



Emergency Closure POLICY

Rednock School

Where everyone matters



Date of Ratification:

Date of Review:

January 2026

Responsibility of:

School Business Manager

Emergency Closure

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Overview

The Head Teacher, or in his absence the Deputy Head Teacher, has the power to close the school if it is not possible to guarantee the health and safety of the students or staff.

The school will endeavour to remain open where possible, but the safety of our students and staff is essential. There may be a variety of reasons why it may be necessary to close the school, including:

1. Severe weather including snow, flooding or storms; Conditions on site are considered to be too dangerous for safety (this will also include heating and utility factors caused by adverse weather);
2. Disruption to transport, for example through petrol or diesel shortages; Conditions are considered to be too dangerous for safe travel or are likely to worsen if the school is already open;
3. Accommodation problems, for example loss of power supply, heating failures or fire damage, High temperatures in the building;
4. Advice and recommendations received from other agencies, including central government, Gloucestershire County Council, local police and emergency services, transport organisations;
5. Insufficient staff able to travel in to keep the school operating safely or to cover lessons for absent colleagues.

Closure due to severe weather

In the event of adverse weather conditions, it is school policy to make every effort to remain open if possible. A decision to close will be made by 7.00am at the latest on the basis of information received from the media about weather, supplemented by local reports from members of the Site Team.

The school is fully aware that closure can disrupt teaching and learning and create additional challenges for students, parents and carers. Students are expected to continue with their learning whilst at home. The arrangements for this will be communicated by email.

Communication Arrangements

When there is potential for school closures due to severe weather conditions or any other exceptional circumstance, the school will communicate the closure quickly and clearly with parents and staff via the following channels:

Rednock School Website – www.rednockschool.org.uk

Facebook – <http://www.facebook.com/rednockschool.org.uk>

Announcement on Class Charts App

Text and Email

Gloucestershire County Council website - <https://www.gloucestershire.gov.uk/closures/>

Closure During the School Day

On occasions, it may be necessary for the school to close during the school day (e.g. if the weather is deteriorating and there is doubt as to whether students can be returned home later in the day or if there is a failure in key school systems such as water or electricity). In such circumstances, the school will make every effort to publicise any sudden closure. If this happens, the school will use texts and email to alert parents and update the school website.

The school will coordinate the safe and speedy dismissal of students in the event of an emergency closure and work with parents to allow this to happen. Parents should provide the school with any specific instructions in respect of their child should the school require to close during the day.

Parents are also required to give the school an up-to-date emergency contact.

The provision of adequate supervision by members of staff will be made for those students who cannot go home immediately and have therefore to remain at school.

Staff Attendance

Although it is recognised that weather conditions make it difficult for staff to get to and from work the expectation is that staff will present themselves for work if they are able, with reasonable safety, to make the journey to school. Any changes to this will be communicated by staff email.

Contract staff affected by the closure will be informed as soon as possible.