

MODERN FOREIGN LANGUAGES WANT TO WORK IN A LEADING EDGE SCHOOL? COME AND BE A PART OF OUR EXCITING FUTURE.

Langtree School is a small secondary school in rural Oxfordshire, with 640 fantastic students. We believe our small size is our greatest strength as we are a community in which students are known and valued as individuals and in which they can thrive with the close support of a dedicated team of subject specialist teachers. Many parents choose Langtree for this reason, and we remain heavily oversubscribed. Students are taught in four teaching groups at KS3, our core subjects are allocated an additional, fifth group in year 9 and in KS4 in order to reduce class sizes during the GCSE years. The successful candidate will need to be capable of teaching all ability ranges across all five year groups.

We are now seeking an outstanding teacher and Team Leader to lead our modern foreign languages team and take the department to even greater success. The successful candidate will be a creative, inspirational teacher, who is seeking to develop their career in a supportive, high performing school. They will have the privilege of teaching fantastic students. The future is very exciting at Langtree and this is a wonderful opportunity for a creative and enthusiastic teacher, with an ambition for future promotion, to join a vibrant school with a very exciting future.

In March 2009 we were designated as an outstanding school by Ofsted. In 2012 we converted to an academy and in our most recent inspection in June 2017, we were rated as a very good school with outstanding features. Behaviour at Langtree is rated as Outstanding overall. However, Ofsted judgements are not the priority for Langtree, we prefer to ensure that all students have a productive educational experience whatever their individual strengths and needs. We live by our motto of "Putting Learning First" and ensure all students embrace our core values of Courtesy, Respect and Tolerance.

Prior to September 2019, students at Langtree studied French only in Year 7, and then were offered a choice of French, Spanish or German from Year 8. The popularity of Spanish has risen significantly in recent years, which has meant an increasing uptake in Spanish at GCSE Level. From September 2020, therefore, all students at Langtree will study French and Spanish in Year 7, with the option to choose one of them to continue with in Year 8 and 9. There is a small number of students invited to improve on their English and maths and discontinue languages at KS3. French and Spanish are offered at KS4, with a solid uptake that varies year on year from 30-40%. Over the next three years, it is hoped that the uptake will increase to closer to 50% of a cohort.

In general within the MFL department, student progress is in line with the national average at GCSE, and the department has benefitted from small class sizes in KS4. The uptake in languages is increasing steadily. For the academic year 2022/2023, there is only a single GCSE class in each cohort for both French and Spanish. The exciting challenge moving forward for the department is to ensure even better progress for students across all languages and to ensure we continue to recruit more students to take up a language option at GCSE.

Students at Langtree are offered a cultural visit to France at the end of Year 8, and there has recently been a joint languages and Art trip to Barcelona. There is capacity, interest and demand to expand the extra-curricular opportunities for language students through additional trips and visits. In the long term, it is hoped that the department will be able to establish a closer link via Goring on Thames with its twinned town of Belleme in France. Currently, efforts are focussed on delivery and content of the curriculum and

ensuring effective teaching and learning within the department at KS3. This in turn will help students cope with the rigour of the current GCSE specification.

In your supporting statement to your application, I would be grateful if you would respond to the following points:

- Why does this post at Langtree appeal to you at this point in your career?
- How has your previous experience prepared you for the challenges of this post?
- What are the particular skills which you feel would help you to make a success of this post?

If you feel that this post is of interest to you, and that you would be keen to join the staff at Langtree, then we would be delighted to receive your application. Applications for this post, by application form and letter, should be submitted to the Headteacher's PA: mtaylorlane@langtreeschool.com

Application forms can be downloaded from the school website: http://www.langtreeschool.com/vacancies/

I hope that you share our sense of excitement for the future of our school. If so, I would look forward to hearing from you very much indeed.

Simon Bamford, Headteacher.

November 2022