WILL BE UPDATED REGULARLY

This Risk Assessment details the risks specific to these areas plus traveling to these areas.

1 Significant Hazards and Identification of Risks	2. Those who might be harmed: Pupils? Staff? Both? All Users	3 Control Measures:	A Residual Risk Rating Using traffic light system - green means risk has been satisfactorily reduced Orange means that there is still some acceptable risk which remains in the circumstance s after mitigating factors have been put in place.

DOTENTIAL DIOK 4	1	MITICATING MEAGURES and BLANC 4
POTENTIAL RISK 1		MITIGATING MEASURES and PLANS 1
Infection control - risk of Coronavirus being spread	All users	Staff and Year 7 & 8 boys Covid testing
from person to person.		Staff have been asked to pick up their testing kits and should test twice a week. All results must be shared with the bursar. If a positive result is found then staff should inform the bursar as soon as possible and then follow the guidance provided.
		Year 7 & 8 boys will be tested three times in the first week and then twice a week. The boys have been invited into school on Sunday 7th March to be tested and will be tested at school on Friday 12th March and then at home on Sunday 14th. All results should be shared with the school office. Consent forms have been emailed to the parents and standard data protection protocols are in place. After the first week testing should be carried out twice a week.
		All boys will have their temperature checked each day by the form tutor, this will add an extra layer of testing that is manageable for staff at the start of each day. If the child's temperature reads above 37.8 degrees C, staff will wait for 1 minute and then re test. If both temperatures are above 37.8 degrees C then the child should be escorted to the designated isolation room and the school office informed.
		 School Bubbles The school has been split into three bubbles. Junior School Bubble - Reception to year 2, JS Building Harper School Bubble - Year 3 & 4 1st and 2nd Floor of the Harper Building. Senior School Bubble - Year 5 - 8 Senior school building, music rooms, art room, science room.

Each bubble will have its own building with toilets for boys and staff. Its own staff room with refreshments. Its own playground. Boys should only use the buildings their bubble is attached to as much is possible. There will be certain areas of the school that are used by more than one bubble. The hall for serving lunch. This will be thoroughly cleaned after each service. The gym allocated days of use to each bubble to enable a deep clean at night before the gym's next use.

Each class will have

Tissues

Ensure adequate stock levels of tissues for each class / office The caretaker will replenish as needed. Staff to also self-replenish from classroom stock

Non-Alcohol based gel

Additional dispenser on table outside Junior School building Geoff and staff will ensure dispensers are full from the start of each day

All boys wash their hands with soap and water at the start of the school day on entry into the school building. Boys will wash their hands or use sanitizer hourly throughout the day and at lunch/snack time. This routine will be incorporated into the timetable for each Class / bubble.

The caretaker is responsible for ensuring there are adequate stock levels of hand wash and sanitizer. The staff member responsible for each bubble venue will report low stock to the Bursar.

Hourly hand washing

Boys will be given instructions by a member of staff supervising their "bubble" on how to wash their hands correctly.

Boys will be reminded by the relevant staff member to wash their hands after going to the toilet and before and after eating.

Reception class bubbles will use basins in the classrooms and the ground floor boys' toilet. Only one boy at a time will be allowed to use the toilets (except in the case of a dire emergency). Bubbles will be maintained when using toilets to reduce the risk of Coronavirus infection.

In the French lesson, which involves choral work, boys will face the front of the room and the teacher will wear appropriate PPE.

Other users of the building:

Other staff will only be allowed to enter the building when absolutely necessary.

Remove all soft furnishings and toys:

All soft toys and materials to be removed from classrooms. Regular cleaning throughout the day of other classroom resources.

Good Personal Hygiene:

Headmasters communications have set out guidance.

PPE:

The school will provide gloves, masks and visors for staff to us.

We recommend that in those settings where pupils and students in year 7 and above are educated, face coverings should be worn in classrooms and during activities unless social distancing can be maintained.

Parents can equip their sons with PPE to use at school, but staff will not be able to help boys with it during the day, so that social distancing is maintained as far as possible.

Parents who wish their son to wear PPE in school must provide a fresh set each day and it must be fitted immediately prior to entering the school site e.g. at the school gate in order to minimise the risk of cross-contamination.

