



Keeping Children Safe at St Anne's School

At St Anne's CE School we are committed to the safeguarding and protection of our children.

As a school we have a legal and moral duty to ensure that the children get the highest level of care and are protected from any form of harm. The Designated Members of Staff (DMS) at St Anne's CE School are Lesley Steward (Headteacher), Alyce Andrews (Deputy Headteacher) and Kate Morgan (Inclusion Manager and Assistant Headteacher). Our Lead safeguarding Governor is Pam Davies.

All staff have received safeguarding training and are clear of the steps they must take if they have any concerns regarding a child in their care. Any concerns will also be shared with parents at the earliest opportunity. The school has a number of policies that are embedded within our work. These include the Child Protection Policy and Safeguarding policies as well as the Health and Safety policy and the E safety policy.

The school follows national guidelines

- Prevent, Keeping Children Safe in Education, and Genital Mutilation.
- Safer Recruitment Procedures ensuring all appropriate checks are carried out on new staff volunteers and parents who will work with children.

We ensure that:

- All staff and volunteers receive regular training and receive refresher training twice a year.
- Through thorough induction with all new staff, volunteers and Governors everyone has a clear understanding of the safeguarding school policy and practice.
- All staff, volunteers and Governors are fully aware of and have read and signed that they fully understand the 'Keeping Children Safe in Education' document.
- All members of staff and volunteers clearly understand who they need to speak to if they are concerned about the welfare of a pupil.

Through our comprehensive PSED curriculum all children are taught how to stay safe. We want our children to make the right choices and be outstanding role models. E-Safety is very important to us. Each year we run **workshops** for parents on Internet Safety to outline the dangers that our young children face. There is a great deal of guidance available. As a school we have selected the following articles which provide **advice for parents**. Please note that children at primary school should not have access to Facebook or Instagram and that use of the internet should be closely monitored.

The Safeguarding governor works closely with the Headteacher in undertaking the schools safeguarding audit.

The Governing body ensures that:

- The school has a child protection policy & procedures in place which are in accordance with LA guidance and locally agreed inter-agency procedures given in writing to all school personnel, including volunteers.

- That the policy is made available to parents on request has an anti-bullying policy and systems in school to minimise incidents of bullying and intervene effectively when they occur.

Essential Documentation

Safeguarding & Child protection Policy

Keeping Children safe in school

E-safety Policy

The prevent strategy

Anti-Bullying Policy