Introduction
In line with the Academy Trust Handbook, the Academy is required to disclose on an annual basis **Disclosure of Executive Pay** all benefits greater than £100,000, in £10k bandings, for the previous year ended 31 August (2025).

Academy Trust Handbook
The trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. Where the academy trust has entered into an off-payroll arrangement with someone who is not an employee the amount paid by the trust for that person's work for the trust must also be included in the website disclosure where payment exceeds £100k as if they were an employee.

Disclosure
In line with the requirements set out above, the information below is extracted from the audited financial information for the year ended 31 August 2025.

Employee Benefits band	No. of employees
£100,000 - £110,000	1
£110,000 - £120,000	0
£120,000 - £130,000	0
£130,000 - £140,000	1

Alan Dunstan
Chair of Trustees