Social distancing:

Staff will endeavour to enforce 2m government guidelines as much possible through spending time talking with boys about the importance of this. However, social distancing may not always be feasible as advised by the UK Government and IAPS (Independent Association of Preparatory Schools).

POTENTIAL RISK 2 The start and end of the school day create risks of breaching social distancing guidelines	All users	Plastic "sneeze guards" will be installed on staff tables (on request) to provide additional protection when working with boys individually. 2m tape will be used to encourage boys to understand 2m distancing and there will be marked zones within classrooms and in outdoor learning spaces. MITIGATING MEASURES and PLANS 2 End of the school day - staggered departure Collection Keble staff will bring the boys to the front gate. On viewing parents, staff will send the boys to their parents. Please queue up the Hill outside the gate. Please, as much as possible, stick to the times below and the order of year groups, Reception first then year 1 and so on. If you have more than one child to pick up please liaise with the office about the options available. • 3.10pm Reception • 3.20pm Year 1 • 3.25pm Year 2 • 3.35pm Year 3 & 4 • 3.50pm Year 5-8	
POTENTIAL RISK 3 Pupils' behaviour on return to school does not comply with social distancing guidance	All users	MITIGATING MEASURES and PLANS 3 Clear messaging to pupils on the importance and reasons for social distancing is reinforced throughout the school day by staff and through posters and floor markings. Parents have been informed that social distancing cannot be guaranteed, but the reasons for its adoption will be consistently emphasised to pupils. Staff will model social distancing consistently.	

	The movement of pupils around the school will be minimised. Break times and lunch times will be structured to support social distancing and will be closely supervised by STR and PGI. The Acting Head and Director of Sport will monitor areas to check whether there are breaches of social distancing measures - and arrangements will be reviewed (PGI/STR). Messages will be sent to parents to ask them to reinforce the importance of social distancing with their boys. If pupils with SEND return to the School site then further risk assessments will be conducted and further measures will be considered.	
Measures are not in place to limit risks and limit movement around the building(s). Social distancing guidance is breached when pupils circulate in corridors as pupils are unable to or do not observe social distancing at break and lunch times	All users Entry and exit points have been established. Break time and lunch time staggered. Circulation plans have been reviewed and will be reviewed / amended- on a daily basis. One-way systems will be put into operation where feasible - and measures for bubble containment have been put in place. Access to corridors will be monitored - and pupils / staff may have to wait to allow for social distancing. Circulation routes will be clearly marked with appropriate signage. Any pinch points/bottle necks will be identified and managed accordingly. The movement of pupils around school is minimised as much as possible. Pupils stay in bubble bases with specified staff. Boys are briefed regularly regarding observing social distancing guidance whilst circulating. Appropriate supervision levels are in place. Signage in place to serve as reminder about social distancing.	

POTENTIAL RISK 5		MITIGATING MEASURES and PLANS 5			
The size and configuration of classrooms and teaching spaces does not support compliance with social distancing measures	All users	Bubble base rooms arrangements have been put in place and areas have been assessed for maximum occupancy. Teaching spaces with workstation have been assessed and are compliant with social distancing measures and in line with UK Government guidance All furniture not in use has been removed from classrooms and teaching spaces. Arrangements are reviewed regularly.			
POTENTIAL RISK 6		MITIGATING MEASURES and PLANS 6			
Queues for toilets and handwashing risk non-compliance with social distancing measures	All users	Boys will remain at their allocated desk until staff indicate that they may go to their bubble's allocated toilet facility. Floor markings are in place to promote social distancing. Pupils and staff know that they can only use the toilet one at a time. Pupils will be encouraged to access the toilet during class/throughout the day to help avoid queues. The toilets are cleaned frequently - and at least four times each day. Monitoring ensures a constant supply of soap and paper towels. Bins are emptied regularly. Pupils are reminded regularly on how to wash hands.			
POTENTIAL RISK 7 Adequacy of supplies of soap and hand sanitiser mean that regular hand washing routines cannot be established	All users	MITIGATING MEASURES and PLANS 7 An audit of handwashing facilities and sanitiser dispensers has been undertaken before the school reopens to check that the stock is adequate and additional supplies will be purchased if necessary. Monitoring arrangements are in place to ensure that supplies of soap, hand towels and sanitiser are maintained throughout the day. The member of staff in charge of each bubble base is responsible for notifying the Bursar if stock is			

