

## **Asset Management Degree Apprenticeship London**

### **Description:**

If you're looking for a career which will unlock new opportunities, join HSBC and experience the possibilities. As an HSBC apprentice in the UK, you will have access to tailored professional development opportunities and a competitive pay and benefits package. This includes private healthcare for all UK-based employees, enhanced maternity and adoption pay and support when you return to work, and a contributory pension scheme with a generous employer contribution.

We are currently recruiting for our Degree Apprenticeship programme within the Asset Management function of HSBC. This is a structured 48-month (4 year) programme will see successful applicants gain wide number of skills within Asset Management, designed to give them the tools, behaviours and attributes to forge a long and varied career within HSBC; all whilst working towards a fully funded BSc (Hons) Degree in Financial Services Management.

In our Global Asset Management business, we develop and look after investment management products and services for international clients – from individual retail customers and major multinational enterprises through to sovereign wealth funds and financial institutions. Through this programme, you will see how we collaborate with different areas of the bank to meet the needs of our clients.

You'll gain an insight into HSBC's long history, in the UK. You will have the opportunity to explore a number of areas within Global Asset Management, learning from experts who understand our broad client base and know our products, services and capabilities. We will also introduce you to people of all cultures and backgrounds, support you in serving international clients and guide you in becoming a future leader at HSBC.

### **Programme:**

The Degree Apprenticeship programme is a structured 48-month (4 year) programme, designed to help you build the skills, behaviours and attributes to forge a long and varied career within HSBC. To achieve this, Asset Management will give you broad exposure to how the business operates and allowing you to gain the knowledge to work towards a BSc (Hons) in Financial Services Management via the LIBF.

You will have constant support throughout your programme, including a dedicated mentor and development team, study days (both group and independent) designed to build your soft and technical skills, access to a vast array of learning tools and materials (both internal and external) and on the job coaching. You will also receive support during the final year of your programme to help you secure your destination role within the organisation.

### **What will I be doing?**

- You will deal exclusively with customers, and will be responsible for providing great service
- Building relationships with our customers by truly listening to their needs – and supporting them with the products and services that are right for them

- Learning about the Asset Management business and roles within it
- Bringing a fresh perspective and viewpoint and proactively offering your thoughts
- Bringing a good sense of fun and humour to the role is essential too!

### **What do I need to be successful in this role?**

We're looking for committed and driven individuals who wish to pursue a career in banking. As you will be balancing your day to day job alongside studying for a degree level qualification, it is essential that you can manage your own time and set yourself manageable targets. You will be working with a huge variety of HSBC colleagues, so being able to engage with, ask questions of and seek support from these individuals will be central to your own learning and development. Lastly, we put the customer at the heart of everything we do so ensuring you always strive to deliver excellent service will set you apart.

### **What to expect**

At HSBC we value every member of our team. We take the time to get to know our staff and will support you with a tailored development plan and wide exposure to a variety of potential internal career opportunities. In addition to on-the-job training, you will have access to the wider learning and development curriculum offered at HSBC, including HSBC University, as well as opportunities to get involved in countless side-desk activities such as joining our Employee Network Groups and participate in sustainability activities. With so many avenues to explore, it will be down to you as an individual to choose which areas to be involved in.

### **Salary**

We offer a competitive salary and benefits package

### **Qualifications and Requirements**

The successful candidate for this role must have:

- Minimum 5 GCSEs at grade C/4 or above including English & Maths(or equivalent)\*
- 96 UCAS points across 3 A levels (not including General Studies) (or equivalent)\*
- Clear communication skills, both written and verbal
- A desire to learn and work at pace with changing priorities
- Must be an external applicant, not already working for HSBC or any subsidiary of HSBC
- Must have been a resident in the UK for the last 3 years consecutively

Other desirable qualities are:

- Being highly proactive and effectively managing your own time
- Being an effective networker with the ability to maintain positive working relationships
- Committed to personal development and the full term of the apprenticeship programme
- Experience of the working with customers or people through volunteering or work experience

**Due to the nature of degree apprenticeships and apprenticeship funding rules, HSBC will not accept applications from candidates who already hold a Degree.**

All successfully candidates will complete a mandatory apprenticeship programme including the BSc Financial Services Management

*\*Qualifications will be verified at offer stage. Please note, if confirmation of your qualifications can not be made your offer may be withdrawn. Candidates with international qualifications, will need to provide an equivalency certificate from Naric at the offer stage. Please follow the link to apply for the equivalency certificate:*

<https://www.naric.org.uk/naric/Individuals/Compare%20Qualifications/Statement%20of%20Comparability.aspx>

The window to apply will open on **Thursday 1 July 2021** and will close on **Sunday the 1<sup>st</sup> August 2021**, however we reserve the right to close the applications early. Applicants are encouraged to apply as early as possible to avoid disappointment.

For any questions or queries, please email [apprenticeship.team@hsbc.com](mailto:apprenticeship.team@hsbc.com)

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