		stocks else		ning low, e.g.	in the toilet blocks	r notifying the Bursar if s. Posters reinforce the	
POTENTIAL RISK 8		MITIGATI	NG MEASURE	S and PLAN	S 8		
Potentially infected tissues are not removed sufficiently regularly	All users	the day. B	Classroom bins should be emptied and cleaned at regular intervals throughout the day. Bins have been changed to foot pedal closed lid bins. Any material which could be hazardous will be twice bagged before being removed from the room.				
POTENTIAL RISK 9		MITIGATI	NG MEASURE	S and PLAN	S 9		
Insufficient replenishment of tissues/paper towels/antibacterial hand wash	All users		The caretaker is responsible for ensuring classrooms have adequate supplies of tissues, paper towels and hand sanitiser at all times.				
POTENTIAL RISK 10 Lunch arrangements risk viral	All users	Lunch	NG MEASURES		S 10		
transfer		Each sittin Rules in th	unch will follow the timetable below Each sitting is followed by 5m cleaning breaks Rules in the hall Boys to all face the same direction. The hall caters for 40 boys.				
		Sitting One 11.55 -12-20	Reception 11.55am 9 boys	Yr 1 12noon 12 boys	Yr 2 12.05 12 boys	2 staff 35 in total	
		Sitting	Yr 3	Yr 4	2 staff		

	Two 12.30- 12.55	26 boys	21 boys	47 boys in total	
	Sitting Three 1.05-1.3	1.05pm Yr 5 & 8 40 Boys	1.20pm Yr 6 & 7 32 boys	1 staff	
POTENTIAL RISK 11		NG MEASURES			
Pupils personal hygiene poses a risk for cross contamination	Pupils will every two Pupils will PE etc. Pupils will on how to Pupils will going to the Parents wheach day at the Scheme.				
POTENTIAL RISK 12	MITIGATI	NG MEASURES	S and PLANS	S 12	

PPE provision is not in place for staff providing intimate care and for cases where a child becomes unwell with symptoms of coronavirus and needs direct personal care until they can return home	All users	Requirements for PPE have been assessed in line with DfE guidelines. Staff will be kitted out with PPE appropriate to their role e.g. PPE for first aider and cleaning staff. Other staff requesting it will be provided with PPE even if their role does not prescribe it. Staff may choose whether or not to wear PPE. External visitors such as SALT and EAL teacher asked to wear PPE plus given a screen Sufficient stock has been ordered using school's usual suppliers Arrangements to seek to obtain PPE in case of an emergency are known and in place The health and safety governor is satisfied that arrangements are in place and in line with DfE guidelines	
POTENTIAL RISK 13 Fire procedures are not appropriate to cover new arrangements	All users	MITIGATING MEASURES and PLANS 13 Fire procedures will remain in place although it is recognised that during emergency evacuation the social distancing rules may be disregarded. Once at the assembly point, social distancing should be possible.	
POTENTIAL RISK 14 Fire evacuation drills - unable to apply social distancing effectively	All users	MITIGATING MEASURES and PLANS 14 Evacuation drills will be carried out during the term.	
POTENTIAL RISK 15 Potential for the spread of Coronavirus present on hard surfaces	All	MITIGATING MEASURES and PLANS 15 All hard surfaces should be cleaned at regular intervals throughout the day. The caretaker will clean regularly touched surfaces such as door handles before the start of the day and at least twice more during the day after break	

		and lunchtime. The cleaners will then clean all surfaces and equipment once pupils and staff have left for the day.	
POTENTIAL RISK 16 Extra Adult Teaching bubble	All users	MITIGATING MEASURES and PLANS 16 Cenzina D'Amato, Carol Douglas and Scott Turner are teaching Music, French and PE respectively. Katie Forkan, Stella Stringer and Maria Louca will be in the SS and Harper bubbles. Ruth Hayes, SALT is in the SS bubble on Mondays. Both are keeping 2m distance and use PPE equipment. PE is outside.	

Signed	J. R Field (Bursar)	Date 7th March 2021
Signed	Perran Gill	Date ;- 7th March 2021